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|-------------------------|-----------------------------|----------|--|-------------|--------|---------------|--------|
| Gilberto R. Duavit, Jr. | Director / President / COO  | Filipino |  |             |        |               |        |
|                         |                             |          | Indirect beneficial (through GMDI/Dual Management Investments, Inc.) | 402,414,173 | 11.96% | 1,337,585,008 | 17.83% |
| Felipe L. Gozon         | Director / Chairman and CEO | Filipino |  |             |        |               |        |
|                         |                             |          | Indirect beneficial (control and direction over FLGMDC)              | 844,434,742 | 25.10% | 2,181,898,644 | 29.09% |