



December 26, 2025

SECURITIES AND EXCHANGE COMMISSION
7907 Makati Avenue
Salcedo Village, Barangay Bel-Air
Makati City, 1209

Attention: Atty. Rachel Esther J. Gumtang-Remalante
Director
Corporate Governance and Finance Department

Atty. Oliver O. Leonardo
Director
Markets and Securities Regulation Department

Re: *Notice of Compliance : GMA Holdings Inc.*

Gentlemen:

In line with the Commission's requirement for directors and key officers to attend an annual Corporate Governance seminar pursuant to SEC Memorandum Circular No. 20 Series of 2013, we hereby submit through the Securities and Exchange Commission's Electronic Filing and Submission Tool (eFAST), the attendance sheet for the Directors and Officers of GMA Holdings, Inc. (the "Corporation") present during the 2025 Corporate Governance Seminar held on December 17, 2025 from 9:00 a.m. to 12:00 noon via remote communication using Zoom.

In addition, we submit herewith the Certificates of Attendance dated December 17, 2025 issued by the Commission's accredited service provider, SGV & Co..

The Company's Independent Director, Chief Justice Artemio V. Panganiban, had earlier undergone his required Corporate Governance seminar on November 18, 2025 which we will file separately through eFAST.

Thank you.

Very truly yours,



MARIA ESTELITA B. ARLES-GOZON
Assistant Corporate Secretary

Encls: *a/s*

List of Attendees for 2025 Corporate Governance Seminar
on December 17, 2025 at 9:00 a.m. to 12:00 noon

GHI BOARD OF DIRECTORS

GILBERTO R. DUAVIT, JR.
FELIPE L. GOZON
JOEL MARCELO G. JIMENEZ
DR. JAIME C. LAYA

GHI KEY OFFICERS

RONALDO P. MASTRILI
FELIPE S. YALONG
AYAHL ARI AUGUSTO P. CHIO
EDUARDO P. SANTOS
ANNA-TERESA M. GOZON-VALDES
MARIA ESTELITA B. ARLES- GOZON



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This

Certificate of Attendance

is presented to

Gilberto R. Duavit, Jr.

for having completed the seminar on

Corporate Governance

17 December 2025

09:00 a.m. to 12:00 p.m.

Online seminar via Zoom

A handwritten signature in black ink, appearing to read 'Joseph Ian M. Canlas'. The signature is stylized and somewhat abstract.

Joseph Ian M. Canlas
Partner, SGV & Co.



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This

Certificate of Attendance

is presented to

Felipe L. Gozon

for having completed the seminar on

Corporate Governance

17 December 2025

09:00 a.m. to 12:00 p.m.

Online seminar via Zoom

A handwritten signature in black ink, appearing to read 'Joseph Ian M. Canlas'. The signature is stylized with loops and a long tail.

Joseph Ian M. Canlas
Partner, SGV & Co.



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This

Certificate of Attendance

is presented to

Joel Marcelo G. Jimenez

for having completed the seminar on

Corporate Governance

17 December 2025

09:00 a.m. to 12:00 p.m.

Online seminar via Zoom

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Joseph Ian M. Canlas
Partner, SGV & Co.



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Certificate of Attendance

is presented to

Dr. Jaime C. Laya

for having completed the seminar on

Corporate Governance

17 December 2025

09:00 a.m. to 12:00 p.m.

Online seminar via Zoom

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Joseph Ian M. Canlas
Partner, SGV & Co.



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Certificate of Attendance

is presented to

Ronaldo P. Mastrili

for having completed the seminar on

Corporate Governance

17 December 2025

09:00 a.m. to 12:00 p.m.

Online seminar via Zoom

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Joseph Ian M. Canlas
Partner, SGV & Co.



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Felipe S. Yalong

for having completed the seminar on

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17 December 2025
09:00 a.m. to 12:00 p.m.
Online seminar via Zoom



Joseph Ian M. Canlas
Partner, SGV & Co.



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Certificate of Attendance

is presented to

Ayahl Ari Augusto O. Chio

for having completed the seminar on

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17 December 2025

09:00 a.m. to 12:00 p.m.

Online seminar via Zoom

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Joseph Ian M. Canlas
Partner, SGV & Co.



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Certificate of Attendance

is presented to

Eduardo P. Santos

for having completed the seminar on

Corporate Governance

17 December 2025

09:00 a.m. to 12:00 p.m.

Online seminar via Zoom

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Joseph Ian M. Canlas
Partner, SGV & Co.



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This

Certificate of Attendance

is presented to

Anna-Teresa M. Gozon-Valdes

for having completed the seminar on

Corporate Governance

17 December 2025

09:00 a.m. to 12:00 p.m.

Online seminar via Zoom

A handwritten signature in black ink, appearing to read 'Joseph Ian M. Canlas'. The signature is stylized with loops and a long tail.

Joseph Ian M. Canlas
Partner, SGV & Co.

A member firm of Ernst & Young Global Limited



**2025 ANNUAL
CORPORATE GOVERNANCE
ENHANCEMENT SESSION**
For Directors, Advisory Board Members and Officers

THIS CERTIFICATE IS AWARDED TO

Artemio V. Panganiban

FOR HAVING ATTENDED THE ANNUAL CORPORATE GOVERNANCE ENHANCEMENT SESSION
CONSISTING OF TWO SESSIONS
held on November 18, 2025 from 8:30 a.m. to 12:30 p.m.
at the Meralco Theater and online via MS Teams

**"WINNING WITH AI: EMBRACING CHANGE AND OPTIMIZING DECISIONS AT SCALE"
BY MS. CASSIE KOZYRKOV**

AND

**"SUPERCREATIVITY: LEADING IN THE AGE OF AI"
BY MR. JAMES TAYLOR**

ROMEO B. BACHOCO
CHIEF COMPLIANCE AND CORPORATE GOVERNANCE OFFICER
PHILEX MINING CORPORATION

MA. MAGDALENE A. TAN
CHIEF GOVERNANCE OFFICER
PLDT INC.

JOCELYN C. VILLAR-ALTAMIRA
VICE PRESIDENT AND HEAD
CORPORATE GOVERNANCE AND COMPLIANCE OFFICE
MANILA ELECTRIC COMPANY

PARALUMAN M. NAVARRO
CHIEF COMPLIANCE OFFICER
PXP ENERGY CORPORATION

PAOLO DANIEL ROLANDO R. AÑONUEVO
ASSISTANT CORPORATE SECRETARY
ROXAS HOLDINGS, INC.





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with confidence

This

Certificate of Attendance

is presented to

Maria Estelita B. Arles-Gozon

for having completed the seminar on

Corporate Governance

17 December 2025

09:00 a.m. to 12:00 p.m.

Online seminar via Zoom

Joseph Ian M. Canlas
Partner, SGV & Co.

CERTIFICATION

I, **MARIA ESTELITA B. ARLES-GOZON**, Assistant Corporate Secretary of GMA Holdings, Inc., a corporation duly registered under and by virtue of the laws of the Republic of the Philippines, with SEC registration number CS200602356 and with principal office at Unit 3K, North Wing, Fairways Tower Condominium, 5th Avenue corner McKinley Road, Fort Bonifacio Taguig City, on oath state:


- 1.) That on behalf of GMA Holdings, Inc. we have caused this Notice of Compliance to SEC Memorandum Circular No. 20 Series of 2013 (re Corporate Governance Trainings);
- 2.) That we have read and understood its contents which are true and correct based on my own personal knowledge and/or on authentic corporate records;
- 3.) That GMA Holdings, Inc. will comply with the requirements set forth in SEC Notice dated May 12, 2021 to effect a complete and official submission of reports and/or document through electronic mail;
- 4.) That we are fully aware that submitted documents which requires pre-evaluation and/or payment of processing fee shall be considered complete and officially received only upon payment of such filing fee and
- 5.) That the e-mail account designated by the company pursuant to SEC Memorandum Circular No. 28, s. 2020 shall be used by the company in its online submissions to MSRD/CGFD.

IN WITNESS WHEREOF, I have hereunto set my hand this DEC 26 2025 day of December 2025.


MARIA ESTELITA B. ARLES-GOZON
Affiant

SUBSCRIBED AND SWORN to before me this DEC 26 2025 day of December 2025 at Makati City, affiant exhibited to me her Social Security System Identification No. 33-9191120-3.

Doc. No. 233 ;
Page No. 48 ;
Book No. 144 ;
Series of 2025.


ATTY. MIKHAIL JUDE ARMANDO R. FABIO III
NOTARY PUBLIC FOR AND IN MAKATI CITY
APPOINTMENT NO. M-126 VALID UNTIL DECEMBER 31, 2025
PTR No. NNT 1437 01/01-06-25 / MAKATI CITY
IBP No. 80194 01-07-2025 Roll No. 81066
MCLE Compliance No. VIII-008160 April 14, 2025
VALID UNTIL APRIL 14, 2028