

COVER SHEET

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S.E.C. Registration Number

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(Company's Full Name)

G	M	A		N	E	T	W	O	R	K		C	E	N	T	E	R		
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Ari Chio

Contact Person

8982-7777

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Month

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Day

Fiscal Year

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FORM TYPE

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Month

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Day

Annual Meetings

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Secondary License Type, If Applicable

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Dept. Requiring this Doc.

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Amended Articles Number/Section

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Total No. of Stockholders

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Domestic

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Foreign

To be accomplished by SEC Personnel concerned

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File Number

LCU

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Document I.D.

Cashier

STAMPS

SECURITIES AND EXCHANGE COMMISSION

SEC FORM 17-C

CURRENT REPORT UNDER SECTION 17
OF THE SECURITIES REGULATION CODE
AND SRC RULE 17.2(c) THEREUNDER

1. **August 26, 2022**
Date of Report (Date of earliest event reported)
2. **5213** SEC Identification Number 3. **000-917-916** BIR Tax Identification No.
4. **GMA NETWORK, INC.**
Exact name of issuer as specified in its charter
5. **PHILIPPINES**..... 6. (SEC Use Only)
- Province, country or other jurisdiction of incorporation Industry Classification Code:
7. **GMA Network Center, Timog Avenue corner EDSA, Diliman QC**
Address of principal office Postal Code **1103**
8. **(632) 8982-7777**
Issuer's telephone number, including area code
9. **NOT APPLICABLE**
Former name or former address, if changed since last report
10. Securities registered pursuant to Sections 8 and 12 of the SRC or Sections 4 and 8 of the RSA

Title of Each Class of Securities	Number of Shares of Common Stock Outstanding and Amount of Debt Outstanding
Preferred Shares	7,500,000,000
Common Shares	3,364,692,000

11. Indicate the item numbers reported herein:

ITEM 9. Press Release

GMA Network Inks Collective Bargaining Agreement with the employees' union

The GMA Network management and the GMA7 Employees Union signed the 2022-2024 Collective Bargaining Agreement (CBA) in a virtual ceremony held on August 25.

Regarded as one of the highest bonuses to be given by a broadcast company to its rank and file employees, the agreement contains a signing bonus of P100,000 for employees with a tenure of less than five years; P115,000 for those with five to ten years; and P130,000 for those with more than 10 years of tenure. There will also be a wage increase of P3,000 for 2022 and P3,000 for 2023.

There will be increases as well in employee benefits including calamity pay, fire and/or calamity assistance, hospitalization, and optical benefits.

Leading the CBA signing were GMA Chairman and CEO Felipe L. Gozon, President and COO Gilberto R. Duavit, Jr., Executive Vice President and CFO Felipe S. Yalong and GMA Union President Ronaldo G. Condestable.

"In so far as management is concerned, we do not look to our employees as employees but as our partners in our day to day endeavor to make our company succeed," Gozon emphasized. "That is where I am very thankful for, *ang kooperasyon at ang pagsasama natin na nagbubunga naman na inyong nakikita,*" he added.

"Yan ang pasasalamat sa bukod tanging unity o kaisahan natin sa ating kompanya, 'yung kakayahan nating maging maunawain sa isa't isa, 'yung nag-iisa nating layunin na ipagpatuloy ang ating Samahan," said Duavit.

"Itong signing bonus na ibinigay ng pamunuan ng GMA ay isa sa pinakamalaki and I can attest to the fact that this CBA agreement na pipirmahan natin ang pinakamaganda sa industriya ng broadcasting," Yalong also assured.

"Sa ating chairman, Atty. Felipe Gozon, kay sir Duavit, at kay [Mr. Yalong], at sa the rest ng nakaharap namin sa panel ng management, nagpapasalamat lahat ng manggagawa, in behalf of my members, and union ay nagpapasalamat sa kanila at sa magandang benepisyong ibinigay nila sa atin," Condestable gratefully expressed.

SIGNATURES

Pursuant to the requirements of the Securities Regulation Code, the issuer has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.


GMA NETWORK, INC.

August 26, 2022

Issuer

Date

By:


Ayahl Ari Augusto P. Chio
FVP - Administration and IR