# COVER SHEET

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## CONTACT PERSON'S ADDRESS

# 15 F Sagittarius Building, 111 H.V. Dela Costa Street, Salcedo Village, Makati City

NOTE 1: In case of death, resignation or cessation of office of the officer designated as contact person, such incident shall be reported to the Commission within thirty (30) calendar days from the occurrence thereof with information and complete contact details of the new contact person designated.

2: All Boxes must be properly and completely filled-up. Failure to do so shall cause the delay in updating the corporation's records with the Commission and/or non-receipt of Notice of Deficiencies. Further, non-receipt of Notice of Deficiencies shall not excuse the corporation from liability for its deficiencies.

## SECURITIES AND EXCHANGE COMMISSION

#### SEC FORM 17-A

#### ANNUAL REPORT PURSUANT TO SECTION 17 OF THE SECURITIES REGULATION CODE AND SECTION 177 OF THE REVISED CORPORATION CODE OF THE PHILIPPINES

OF

#### GMA NETWORK, INC.

- 1. For the fiscal year ended: December 31, 2022
- 2. SEC Identification Number: **5213** 3. BIR Tax Identification No. 000-917-916-000

#### 4. Exact name of issuer as specified in its charter: GMA NETWORK, INC.

5. PHILIPPINES

6. \_\_\_\_\_(SEC Use Only)

Province, Country or other jurisdiction of

Industry Classification Code:

Incorporation or organization

#### 7. GMA NETWORK CENTER, EDSA CORNER TIMOG AVENUE, DILIMAN, QUEZON CITY

Address of principal office

Postal Code 1103

#### 8. (632) 8982 7777

Issuer's telephone number, including area code

## 9. NOT APPLICABLE

Former name, former address, and former fiscal year, if changed since last report.

10. Securities registered pursuant to Sections 8 and 12 of the SRC, or Sec. 4 and 8 of the RSA

| Title of Each Class               | Number of Shares of Common Stock |  |  |  |
|-----------------------------------|----------------------------------|--|--|--|
|                                   | Outstanding                      |  |  |  |
| Common Stock                      | 3,364,692,000                    |  |  |  |
| (Each Common Share entitles the h | nolder to one vote)              |  |  |  |
|                                   |                                  |  |  |  |

Preferred Stock 7,500,000,000

(Each Preferred Shares shall be entitled to one vote and shall have the same voting rights as the Common Shares)

11. Are any or all of these securities listed on a Stock Exchange.

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Yes [√] No []
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If yes, state the name of such stock exchange and the classes of securities listed herein:

## PHILIPPINE STOCK EXCHANGE / COMMON STOCK

#### 12. Check whether the issuer:

(a) has filed all reports required to be filed by Section 17 of the SRC and SRC Rule 17.1 thereunder or Section 11 of the RSA and RSA Rule 11(a)-1 thereunder, and Sections 25 and 177 of The Revised Corporation Code of the Philippines during the preceding twelve (12) months (or for such shorter period that the registrant was required to file such reports);

Yes [√] No []

(b) has been subject to such filing requirements for the past ninety (90) days.

Yes [ √ ] No [ ]

13. Aggregate market value of the voting stock held by non-affiliates of the registrant

State the aggregate market value of the voting stock held by non-affiliates of the registrant. The aggregate market value shall be computed by reference to the price at which the stock was sold, or the average bid and asked prices of such stock, as of a specified date within sixty (60) days prior to the date of filing. If a determination as to whether a particular person or entity is an affiliate cannot be made without involving unreasonable effort and expense, the aggregate market value of the common stock held by non-affiliates may be calculated on the basis of assumptions reasonable under the circumstances, provided the assumptions are set forth in this Form. (See definition of "affiliate" in "Annex B").

Aggregate Market Value of Voting Stock held by Non-affiliates<sup>1</sup> = P5.3 Billion (as of Mar 31, 2023)

<sup>&</sup>lt;sup>1</sup> Based on the cited definition of an affiliate: "Affiliate of, or a person affiliated with, a specified person that directly, or indirectly through one or more intermediaries, controls, or is controlled by, or is under common control with, the person specified", the Gozon, Duavit and Jimenez families singly or collectively are deemed to have control of GMA Network, Inc. pursuant to MC No. 15 Series of 2019 by being: Natural person(s) owning, directly or indirectly through a chain of ownership, at least twenty-five (25%) of the voting rights, voting shares or capital of the reporting corporation. Hence, the shareholdings of the corporations affiliated with these families, the shareholdings of the members thereof who are holding directorship or officership positions in the Company and of those affiliated with the said members, are excluded from the aggregate market value of the voting stock held by non-affiliates.

## APPLICABLE ONLY TO ISSUERS INVOLVED IN INSOLVENCY/SUSPENSION OF PAYMENTS PROCEEDINGS DURING THE PRECEDING FIVE YEARS:

14. Check whether the issuer has filed all documents and reports required to be filed by Section 17 of the SRC subsequent to the distribution of securities under a plan confirmed by a court or the Commission.

## NOT APPLICABLE

15. The Company's Information Statements as filed pursuant to SRC Rule 20 are mentioned by reference in this report, particularly the Company's Information Statement for its 2023 Annual Stockholders' Meeting scheduled on May 17, 2023 under item I4 (Exhibits) of this Report.

## PART I - BUSINESS AND GENERAL INFORMATION

#### Item 1. Business

GMA Network, Inc. (GMA) is the Philippines' leading media and broadcast network with its combined channels, including GTV and its other digital channels, reaching over 78 million Filipinos across the country with 59.5 percent people audience share in Total Philippines for the year 2022\*.

With 95 TV stations and 21 radio stations nationwide, GMA is the country's largest broadcasting network.

Also known as the Kapuso (One in Heart) Network, GMA brings superior Entertainment and the responsible, unbiased, and timely delivery of accurate News and Information to Filipinos worldwide. Its flagship channel, GMA, broadcasts free-to-air via VHF channel 7 and its permanent digital TV signal on UHF channel 15.

Apart from its television and radio businesses, GMA also owns a wide array of media-related entities engaged in film production, music publishing and distribution, set design and implementation, audio-visual production, and new media.

With over seven decades of dedication and genuine public service, GMA Network has won an award that tops all else - the hearts of Filipino audiences here and abroad.

\*Based on the January to December 2022 data from Nielsen TV Audience Measurement

#### **GMA SUBSIDIARIES. JOINT VENTURE AND AFFILIATES**

The Company's subsidiaries and affiliates are involved in media-related services such as movie making, sets and props construction, film syndication, music and video recording, new media, online gaming post-production services, and marketing, which complement the Company's core television and radio broadcasting business.

The following table shows the Company's holdings in its principal subsidiaries, joint ventures, and affiliates as of December 31, 2022:

| COMPANY   | OWNERSHIP | PRINCIPAL ACTIVITIES   |
|---|-----------|--|
| Subsidiaries  |           |  |
| GMA New Media, Inc.<br>(NMI) (registered with the<br>SEC on July 5, 2000)                               | 100%      | GMA Network's innovation center and future-<br>proofing agent in charge of digital media, technology<br>convergence, R&D, software design and<br>development, and systems integration. |
| Citynet Network<br>Marketing and<br>Productions, Inc.<br>(registered with the SEC<br>on Sept. 23, 1994) | 100%      | Television entertainment production  |
| GMA Network Films, Inc.<br>(registered with the SEC<br>on August 5, 1995)                               | 100%      | Film production  |
| GMA Worldwide<br>(Philippines), Inc.****<br>(registered with the SEC<br>on February 8, 1996)            | 100%      | International marketing and syndication of the Parent Company's programs   |
| GMA Productions, Inc.<br>(GMA Music) (registered<br>with the SEC on Sept. 3,<br>1997)                   | 100%      | Music recording, publishing, and video distribution  |
| Scenarios, Inc.*<br>(registered with the SEC<br>on July 11, 1996)                                       | 100%      | Design, construction, maintenance and storage of<br>sets for TV, stage plays and concerts; transportation<br>services  |

| 100% | Design, construction and maintenance of sets for TV, stage plays and concerts; transportation and manpower services          |
|------|--|
| 100% | Pre- and post-production services  |
| 100% | Exclusive marketing and sales arm of GMA's airtime; events management; sales implementation; traffic services and monitoring |
| 100% | Business development and operations for the Company's online publishing/advertising initiatives                              |
| 100% | Crafting, planning and handling advertising and other forms of promotion including multi-media productions                   |
| 100% | GMA's investment and diversification arm   |
|      |  |
| 50%  | Internet publishing  |
| 50%  | Internet publishing  |
|      |  |
| 49%  | Real estate  |
| 49%  | Radio broadcasting and management  |
|      | 100%<br>100%<br>100%<br>100%<br>50%<br>50%   |

Notes:

\* Not operational \*\* Indirectly owned through Citynet Network Marketing and Productions, Inc. \*\*\* Indirectly owned through GMA New Media, Inc. \*\*\*\* Ceased commercial operation in 2020

## PUBLICLY ANNOUNCED NEW PRODUCT OR SERVICE

GMA continued to invest heavily in ensuring that its broadcast reach—both via analog and digital terrestrial television (DTT)—remains unparalleled. It recognizes the importance of illuminating the vast majority of the archipelago as it endeavors to reach as many Filipino homes as it can. In 2022, it commissioned 4 new digital terrestrial TV stations and upgraded 1 GTV station.

The year 2022 also marked the synergy of GMA News Manila, GMA Regional TV, and GMA News Online – now known as GMA Integrated News. As the multimedia news leader in the country, GMA Integrated News connects the entire Philippine archipelago and transcends platforms to serve Filipinos wherever they may be.

Through GMA Ventures, Inc. (GVI), the Network pursued business opportunities in new markets. In 2022, in addition to startups in the food and healthcare industries, GVI invested in a leading California-based venture capital firm to not only benefit from the sector's growth in the US market but to also identify opportunities for the Philippine market. It also invested in Singapore-based venture capital firm that focuses on the Southeast Asian region.

Its talent management arm also rebranded as Sparkle GMA Artist Center, which is now the primary source of on-camera talent and vehicle for developing our future stars.

GMA also launched several well-loved Kapuso shows Lolong, Abot Kamay na Pangarap, and Running Man PH. Further attracting online traffic is the high-rating and talked-about series Maria Clara at Ibarra.

In time for the Christmas Season, digital powerhouse GMA Public Affairs inked a partnership with YouTube for an original series entitled 'Pinoy Christmas In Our Hearts.' Exclusively available on YouTube, the fourpart series brings together award-winning broadcast journalist and mainstream creators and celebrities together as they treat Overseas Filipino Workers (OFWs) to a heart-warming holiday celebration.

GMA also introduced Kapuso Stream which allows viewers to watch some of the official, full episodes of GMA programs via live streaming on YouTube.

This year, the Network's Eleksyon 2022 digital campaign Dapat Totoo won "Best in Audience Engagement" at the World Association of News Publishers, Digital Media Awards Worldwide 2022. It likewise took home the "Best in Audience Engagement" honor at the Digital Media Asia Awards 2022. GMA is the first-ever Philippine TV network that won in the events and in both categories.

The Network's Eleksyon coverage likewise made GMA Integrated News and GMA Public Affairs the top news outlets in the Philippines, clinching fifth and ninth spots, respectively in Tubular Labs' global

leaderboard for Overall Creators in the News and Politics content genre. It bested international outlets such as ABC News (No. 23), Fox News (No. 27), Reuters (No. 31), and Al Jazeera (No. 33).

GMA's Digital Video Lab has won the latest round of the Google News Initiative (GNI) Asia Pacific Innovation Challenge for a comprehensive new project called "InoculatED," that aims to combat online misinformation.

## Competition

The Company currently competes for audiences and advertising revenues directly with other broadcast stations, radio stations, newspapers, magazines, cable televisions, and outdoor advertising within their respective markets.

The following table presents major broadcasting networks in the country -

| Network  | Description   |                          |                | ry-Deceml<br>s & Audien |                   |
|--|---|--------------------------|----------------|-------------------------|-------------------|
| Network  | Description   |                          | ΤΟΤΑ           | L DAY (6AI              | M-12MN)           |
|  |   |                          | Mega<br>Manila | Urban<br>Luzon          | Urban<br>National |
| GMA  |   | Household<br>Ratings (%) | 10.7           | 10.6                    | 10.2              |
| GMA  |   | Audience<br>Share (%)    | 47.0           | 46.7                    | 44.4              |
|  | GTV is GMA Network's<br>sister channel. It is<br>programmed by GMA.<br>GTV is the rebranded<br>channel of GMA News TV   | Household<br>Ratings (%) | 2.9            | 2.9                     | 2.7               |
| GTV e<br>GTV e<br>M<br>2<br>G<br>1<br>a<br>2<br>G<br>0<br>C<br>0<br>C<br>0<br>C<br>0<br>C<br>0<br>C<br>0<br>C<br>0<br>C<br>0<br>C<br>0<br>C<br>0 | (GNTV) which offers a<br>variety of program genres,<br>both news and<br>entertainment shows. It<br>was launched on February<br>22, 2021. [1]<br>GMA News TV (GNTV) was<br>launched on February 28,<br>2011. On June 5, 2019,<br>GNTV's analog signal on<br>Channel 11 was transferred<br>to Channel 27 upon the | Audience<br>Share (%)    | 12.6           | 12.9                    | 11.8              |

|          | expiration of GMA's block<br>time agreement with Zoe<br>Broadcasting Network<br>which owns Channel 11.   |                          |     |     |      |
|----------|--|--------------------------|-----|-----|------|
| HEART OF | Heart of Asia is one of the<br>digital channels of GMA<br>Network launched on June<br>29, 2020 offering K-drama  | Household<br>Ratings (%) | 1.0 | 0.9 | 0.7  |
| ASIA     | titles, Asianovela series,<br>GMA series and<br>local/foreign movies. [2]  | Audience<br>Share (%)    | 4.3 | 4.0 | 3.2  |
| I HEART  | I Heart Movies is one of the<br>digital channels of GMA<br>Network launched on April<br>5, 2021 which features both<br>local and international films.<br>[3]   | Household<br>Ratings (%) | 1.2 | 1.2 | 0.9  |
| MOVIES   |  | Audience<br>Share (%)    | 5.4 | 5.1 | 4.1  |
| HALLYPOP | Hallypop is one of the<br>digital channels of GMA<br>Network launched on   | Household<br>Ratings (%) | 0.0 | 0.0 | 0.0  |
| HALLIFOF | September 20, 2020<br>offering Asian pop culture<br>and music programs. [4]  | Audience<br>Share (%)    | 0.2 | 0.2 | 0.1  |
|          | Third-oldest TV network in<br>the country, with main<br>broadcast facilities in<br>Novaliches, Quezon City.<br>On March 2, 2010,   | Household<br>Ratings (%) | 1.6 | 1.6 | 2.3  |
| TV5      | Mediaquest acquired 100<br>percent ownership of the<br>Associated Broadcasting<br>Company and Primedia<br>Inc., the broadcasting firm's<br>major block airtimer.<br>On March 8, 2021, through  |                          |     |     |      |
|          | an expanded partnership<br>between TV5/Cignal and<br>ABS-CBN, TV5 started to<br>air some of ABS-CBN<br>entertainment shows. [5]<br>This is after the denial of<br>ABS-CBN's application for<br>renewal of broadcast<br>franchise on July 10, 2020. | Audience<br>Share (%)    | 7.1 | 7.1 | 10.0 |

|                    | A2Z is the rebranding of<br>Channel 11 following the<br>partnership of Zoe<br>Broadcasting Network with<br>ABS-CBN. It was launched<br>on October 10, 2020 and<br>will air some of ABS-CBN's<br>shows. [6] This is after the<br>denial of ABS-CBN's   | Household<br>Ratings (%) | 2.2 | 1.9 | 1.5 |
|--------------------|---|--------------------------|-----|-----|-----|
| A2Z                | application for renewal of<br>broadcast franchise on July<br>10, 2020.<br>A2Z Channel 11 was<br>initially seen via analog<br>broadcast in Metro Manila<br>and nearby provinces and<br>on cable/satellite TV. On<br>November 12, 2020, A2Z<br>announced its availability<br>on digital TV boxes in Metro<br>Manila and parts of<br>Bulacan, Batangas, Cavite,<br>Laguna and Pampanga. [7]<br>On September 18, 2021,<br>Zoe Broadcasting Network<br>and Philippine Collective<br>Media Corporation signed a<br>partnership wherein some<br>of A2Z's programs will be<br>aired thru PRTV Channel<br>12 in Tacloban and other<br>parts of Eastern Visayas.<br>[8] In January 2022, A2Z<br>expanded its digital<br>coverage to parts of Rizal,<br>lloilo, Guimaras, and<br>Negros Occidental. [9] It<br>further expanded its digital<br>coverage to Cagayan De<br>Oro City and parts of<br>Misamis Oriental in Feb<br>2022 [10] and to Cebu and<br>Davao in Mar 2022 [11]. | Audience<br>Share (%)    | 9.7 | 8.2 | 6.5 |
| CNN<br>PHILIPPINES | CNN Philippines is owned<br>and operated by Nine<br>Media Corporation. It airs<br>news-and-current affairs<br>programs that are mostly in   | Household<br>Ratings (%) | 0.1 | 0.1 | 0.1 |

|                    | English.   |                          |     |     |     |
|--------------------|--|--------------------------|-----|-----|-----|
|                    | CNN Philippines airs in<br>what used to be RPN 9.<br>RPN or Radio Philippines<br>Network (RPN 9) formerly a<br>Philippine VHF television<br>network of the Government<br>Communications Group. It<br>was privatized in 2011 but<br>the Philippine government<br>retained 20-percent<br>ownership of the channel.<br>[12] | Audience<br>Share (%)    | 0.3 | 0.3 | 0.2 |
| DTV                | Official government TV,<br>formerly called Maharlika<br>Broadcasting System, Inc.  | Household<br>Ratings (%) | 0.1 | 0.1 | 0.2 |
| PTV                | and later the People's<br>Television Network, Inc.<br>(PTV).   | Audience<br>Share (%)    | 0.5 | 0.5 | 0.7 |
|                    | Intercontinental<br>Broadcasting Corporation<br>(IBC-13) is a VHF TV<br>station of the Government  | Household<br>Ratings (%) | 0.0 | 0.0 | 0.0 |
| IBC                | Communications Group<br>launched in 1975 by<br>Roberto Benedicto.IBC-13<br>started in 1960 as Inter-<br>Island Broadcasting<br>Corporation owned by then<br>owner of San Miguel<br>Corporation, Andres<br>Soriano Sr. [13]   | Audience<br>Share (%)    | 0.0 | 0.0 | 0.1 |
|                    | ETC is a digital free TV<br>channel that is also<br>available in pay TV and is<br>one of the channels owned<br>by Solar Entertainment  | Household<br>Ratings (%) | 0.1 | 0.1 | 0.1 |
| ETC /<br>SOLARFLIX | Corporation through its<br>wholly-owned subsidiary<br>Southern Broadcasting<br>Network. [14]<br>Starting July 11, 2022, ETC  | Audience                 | 0.4 | 0.4 | 0.0 |
|                    | became SOLARFLIX, a<br>Tagalog movie channel that<br>showcases all-time favorite<br>classic Filipino films,<br>handpicked Indie movies,<br>shorts and documentaries  | Share (%)                | 0.4 | 0.4 | 0.3 |

|            | from local movie festivals.<br>[15]   |                          |     |     |     |
|------------|---|--------------------------|-----|-----|-----|
|            | RJTV is now known on-air<br>as RJ DigiTV after fully<br>transitioning to digital<br>broadcast.  | Household<br>Ratings (%) | 0.0 | 0.0 | 0.0 |
| RJ DIGI TV | RJTV is a free to air<br>television channel owned<br>and operated by Rajah<br>Broadcasting Network, Inc.<br>owned by Ramon "RJ"<br>Jacinto. RJTV is previously<br>in a blocktime agreement<br>with Solar Entertainment<br>Corporation's 2nd Avenue.<br>However, 2nd Avenue<br>ceased its broadcast on<br>June 5, 2018 after a 12-<br>year run on cable and free-<br>to-air and a decade of<br>blocktime agreement with<br>RJTV. | Audience<br>Share (%)    | 0.1 | 0.1 | 0.1 |
|            | ALLTV launched on Sep<br>13, 2022. It airs on Channel<br>2 on free TV and Planet  | Household<br>Ratings (%) | 0.0 | 0.0 | 0.0 |
| ALLTV*     | Cable; Channel 35 on<br>Cignal TV and Sky Cable,<br>Channel 32 on GSAT,<br>Channel 23 on Cablelink<br>and Channel 2 on other<br>cable TV providers.[16]   | Audience<br>Share (%)    | 0.1 | 0.2 | 0.1 |
| KAPAMILYA  | Kapamilya Channel is a<br>cable/satellite channel<br>programmed by ABS-CBN<br>launched on June 13, 2020.<br>[17] This is following the<br>expiration of ABS-CBN's<br>broadcast franchise on May   | Household<br>Ratings (%) | 0.2 | 0.3 | 0.5 |
| CHANNEL    | 4, 2020 and went off-the-air<br>starting May 5, 2020 at 7:52<br>PM in compliance with the<br>cease and desist order<br>issued by the National<br>Telecommunications<br>Commission (NTC). On<br>July 10, 2020, ABS-CBN's   | Audience<br>Share (%)    | 0.8 | 1.3 | 2.2 |

| application for renewa<br>broadcast franchise w<br>denied keeping ABS-0<br>off-the-air along with A<br>CBN Sports + Action a<br>ABS-CBN's digital cha<br>on TV Plus and SkyDi<br>(satellite). [18] | s<br>BN<br>3S-<br>nd<br>inels |  |  |  |  |
|--|-------------------------------|--|--|--|--|
|--|-------------------------------|--|--|--|--|

**NOTE:** Ratings data are based on Nielsen Television Audience Measurement (TAM).\* Ratings and Audience Shares shown for ALLTV covers Sep 13-Dec 31, 2022 only.

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#### **RELATIVE SIZE AND FINANCIAL AND MARKET STRENGTH OF COMPETITORS**

For the longest time, the Company considers ABS-CBN as its prime competitor in free-to-air (FTA) broadcasting, which is the core business of GMA. However, it can be recalled that ABS-CBN lost its franchise when the National Telecommunications Commission issued a cease-and-desist order against ABS-CBN's broadcast operations on May 5, 2020. Subsequently, on July 10 of the same year, the House Committee on Legislative Franchises adopted a resolution denying the media company's franchise application. Voting 70 to 11, the House committee rejected the application for a franchise renewal of ABS-CBN. Since then, ABS-CBN's content was no longer seen on Channel 2's free-to-air frequency. Nonetheless, ABS-CBN continued to operate and produce content, strengthening its presence in the digital landscape. It also forged partnerships with TV5 and Zoe Broadcasting Network. With this development, GMA's immediate competitors in FTA broadcasting remains to be TV5 plus newly rebranded Channel 11 – and A2Z.

TV5 which was formerly known as ABC 5 landed on third place (behind GTV at second) in 2022 in the FTA broadcast industry with the absence of ABS's broadcasting franchise. The channel was re-launched in 2008 as TV5 after reaching a partnership with MPB Primedia, Inc. (MPB), a local company backed by Media Prima Berhad of Malaysia – with MPB producing and sourcing most of the entertainment programs of the channel. On October 20, 2009, Media Prima divested its share in TV5, selling it to Mediaquest

Holdings Inc., the broadcasting division owned by the Beneficial Trust Fund of the Philippine Long Distance Telephone Company (PLDT). In the first half of 2010, along with dramatic changes in programming, TV 5 branded itself as the "Kapatid" network parallel to ABS-CBN's "Kapamilya" and GMA's "Kapuso" brands. In the same year, TV5 took over the management of MediaQuest's Nation Broadcasting Corporation stations; DWFM was re-launched as a TV5-branded news radio station on November 8, 2010, Radyo5 92.3 News FM, and DWNB-TV was re-launched as AksyonTV on February 21, 2011, a news channel based on TV5's newscast Aksyon. By December 23, 2013, the network began broadcasting from its new headquarters, the 6,000-square meter TV5 Media Center located in Reliance, Mandaluyong. In October 2017, TV5 partnered with international sports organization ESPN to form ESPN5. Their expanded sports programming aims to establish and solidify their identity as a sports network. On August 15, 2020, the network announced its partnership with sister company, Cignal TV as TV5's main content provider to handle its programming in order to bring back the glory days of TV5 to compete again with its rival TV network. GMA Network and other TV networks in the Philippines. In addition, shows from the foreclosed ABS-CBN were announced to be transferred to TV5 as the former implemented retrenchments following the nonrenewal of the former's broadcast franchise. Since January 2021, TV5 carried selected programming produced by its former rival ABS-CBN. A few months later, after the network's programming revamp, according to the AGB-Nielsen survey, TV5 became number 2 most-watched TV network in primetime TV ratings due to a stronger ABS-CBN Entertainment primetime programs as well as the strengthened Cignal Entertainment primetime programs on the network. In terms of asset base, TV5 is about less than half that of GMA's. In terms of profitability, TV5 has been beset with net losses throughout the years accumulating to billions of Philippine pesos. In the same manner, a retained earnings deficit is reflected in TV's equity.

Third player in the recent years was A2Z which is a free-to-air blocktime broadcast television network that serves as a flagship property of ZOE Broadcasting Network in partnership with ABS-CBN Corporation through a blocktime agreement. A2Z's flagship television station is DZOE-TV which carries the VHF Channel 11 (analog broadcast) and UHF Channel 20 (digital broadcast; since November 12, 2020). As reported, the network's name is an abbreviation derived from the first letter of the names of two parent companies, ABS-CBN and ZOE, the number of the now-recalled channel frequency of the former, and the Latin alphabet letters from the first letter A to the last letter Z. In 2022, A2Z expanded its digital coverage to parts of Rizal, Iloilo, Guimaras, and Negros Occidental in January 2022; to Cagayan De Oro City and parts of Misamis Oriental in February; and to Cebu and Davao in March. Both TV5 and A2Z have enjoyed an uptick in their viewership shares with the ties forged with ABS-CBN.

GMA has proven its supremacy, emerging as the biggest and longest-running broadcasting company in the region. In terms of financial profitability, GMA has proven time and again its strength and consistency in providing the optimum results to its shareholders. In terms of ratings competitiveness, the Network grabbed the number one spot in nationwide TV ratings even when ABS-CBN was still operating with a franchise. To this day, the Company maintained its very significant lead in nationwide viewership, thus, providing the much-needed leverage to generate advertising revenues.

## International Distribution: Optimizing revenue opportunities amid changing TV landscape

#### INTERNATIONAL DISTRIBUTION:

OPTIMIZING REVENUE OPPORTUNITIES AMID CHANGING TV LANDSCAPE

The Company's television programs are distributed outside the Philippines in a number of ways. Through GMA International, the Network distributes subscription-based international linear channels – GMA Pinoy TV, GMA Life TV, and GMA News TV, alongside the associated catch-up Video on Demand (CVOD) and subscription Video on Demand (SVOD). Meanwhile, GMA New Media Inc. (a wholly-owned subsidiary of the Company) and GMA Worldwide Division also distribute non-linear content through Advertising Video On Demand (AVOD) service and syndication, respectively.

GMA International continues to establish global and multi-platform exposure and presence for the Network that brings the company's programs to Filipino communities around the world. Live linear channels and video on-demand services are all distributed both through the traditional (DTH, cable, IPTV) and digital Over The Top platforms, with TV Everywhere distribution where available. GMA International's distribution footprint covers various territories in North America (US & Canada), APAC, MENA, Europe, the Caribbean Islands and South Pacific islands. Meanwhile, through GMA Worldwide Division, GMA Network's locally produced programs are distributed on all platforms through worldwide syndication sales to broadcasters/companies in China, Southeast Asia, Africa, and Europe.

Under the carriage and licensing agreements with international payTV operators, GMA International receives license fees from linear channel and VOD subscriptions. It is also allocated a certain number of advertising minutes where advertising spots are sold through GMA Sales and Marketing Group (SMG). Aside from these, GMA International's revenue stream also includes advertising from digital/social media outlets, pay-per-view, sponsorships from events and ticket sales.

#### GMA PINOY TV

Launched in 2005, GMA Pinoy TV delivers to an international audience the Company's most popular news and public affairs and general entertainment programs. The Company operates GMA Pinoy TV through which it offers subscription-based programs internationally.

## GMA LIFE TV

GMA Life TV, GMA Network's second international channel, was launched three years after the success of GMA Pinoy TV. More than just offering mainstream entertainment, GMA Life TV engages more viewers with its exciting line-up of heart-warming and innovative programs that feature the Filipinos' lifestyle and interests. Given the unique features of GMA Life TV and the availability of English-dubbed and English-subtitled programs, its viewership has expanded beyond the Filipino market to a wider, non-Filipino speaking audience.

#### GMA NEWS TV

In September 2011, GMA Network began distributing GMA News TV in order to provide overseas Filipinos with the latest, most comprehensive, and most credible news coverage from the Philippines. It offers internationally-acclaimed and award-winning news and public affairs programs with 7 to 8 hours of original content daily.

#### GMA On Demand

A collection of the best of the best, GMA Network's video on demand products are a mix of top-rating dramas, blockbuster movies from mainstream and internationally-acclaimed independent filmmakers,

award-winning public affairs programs, and well-loved lifestyle shows. These products are available as standalone products or as a complement to GMA International's linear channels.

#### GMA NEW MEDIA. INC.

GMA New Media, Inc. is GMA Network's digital media and technology arm in charge of R&D and customized software solutions, web and mobile design and development, systems integration, and quality assurance. As GMA Network's innovation center and future-proofing agent, GMA NMI spearheads the design and implementation of the media giant's grand digital blueprint aimed to ensure the company's leadership in the digital era.

Since its inception in July 2000, it has launched category-breaking projects in web, mobile, digital television, and other new and emerging platforms through its proficiency in technology convergence.

#### WEB DEVELOPMENT

NMI applied its web development and systems expertise to the creation of all GMA-related sites, including the GMANetwork portal, and GMA News Online.

Their know-how in big data and systems integration comes to the fore during Election coverages for GMA News. For the Eleksyon 2013 coverage, NMI spearheaded the Count operations in PPCRV, providing the most comprehensive election count data across all platforms-from television, mobile and the internet. For Eleksyon 2016, GNO was the go-to news source of netizens with GMA News Online registering an unprecedented 34 million page views on election day. NMI also powered GMA Network's first ever 360-degree livestream of the PiliPinas Debates 2016. For the Eleksyon 2019 website, new features were introduced, such as Heat Maps, which gave users a breakdown of which areas that aspirant fared well, and Vote Graphs, which showed the voting performance for each candidate over time as election returns were processed.

To keep their edge over the competition, NMI focused on elevating their products to the next level, upgrading web technologies for online GMA, the widgetization of sites, and server migration to the cloud with Amazon Web Services.

#### VIDEO-ON-DEMAND

NMI's video play began with strategic partnerships with the likes of Hooq, iFlix, and Daily Motion, which put GMA in the digital content game. The partnership with YouTube under the Player for Publishers Program in 2017 has shown impressive growth in the Advertising Video-on-Demand (AVOD) channel. With NMI's efforts focused on growing the subscriber base and increasing watch time, we have seen revenue grow exponentially year-on-year through Programmatic Advertising, which brings brands to the right audiences with data-driven display, mobile, and video traffic platforms. GMA currently has the following YouTube Creator Awards:

- Diamond GMA News YT Channel
- Diamond GMA Network YT Channel
- Diamond GMA Public Affairs YT Channel
- Gold YouLOL YT Channel
- Gold GMA Playground YT Channel

- Silver Family Feud YT Channel
- Silver My Guitar Princess YT Channel
- Silver YouLOL YT Channel
- Silver GMA Regional TV YT Channel

Diamond = 10M subscribers Gold = 1M subscribers Silver = 100k subscribers

## DIGITAL TV

In line with its thrust to help GMA traverse the gap between analog and digital, NMI launched GMA Now in February 2021. It is a mobile digital terrestrial television (DTT) receiver that can be plugged into an Android phone. It allows users to watch live TV on-the-go for free and enjoy interactive features such as video-on-demand, Groupee, a messaging service, and interactive promos and quizzes.

## **BEYOND GMA**

NMI also set its sights on emerging technologies through wholly-owned subsidiary Digify. In 2011, which focused on advertising digital solutions. They did their very first Augmented Reality executions on the covers of Top Gear and Preview in collaboration with Summit Publishing In 2014, through a partnership with Samsung, they powered Relative Realities, an AR exhibit at the Yuchengco Museum, and Propaganda, an immersive exhibit at the Lopez museum in 2015. They broadened their development expertise to mobile applications, working closely with SMG on sponsored apps such as Kapuso Milyonaryo and Del Monte Kitchenomics.

Digify Inc. transitioned to NMI Solutions in 2021 and retained many of the clients that we collaborated with, including SM Supermalls and SM Cares, Mekeni, Ayala, and Ortigas. The business shifted from advertising-centric executions to a more holistic approach to digital solutions. In addition to customized platforms, NMI Solutions partnered with suppliers and solutions providers (such as Sophos, Microsoft, and Adobe to name a few) to offer clients a one-stop shop for their digital transformation needs – hardware and software solutions (through reselling) as well as systems, digital infrastructure, and customized platforms (in-house).

## **MOVIE PRODUCTION**

GMA Network Films, Inc. is a wholly owned subsidiary of GMA Network, Inc. that produces movies catering to both local and international markets. Its productions have reaped both critical acclaim and commercial success, foremost among them the Philippine Centennial offering "Jose Rizal" and "Muro Ami," the biggest blockbuster movies of 1998 and 1999. Repositioned as an entity that complements GMA Network's talent development initiatives, GMA Films was reactivated in late 2004, with its initial offering "Let the Love Begin" followed by the blockbuster hits "I Will Always Love You" and "Till I Met You." It went on to produce more commercial movies such as Lovestruck, Ouija, The Promise, My Bestfriend's Girlfriend, I.T.A.L.Y, One True Love, When I Met You, Working Girls, Temptation Island, The Road, Of All The Things, My Lady Boss, and more.

In 2019, after a five-year hiatus from production, GMA Network Films, Inc. is ready to make its presence felt again to a new audience, this time under two distinct brands - GMA Pictures, which will produce major studio-scale movies for the broad Filipino movie-going market; and Backyard Productions, which aims to

target younger audiences looking for an alternative, unconventional stories that offer a fresh, out of the box movie experience, as well as mainstream audiences looking for movies that offer quirky new spins on life.

In 2023, GMA Pictures is targeting to release at least four movies.

## MUSIC AND VIDEO RECORDING

GMA Productions, Inc. (GMA Music) was incorporated in September 1997 and became operational in 2004 after the Company decided to reactivate its musical recording business through the "GMA Records" label. Since resuming operations, GMA Records has leveraged the Company's talent and media resources, releasing music albums of various artists.

In January 2019, GMA Records changed its brand name to GMA Music to make it more up-to-date, given the transformation of the music business from physical to digital downloading and streaming.

GMA Music works with GMA New Media, local and international content providers, and aggregators to take advantage of new revenue streams, particularly in the market of digital music streaming.

In order to further boost content, GMA Music has re-activated its AltG Records sub-label and introduced GMA Playlist as a new sub-label being supervised by GMA Post Productions.

GMA Music publishes music and administers copyrights on behalf of composers. GMA Music is also actively pursuing publishing deals, building on its current catalog of original compositions. GMA Music serves as a clearing house and a source of music for the Company's television and film productions. It is also a member of FILSCAP, the Filipino Society of Composers, Authors and Publishers, Philippine Association of the Recording Industry, and SoundsRight, a collecting society for sound recording and artists.

## STAGE DESIGN

Script2010, Inc. was formally established in April 2010 as a subsidiary of Citynet Network Marketing and Productions, Inc. It engages in conceptual design and design execution through fabrication, construction, set-up and dismantling of sets, and creation of props. It also provides other related services such as live performances and events management, sales activation and promotion, and tradeshow exhibits.

Script2010, Inc. is also engaged in transportation, hauling and trucking services to further fulfill the needs of its clients. Other business units of Script2010, Inc. are video wall, light and sound equipment rental and mobile LED and robotics truck rental, and facility support services to various GMA departments.

#### ALTA PRODUCTIONS. INC.

Alta Productions Group, Inc. was established in 1988 as a production house primarily to provide production services for the Network. Until the late 1990s, it operated a satellite studio in Makati, producing award-winning News and Public Affairs Programs for GMA Channel 7.

Today, Alta Productions Group's core business is audio dubbing and mixing for broadcast. Its fully digital audio recording and mixing studios are in sync with the Network's production requirements and broadcast standards. Aside from dubbing foreign content into the local vernacular for airing on the Network, Alta Productions Group also dubs station-produced content into English for international consumption. Its audio studio has now also included closed-captioning as a new service.

In addition, Alta Productions Group's shoot and video post-production department produces TVCs, broadcast content, and documentaries for both local and international clients. It has also become a prominent player in the conceptualization, design, and staging of corporate events, conferences, exhibits, and other on-ground activations.

Alta Productions Group is proud to be one of the few production houses capable of servicing the complete spectrum of production requirements all under one roof. From conceptualization, creatives, shoot, post-production, all the way to execution. It finds solutions for any kind of corporate event or on- ground activity requirement.

## NO DEPENDENCE UPON ONE OR LIMITED NUMBER OF SUPPLIERS

In 2022, the majority of our budget (67%) was spent on local suppliers. Purchases from our local suppliers are mostly for production tapings, supplies requirements, repairs and maintenance, asset upgrade, professional services, turnkey projects, and construction projects for digital terrestrial TV (DTT).

Foreign purchases (33% of budget), driven primarily by GMA Network's transition to digital terrestrial TV (DTT) broadcasting and Full Height Anamorphic (FHA), were in accordance with Presidential Decree 1362 allowing radio broadcasting and television stations to import radio or television equipment, spare parts and allied technical and program materials to be used exclusively in their broadcast operations subject to certain conditions. As a standard practice, we prioritize and support our local suppliers. Some of the benefits from patronizing local suppliers include shorter procurement lead time, lower logistics cost, readily available customer support, and stronger relationship with the local business community.

## **DEPENDENCE UPON CUSTOMERS**

The broadcasting business of the Company generates revenues mainly from the sale of national, and regional advertising time and space to agencies/advertisers and other block time producers. No single

customer accounts for twenty (20%) percent or more of the Company's total consolidated revenues. The top 20 agencies and advertisers comprise more than 70% of the Company's business. The Company is not critically dependent upon a single or few customers to provide and ensure sustainability of its operations and financial viability.

## TRANSACTIONS WITH AND/OR DEPENDENCE ON RELATED PARTIES

Kindly refer to **Item 12** of the report (page 110).

## FRANCHISE, LICENSES AND GOVERNMENT APPROVALS

The Company is a grantee of a congressional franchise to construct, install, operate and maintain radio and television broadcasting stations in the Philippines. Republic Act No. 10925 (An Act Renewing for Another Twenty-Five (25) Years the Franchise Granted to Republic Broadcasting System, Inc., Presently Known As GMA Network, Inc., Amending For the Purpose Republic Act No, 7252 Entitled An Act Granting the Republic Broadcasting System Inc. A Franchise to Construct, Install, Operate and Maintain Radio and Television Broadcasting Stations in the Philippines) was approved by both chambers of Congress and was subsequently signed into Iaw on April 21, 2017 by President Rodrigo R. Duterte. The Company also operates and maintains various radio and TV stations nationwide under licenses/permits issued by the National Telecommunications Commission.

The Company has also applied for registration of its service marks (visible signs capable of distinguishing its services) with the Intellectual Property Office (IPO) and has complied with the provisions of Republic Act No. 8293 on the law on service marks for this purpose. A Certificate of Registration of Service Marks granted in favour of the Company remains in force for 20 years.

Similarly, the Company has applied for copyright registration with the IPO of its (a) published and (b) unpublished works under Republic Act No. 8294 and Presidential Decree No. 49. A Certificate of Copyright Registration has a term of protection of fifty (50) years from publication of the work.

The Company has also entered into several license agreements for its business of producing television programs aired over its local and international channels and producing television series based on a licensed property. The said license agreements are for periods between three to five years.

The Company broadcasts its television programs and series with the proper licenses and permits from the Movie and Television Review and Classification Board.

## **EFFECT OF GOVERNMENT REGULATIONS ON BUSINESS**

The foregoing franchise, licenses or permits, service marks, copyright registration and government approvals were obtained by the Company in accordance with the requirements of applicable laws and pertinent rules and regulations of regulatory agencies.

The Company's compliance with the above-mentioned laws and government regulations are indispensable to its businesses, which are primarily, radio and television broadcasting, recording, film production and other information and entertainment business.

## AMOUNT SPENT ON DEVELOPMENT ACTIVITIES

#### IN 2022

- Approved Project "Rehabilitation of German Moreno Studio and Equipment Upgrade" for production taping of Entertainment Group programs - completed in June 2022 with the budget amount of PhP44.43M
- Build-up of the 4th Outside Broadcast Van Facility with an approved budget of PhP40M on August 08, 2022 On-going project with pending items for delivery.
- Approved Project "News Automation System (NAS) and Media Asset Management System (MAMS) Database Upgrade" intended to update the Database Software to the latest applicable version due to End Of Life/Service/Support (EOL/S/S) – Completed on August 13 and November 8, respectively with a budgeted amount of PhP667K.
- Approved Project "Playout Server Input/Output (I/O) Mediaports Replacement/Upgrade" to replace EOL/S/S I/O hardware used by the Quick Turn-Around Server for content repurposing of international channels and by the On-air Playout – completed on August 28 with a budgeted amount of PhP9.82M
- Approved Project "MAMS Virtualized Hardware Node replacement" to replace EOL/S/S Virtualized hardware Nodes completed on November 2 with a budgeted amount of PhP3.3M
- Approved Project "MAMS Low-Res Storage Expansion" to store MAMS Programs new Low-Res video contents for search/browsing and preview – completed on December 10 with a budgeted amount of PhP4.79M
- Approved Project "MAMS Viz One upgrade and Cloud Archive" to enable archive and back-up of on-air content in the cloud completed on December 5 with a budgeted amount of P11.82M.
- Approved Project "Portable back-up On-Air External Playout" to enable the on-air playout of commercial contents in the event of a system-crippling disaster (prompting the disaster recovery protocol) – completed December 27 with a budgeted amount of PhP492K.

- Approved Project "Hard Disk File-based On-air external playout" to enable the use of external Hard Drive for on-air external playout operations during crucial situations – completed on December 27 with a budgeted amount of PhP3.84M.
- Completed the upgrade of Iloilo GTV station:

| GTV Analog TV Station Upgrade | Completed Date | Approved CapEx    |
|-------------------------------|----------------|-------------------|
| TV-28 Iloilo                  | 05/1/2022      | PhP116,709,143.95 |

## • Commissioned the following DTT Stations:

| New DTT Stations                              | Completed Date | Approved CapEx   |
|---|----------------|------------------|
| TV-15 PBCOM, Makati (Part of Mega Manila SFN) | 01/21/2022     | PhP38,125,991.31 |
| TV-15 Mt. Kanlandog                           | 06/25/2022     | PhP49,522,576.35 |
| TV-41 Legaspi                                 | 09/28/2022     | PhP26,101,747.68 |
| TV-41 Zamboanga                               | 10/12/2022     | PhP24,299,931.54 |

## In 2021

- Completed the Project "MAMS Apple ProRes 422 HQ 4K video format support" to enable Ingest, Editing, Publishing and Archiving of ProRes 4K video materials in MAMS – Engineering side" with actual cost of P28.71M
- Completed the Project "MAMS XAVC 4K and H.264 video format support" to enable Ingest, Editing, Publishing and Archiving of XAVC 4K and H.264 video materials in MAMS – Engineering side" with an actual cost of P10.73M
- Completed the Project "NAS Low-Res Storage Expansion" to store News Programs newLow-Res video contents for search/browsing and preview – Engineering side" with an actual cost of P3.56M
- Completed the Project "BAS Ingest server software and hardware upgrade" to upgrade BAS ingest system due to hardware and software end of life – Engineering side" with an actual cost of P3.67M

- Completed the Project "MAMS Firewall hardware replacement and security feature improvement" to replace end of life Firewall and improve MAMS network security with the implementation latest Next Generation Firewall – Engineering side" with an actual cost of P6M
- Completed the Project "NAS Firewall security feature upgrade" to improve NAS VPN network security Engineering side" with an actual cost of P584K
- Completed the Project "MAMS VXRail hardware node expansion and memory upgrade" to handle migration of VM servers from end of life server hardware to the new VXRail cluster and enable resources for staging/development system Engineering side" with an actual cost of P3.78M
- Completed the Project "MAMS Viz One and VSN integration" that provided MAMS the capability to automatically transfer airing materials to the DTT Channels VSN Channel In A Box playout system based on playlist schedule Engineering side" with an actual cost of P3.53M
- Completed the Project "Disaster Recovery (DR) on-air playout expansion" to support DR on-air playout of four (4) additional DTT channels (HOA, HallyPop, DepEd1 and DepEd2) – Engineering side" with an actual cost of P2.05M
- Completed the "Relocation of the Master Control System for the Test Channel" to ensure proper manning of master control system for on-air broadcast operations. The project has a budget amount of P316K and completed on March 5, 2021.
- Acquisition of HD production equipment use for the live sports coverage of the National Collegiate Athletic Association [NCAA] Season '96 Php 54, 686,167.99 completed April 2021
- Completed the Project "NCAA On-air Graphics for Studio" with the budget amount of PHP 5.6 M on April 13, 2021
- Completed the Project "Disaster Recovery (DR) Extension for the DTT Headend" which was installed at the DR facility for on-air recovery of the DTT Headend – with the budget amount of P732K and was completed on November 9, 2021
- Completed the Project "TOA Recording System" with the budget amount of P954K completed on December 7, 2021.

Completed the upgrade of the following GTV stations in 2021:

| GTV Station Upgrade            |                |                    |
|--------------------------------|----------------|--------------------|
| Station                        | Completed Date | Actual Cost        |
| TV-27 Metro Manila             | 06/11/2021     | Php 19,968, 056.56 |
| TV-22 Mt. Santo Tomas, Benguet | 07/07/2021     | Php 34,289,171.09  |
| TV-26 Mt. Banoy, Batangas      | 7/14/2021      | Php 21,535,316.80  |
| TV-27 Legaspi                  | 8/29/2021      | Php 29,052, 568.31 |
| TV-28 Naga                     | 08/03/2021     | Php 29,331,572.63  |
| TV-26 Tacloban                 | 12/23/2021     | Php 37,365,683.71  |
| TV-26 General Santos           | 12/21/2021     | Php 31,545,038.58  |
| TV-21 Zamboanga                | 12/22/2021     | Php 37, 909,624.08 |

Commissioned the following DTT Stations in 2021:

| DTT              | Completed Date |                    |
|------------------|----------------|--------------------|
| TV-15 Mt. Caniao | 2/5/2021       | Php 18,568,654.54  |
| TV-44 Bacolod    | 5/11/2021      | Php 6,110,950.06   |
| TV-29 Guimaras   | 8/2/2021       | Php 8,002,248.41   |
| TV-38 Naga       | 11/7/2021      | Php 26, 200,021.42 |
| TV-34 Gensan     | 12/2021        | Php 19, 202,175.40 |
| TV-34 Tacloban   | 12/2021        | Php 17, 927,540.56 |

## In 2020

- Completed the Project "Infrastructure Upgrade to Allow for HD Streaming and Clipping of non-MAMS Hosted Content – Engineering side" with an approved budget of P1.06M-completed last January 2020;
- Completed the Project "Jungo IP Feed Ingest Requirements" with an approved budget of P3.73M-completed last January 2020;
- 15KW Davao DTTB Station Upgrade (P7.56M) completed last March 15, 2020;
- In December 2019, a budget of P24.58M was approved to replace the IOT transmitter of GMA News TV Ch.27 in Cebu with a solid-state UHF transmitter that is capable of broadcasting analog TV (29KW NTSC) or digital TV (15KW ISDB-T) on-air broadcast started on September 3,2020;
- Started the acquisition and installation of equipment for a 5G Broadcast Trial Facility in Tandang Sora, Quezon City with an approved budget of P17.51M- 5G transmitter installation and

commissioning was completed last November 7, 2020; Targeted to conduct scheduled 5G test broadcast starting April 2021;

• On Air broadcast of 10KW Cagayan de Oro City DTT Station (P68.73M) on December 15, 2020;

# In 2019

- Completed in July 2019 the upgrade of three field production vans from high-definition (HD)1080i to 1080p/2K Full HD and up to 4K Ultra HD resolution image capture with an approved budget of P76.17M;
- Completed in September 2019 the upgrade of News live remote facilities (ENG/SNG/DMNG) from standard-definition (SD) to high-definition (HD) video capture and transmission of the same to the studio with an approved budget of P7.77M;
- Completed the Project "Additional 3 Master Controls Capable of Full Ad-Insertions and Graphic Intrusions" with approved budget of P23.43M;
- Completed the Project "MAMS' Upgrade to support Apple ProRes 422HQ Format" with approved budget of P49.12M;
- Completed the Project "BAS Upgrade to support Apple ProRes 422HQ Format" with approved budget of P25.92M;
- Completed the Project "NAS Shift to HD" with approved budget of P4.6M;
- Completed the Project "Infrastructure Upgrade to Allow for HD Streaming and Clipping of non-MAMS Hosted Content – Engineering side" with approved budget of P1.06M;
- Completed the Project "Jungo IP Feed Ingest Requirements" with approved budget of P3.73M;
- Completed the change of Mega Manila DTTB frequency from Ch.27 to Ch.15 and GMANewsTV channel switch to Ch.27 with an approved budget of P25.58M;
- Completed the installation and commissioning of the 5KW Digital Terrestrial Television Broadcast (DTTB) station in Mt. Banoy, Batangas (P37.73M);

- Started the construction of a 3KW Digital Terrestrial Television Broadcast (DTTB) Gap Filler Station at PBCom Tower in Makati with an approved budget of P38.12M;
- Started the acquisition and installation of equipment for a 5G Broadcast Trial Facility in Tandang Sora, Quezon City with an approved budget of P17.51M;
- Last September 2019, Top Management approved the following additional regional Digital Terrestrial Television Broadcast (DTTB) stations and upgrade:
  - 10KW Cagayan de Oro City (P68.73M)
  - o 15KW Guimaras (P63.79M)
  - o 10KW Bacolod City (P57.21M)
  - o 5KW Mt. Caniao, Bantay, Ilocos Sur (P49.24M)
  - 15KW Davao DTTB Station Upgrade (P7.56M)
- In December 2019, a budget of P24.58M was approved to replace the IOT transmitter of GMA News TV Ch.27 in Cebu with a solid-state UHF transmitter that is capable of broadcasting analog TV (29KW NTSC) or digital TV (15KW ISDB-T);

## COSTS AND EFFECTS OF COMPLIANCE WITH ENVIRONMENTAL LAWS

The Company complies with various environmental laws such as R.A. 8749 (Philippine Clean Air Act of 1999), R.A 6969 (Toxic Substance and Hazardous Wastes) under DENR, R.A. 9275 (Philippine Clean Water Act) under the Laguna Lake Development Authority and R.A. 9003 (Ecological Solid Waste Management Act) as follows:

1. R.A. 8749 – The Company has a DENR Permit to Operate for the generator sets installed in the GMA Network Center. The permit was renewed last April 27, 2022 and received dated September 02, 2022 and costs around P 30,640.00 and is valid for five (5) years or until September 02, 2027. As a requirement in the permit, the Company submits quarterly self-monitoring reports on the consumed fuel of the generator sets. Also, all generator sets undergo annual emission tests conducted by DENR's accredited 3rd party group. The 2023 budget for the emission tests cost P 119,000.00 for the 5 units.

2. R.A. 6969 – All generated hazardous wastes such as tapes, used engine oils, busted fluorescent lamp (BFL), empty paint cans, contaminated rags and others are treated, recycled and appropriately disposed of with the DENR's accredited 3rd party hazardous waste treatment group. The 2023 budget for the

disposal of hazardous waste is P 108,000.00. HazWaste ID was updated last 2021 as a requirement for the new rules and transferring to an online request for disposal of Hazardous Waste. New Hazardous Waste like grease, defective LED, used vegetable oil, expired pharmaceutical drugs and used personal protective equipment i.e. face masks, disposable PPEs and other COVID-19 prevention related kits were also included in the revision of the updated HazWaste ID.

3. R.A. 9275 – The Company has a Discharge Permit from the Laguna Lake Development Authority (LLDA) to operate its Sewage Treatment Facility (STP) in the GMA Network Center. In November 23, 2021 GMA Network reconnected with the sewer line of the Manila Water Company. The permit is set for revalidation in July 19, 2023 to August 16, 2023 and the processing fee of P 5,000.00 will be paid to the LLDA. Laboratory testing of wastewater was also performed as a requirement for Self-Monitoring Report (SMR) and Compliance Monitoring Report (CMR) submission. The 2023 budget for the siphoning of sludge of the STP is P 395,000.00.

4. R.A. 9003 - The Company has an existing Environmental Permit to Operate (Environmental Clearance) from the Quezon City Environmental Protection and Waste Management Department pursuant to City Ordinance No. 1729 Series of 2006. The permit is valid until April 6, 2023 and the processing of renewal is on-going. The budget for the environmental inspection clearance fee for 2023 is P 600.00.

In addition, the Company incurred approximately P 883,391.00 in costs for other permits and licenses required by government regulations such as, but not limited to, special land use permits, DENR-EMB permits, QC Department of Building Official inspection fees, billboard permits etc.

## **EMPLOYEES**

As of December 31, 2022, the Company has 2,862 regular and probationary employees. The Company also engaged 1041 talents (on-cam and off-cam) in 2022. The Company recognizes one labor union, the GMA Network, Inc. Employees Union. The Collective Bargaining Agreement (CBA) for the cycle 2019-2024 took effect in July 2019.

The classification of the Company's employees, including the number of employees it anticipates to have in the ensuing twelve (12) months, is presented below:

|               | AS OF DEC. 31,<br>2022 | **2023<br>ESTIMATED<br>ADDITIONAL | TOTAL |
|---------------|------------------------|-----------------------------------|-------|
| Rank & File * | 1,232                  | 11                                | 1,243 |

| Non-Rank and<br>File & Managers                                | 1,549 | 155 | 1,704 |
|--|-------|-----|-------|
| Officers   | 81    | 0   | 81    |
| Total  | 2,862 | 166 | 3,028 |
| * Covered by Collective Bargaining Agreement (CBA)             |       |     |       |
| ** Based on approved MRF and hired EEs as of January 31, 2023. |       |     |       |

## LABOR DISPUTES

There were no strikes nor observed strikes and disputes between the labor and management in the past three (3) years.

## **RISK MANAGEMENT**

Operating in a complex and dynamic business environment, the Company believes that effective risk management is crucial in the attainment of its operational and financial targets. To protect and enhance shareholder value, a comprehensive and integrated enterprise-wide risk management program is implemented, guided by internationally accepted standards, and closely monitored by the Company's executive management and Board of Directors. As a result of such a program, the Company's risk exposure is managed at an acceptable level—effectively reducing threats, creating opportunities for continued growth, and strategically gaining a competitive advantage.

#### Our commitment to effective risk management

All risk management-related activities within the Company are based on the International Organization for Standardization (ISO) 31000:2018 risk management guidelines.

As mandated by executive management, it is the policy of the Company to:

• Integrate risk management into its culture and operations

• Incorporate risk management into strategic planning, activity planning, performance management, and resource allocation decisions

- Manage risk in accordance with the adopted standard
- Periodically revisit and re-asses its risk profile and the effectiveness of risk treatments

The Head of Corporate Strategic Planning and Business Development (CSPBD) functions as the Chief Risk Officer (CRO), and spearheads the risk management process in the Company. The CRO is part of the Audit and Risk Management Committee, which assists the Board in performing its oversight functions.

## Major risks relating to our operations

Among the risks that may impact the sustained profitability and resilience of the Company, the most crucial are:

• Evolving and intensifying industry competition, amplified by globalization and rapid technological advancements

- Changing consumer habits driven primarily by innovations in content distribution platforms
- Failure to sustain lead in audience and market shares
- · Failure to sustain lead in reach and technological superiority

• Unfavorable and volatile political and economic conditions in the Philippines and in territories where the Company and its subsidiaries operate

- Decline in advertising revenues and loss of significant advertisers
- Impact of the new normal on the media and entertainment industry
- Damages and attacks to the Company brand and its representing entities

• On-air and other operational disruptions brought about by equipment failures, pandemics, natural disasters, cyberattacks, malicious parties, and other threats

• Loss of key personnel or failure to attract and retain highly qualified personnel

With the coordinated efforts of the Company's risk management champions, risk owners, assurance providers, and support team, a systematic approach is in place to proactively respond to these risks. Mitigating controls are identified and periodically evaluated to ensure that they are operating satisfactorily to address the risks.

## Item 2. Properties

As of December 31, 2022, the Company's total property and equipment and real property amounted to P9,981.04 million. The property and equipment had a book value of P3,361.15 million, while its real property had a fair market value of P6,619.90 million. While the fair value of all the land was not determined as at December 31, 2022, the Company's management obtained an appraisal to their land

situated in Brgy. South Triangle, Quezon City which covers the majority of the carrying values that needs to be revalued to reflect their current fair values.

The Company also has leases for its land, building and studio/office space throughout the Philippines under lease agreements for periods of between three and 25 years. The lease agreements may be cancelled at the Company's option. Rental expense of the Company related to this amounted to P30.61 million for the year ended December 31, 2022.

The following are the principal properties of the Company:

- The GMA Network's corporate headquarters located in Barangay South Triangle, Diliman, Quezon City with a lot area of 17,981 square meters. This compound contains offices and several buildings, including the GMA Network Center and GMA Network Studios;
- The GMA Transmitter complex in Tandang Sora Avenue, Barangay Culiat, Diliman Quezon City with a total land area of 27,228 square meter property, which houses the 777 ft. Tower, tallest broadcast tower in the Philippines, TV and FM Transmitter building and Sets & Props storage and construction facility;
- The GMA Fleet Center located on the east corner of Mother Ignacia Avenue and Sergeant Esguerra Avenue, Barangay South Triangle, Diliman Quezon City; and
- Properties in the key areas across different regions:

## LUZON:

- A 51,135 square meter property in Panghulo, Obando, Bulacan, where an AM transmitter site, a two-storey building, a genset house, and an AM tower are situated;
- A 2,289 square meter property in Barangay Malued, Dagupan City, where the Regional TV and Radio studios are located;
- A 2,000 square meter property in Barangay Concepcion PequeNaga City, where a two-storey building which houses TV & Radio Studio and Offices and TV & FM transmitter building are situated;
- A 10,000 square meter property in La Trinidad, Benguet where an FM transmitter site and a one storey building are situated;
- A 2000 square meter property in Bayubay Sur, San Vicente, Ilocos Sur where a Regional TV studio is located;
- A 2,611 square meter property in San Lorenzo, San Nicolas, Ilocos Norte where a TV relay facility is situated;

- A 2,486 square meter property in Brgy. Lusuac, Penarrubia, Abra where a TV Relay facility is located; and
- A 1,000 square meter property in Santa Monica, Puerto Princesa City where a TV Relay facility is located and
- An 800 square meter land in Poblacion, Brooke's Point, Palawan where a TV Relay facility.
- A 1,340 square meter land in Brgy. Sta. Cruz, Antipolo, Rizal where a TV relay station will be constructed
- A 1036 square meter lot located at Brgy. San Francisco, San Pablo City, Laguna for our TV Relay facility.
- A 622square meter lot in Barrio Doqui, Virac, Catanduanez for our TV Relay Facility.

## VISAYAS:

- A 23,176 square meters property located in Nivel Hills, Barangay Lahug, Cebu City, containing a multilevel building which houses radio and television operation facilities;
- A 12,798 square meters property located in Mambaling, Cebu where AM transmitter facility is situated;
- A 3,713 square meters property in Alta Tierra, Jaro, Iloilo City where radio and television studios are located;
- Land in Barangay Tamborong, Jordan, Guimaras where an FM radio and television transmitter is located;
- A 1,000 square meters property in Barangay Bulwang, Numancia, Aklan where a television relay transmitter site and a building are located; and
- A 2,000 square meters property in Sibulan, Negros Oriental where a transmitter is located.

#### **MINDANAO:**

- A 2,112 square meters property in Bo. Matina Hills, Davao City where Regional TV and Radio M and television transmitter building and studio complex are located;
- A 1,000 square meters property in Barangay San Isidro, General Santos City where a television relay transmitter site and a building are located;
- A 23,154 square meters property in Barangay Cabatangan, Zamboanga City where a television relay transmitter site and a building are located.
- A 1,000 square meters property in Lipata, Surigao City where a transmitter site is located.

• A 2,198 square meter lot in Brgy. Rosario Heights 5, Cotabato City for our upcoming transmitter.

The properties owned by the Company are currently unencumbered and are free from any existing liens.

## **Regional Broadcast Stations**

The Company owns regional broadcast stations in various parts of the country. Originating TV stations are stand-alone transmitter, studio and production facilities capable of producing and airing live and/or taped programs as well as plugs and advertising within their (local) service area/s independent of, or in conjunction with the national feed. Satellite TV stations are similar to originating TV stations except that they are not equipped with live production capability outside of news bulletins. Satellite TV stations are also capable of broadcasting local plugs or advertising within their respective (local) service areas either independent of, or in conjunction in conjunction with national program feeds. TV relay stations are limited to transmitter and signal receiving facilities and only re-broadcast programs/content received from originating or satellite TV stations with which they are associated; either via satellite or other receiving methods.

The following are the Company's television and radio stations throughout the Philippines:

| NO. | STATION                  | ADDRESS   | CONTACT NUMBER                     |  |  |
|-----|--------------------------|---|------------------------------------|--|--|
|     | LUZON                    |   |                                    |  |  |
| 1   | TV-7 Metro Manila (GMA)  | Brgy. Culiat, Tandang Sora,<br>Quezon City                                      | (02) 8 931-9183/(02) 8<br>924-2497 |  |  |
|     | TV-27 Metro Manila (GTV) | Brgy. Culiat, Tandang Sora,<br>Quezon City                                      | (02) 8 931-9183/(02) 8<br>924-2497 |  |  |
|     | DTT- Ch.15 Metro Manila  | Brgy. Culiat, Tandang Sora,<br>Quezon City                                      | (02) 8 931-9183/(02) 8<br>924-2497 |  |  |
|     | TV-15 PBCOM (DTT-SFN)    | PBCom Tower, 6795 Ayala<br>Avenue corner V.A Rufino Street,<br>Makati City 1226 | 0956-9187599/ 0917-<br>6235191     |  |  |

## LIST OF GMA'S OPERATING TV STATIONS

| 2 | TV-5 llocos Norte (GMA)            | Brgy. San Lorenzo, San Nicolas,<br>Ilocos Norte   | 0916-6715439 |
|---|------------------------------------|---|--------------|
|   | TV-27 Ilocos Norte (GTV)           | Brgy. San Lorenzo, San Nicolas,<br>Ilocos Norte   | 0916-6715439 |
| 3 | TV-48 Ilocos Sur (GMA)             | Mt. Caniao, Bantay, Ilocos Sur                    | 0915-8632841 |
|   | DTT- Ch.15<br>Ilocos Sur           | Mt. Caniao, Bantay, Ilocos Sur                    | 0915-8632841 |
| 4 | TV-7 Basco, Batanes<br>(GMA)       | Brgy. Kayvaluganan, Basco,<br>Batanes             | 0915-6127197 |
| 5 | TV-13 Aparri, Cagayan<br>(GMA)     | Hi-Class Bldg., De Rivera St.,<br>Aparri, Cagayan | 0915-6130530 |
|   | TV-26 Aparri, Cagayan<br>(GTV)     | Hi-Class Bldg., De Rivera St.,<br>Aparri, Cagayan | 0915-6130530 |
| 6 | TV-7 Tuguegarao, Cagayan<br>(GMA)  | No. 91 Mabini St., Tuguegarao<br>City, Cagayan    | 0915-6127263 |
|   | TV-27 Tuguegarao,<br>Cagayan (GTV) | No. 91 Mabini St., Tuguegarao<br>City, Cagayan    | 0915-6127263 |

| 7  | TV-7 Santiago City (GMA)                    | Heritage Commercial Complex,<br>Maharlika Hi-way, Brgy. Malvar,<br>Santiago City, Isabela | 0915-2700063 |
|----|---|---|--------------|
| 8  | TV-5 Baler (GMA)                            | Purok 3, Brgy. Buhangin, Baler,<br>Aurora   | 0915-6127194 |
| 9  | TV-10 Olongapo (GMA)                        | Upper Mabayuhan, Olongapo<br>City   | 0915-6127265 |
|    | TV-26 Olongapo (GTV)                        | Upper Mabayuhan, Olongapo<br>City   | 0915-6127265 |
| 10 | TV-12 Batangas (GMA)                        | Mt. Banoy, Bo. Talumpok East,<br>Batangas City  | 0915-8632860 |
|    | TV-26 Batangas (GTV)                        | Mt. Banoy, Bo. Talumpok East,<br>Batangas City  | 0915-8632860 |
|    | DTT- Ch.32<br>Batangas                      | Mt. Banoy, Bo. Talumpok East,<br>Batangas City  | 0915-8632860 |
| 11 | TV-44 Jalajala, Rizal (GMA)                 | Mt. Landing, Jalajala, Rizal  | 0915-8632874 |
| 12 | TV-13 San Jose, Occidental<br>Mindoro (GMA) | Bonifacio St., San Jose,<br>Occidental Mindoro  | 0915-6127199 |
|    | TV-26 San Jose, Occidental<br>Mindoro (GTV) | Bonifacio St., San Jose,<br>Occidental Mindoro  | 0915-6127199 |

| 13 | TV-6 Brooke's Point,<br>Palawan (GMA)   | Poblacion, Brooke's Point,<br>Palawan                     | 0915-6127181 |
|----|---|---|--------------|
| 14 | TV-8 Coron, Palawan<br>(GMA)            | Tapias Hill, Coron, Palawan                               | 0915-6127178 |
| 15 | TV-12 Puerto Princesa,<br>Palawan (GMA) | Mitra Rd., Brgy. Sta. Monica,<br>Puerto Princesa, Palawan | 0915-6127185 |
|    | TV-27 Puerto Princesa,<br>Palawan (GTV) | Mitra Rd., Brgy. Sta. Monica,<br>Puerto Princesa, Palawan | 0915-6127185 |
| 16 | TV-7 Tablas, Romblon<br>(GMA)           | Triple Peak, Sta. Maria, Tablas,<br>Romblon               | 0915-6127225 |
| 17 | TV-12 Legazpi, Albay<br>(GMA)           | Mt. Bariw, Estanza, Legazpi City                          | 0915-8632867 |
|    | TV-27 Legazpi, Albay<br>(GTV)           | Mt. Bariw, Estanza, Legazpi City                          | 0915-8632867 |
|    | TV-41 Legazpi, Albay (DTT)              | Mt. Bariw, Estanza, Legazpi City                          | 0915-8632867 |
| 18 | TV-8 Daet (GMA)                         | Purok 2, Brgy. Mancruz, Daet,<br>Camarines Norte          | 0915-2700056 |
| 19 | TV-7 Naga, Camarines Sur<br>(GMA)       | Brgy. Concepcion Pequeña,<br>Naga City                    | 0915-4417071 |

|    | TV-28 Naga, Camarines<br>Sur (GTV) | Brgy. Concepcion Pequeña,<br>Naga City        | 0915-4417071 |
|----|------------------------------------|---|--------------|
|    | TV-38 Naga, Camarines<br>Sur (DTT) | Brgy. Concepcion Pequeña,<br>Naga City        | 0915-4417071 |
| 20 | TV-13 Virac, Catanduanes<br>(GMA)  | Brgy. Sto. Niño, Virac,<br>Catanduanes        | 0915-6127174 |
| 21 | TV-7 Masbate (GMA)                 | Brgy. Pinamurbuhan, Mobo,<br>Masbate          | 0915-6127175 |
|    | TV-27 Masbate (GTV)                | Brgy. Pinamurbuhan, Mobo,<br>Masbate          | 0915-6127175 |
| 22 | TV-2 Sorsogon (GMA)                | Mt. Bintacan, Brgy. Maalo, Juban,<br>Sorsogon | 0915-2700192 |
| 23 | TV-7 Abra (GMA)                    | Brgy. Lusuac, Peñarrubia, Abra                | 0915-6130512 |
| 24 | TV-10 Benguet (GMA)                | Mt. Sto. Tomas, Tuba, Benguet                 | 0915-4417080 |
|    | TV-22 Benguet (GTV)                | Mt. Sto. Tomas, Tuba, Benguet                 | 0915-4417080 |
|    | TV-38 Benguet (DTT)                | Mt. Sto. Tomas, Tuba, Benguet                 | 0915-4417080 |
| 25 | TV-5 Mountain Province<br>(GMA)    | Mt Amuyao, Barlig, Mountain<br>Province       | 0915-2700124 |
|    | 1                                  | VISAYAS                                       | 1            |

| 26 | TV-2 Kalibo (GMA)                        | New Busuanga, Numancia, Aklan<br>(GMA)                       | 0915-6127216 |
|----|--|--|--------------|
|    | TV-27 Kalibo (GTV)                       | New Busuanga, Numancia, Aklan<br>(GTV)                       | 0915-6127216 |
| 27 | TV-5 Roxas City, Capiz<br>(GMA)          | Mission Hills, Brgy. Milibili, Roxas<br>City, Capiz          | 0915-6127217 |
|    | TV-27 Roxas City, Capiz<br>(GTV)         | Mission Hills, Brgy. Milibili, Roxas<br>City, Capiz          | 0915-6127217 |
| 28 | TV-6 Jordan, Guimaras<br>(GMA)           | Brgy. Tamborong, San Lorenzo,<br>Guimaras                    | 0915-4417084 |
|    | TV-29 Jordan, Guimaras<br>(DTT)          | Brgy. Tamborong, San Lorenzo,<br>Guimaras                    | 0915-4417084 |
|    | TV-28 Iloilo (GTV)                       | Phase 5, Alta Tierra Subdivision,<br>Jaro, Iloilo            | 0915-4417084 |
| 29 | TV-13 Bacolod (GMA)                      | Isecure Bldg., Rizal St. cor.<br>Locsin St., Bacolod City    | 0915-8632864 |
|    | TV-44 Bacolod (DTT)                      | Isecure Bldg., Rizal St. cor.<br>Locsin St., Bacolod City    | 0915-8632864 |
| 30 | TV-30 Murcia, Negros<br>Occidental (GMA) | Mt. Kanlandog, Brgy. Canlandog,<br>Murcia, Negros Occidental | 0915-2700132 |

|    | TV-15 Murcia, Negros<br>Occidental (DTT) | Mt. Kanlandog, Brgy. Canlandog,<br>Murcia, Negros Occidental  | 0915-2700132 |
|----|--|---|--------------|
| 31 | TV-10 Sipalay (GMA)                      | Sipalay Old Municipal Building,<br>Sipalay, Negros Occidental | 0915-6127219 |
| 32 | TV-11 Tagbiliran, Bohol<br>(GMA)         | Banat-I Hills, Bool District,<br>Tagbilaran City              | 0915-6127214 |
| 33 | TV-7 Cebu (GMA)j                         | Bonbon, Cebu City   | 0915-4417075 |
|    | TV-27 Cebu (GTV)                         | Bonbon, Cebu City   | 0915-4417075 |
|    | TV-26 Cebu (DTT)                         | Bonbon, Cebu City   | 0915-4417075 |
| 34 | TV-5 Dumaguete (GMA)                     | Barrio Looc, Sibulan, Negros<br>Oriental                      | 0915-6131185 |
|    | TV-28 Dumaguete (GTV)                    | Barrio Looc, Sibulan, Negros<br>Oriental                      | 0915-6131185 |
| 35 | TV-8 Borongan (GMA)                      | Poblacion, Borongan City,<br>Eastern Samar                    | 0915-6127177 |
| 36 | TV-12 Ormoc, Leyte (GMA)                 | Purok 1 Brgy. Alta Vista, Ormoc<br>City                       | 0915-6127213 |
| 37 | TV-10 Tacloban (GMA)                     | Basper, Tigbao, Tacloban City                                 | 0915-6127208 |

|    | TV-26 Tacloban (GTV) | Basper, Tigbao, Tacloban City  | 0915-6127208 |
|----|----------------------|--|--------------|
|    | TV-34 Tacloban (GTV) | Basper, Tigbao, Tacloban City  | 0915-6127208 |
| 38 | TV-5 Calbayog (GMA)  | Purok 2 San Mateo St. Brgy.<br>Matobato, Calbayog City,<br>Western Samar | 0915-6127176 |
|    |                      | MINDANAO   |              |
| 39 | TV-4 Dipolog (GMA)   | Linabo Peak, Dipolog City,<br>Zamboanga Del Norte                        | 0915-6127247 |
|    | TV-26 Dipolog (GTV)  | Linabo Peak, Dipolog City,<br>Zamboanga Del Norte                        | 0915-6127247 |
| 40 | TV-3 Pagadian (GMA)  | Mt. Palpalan, Pagadian City,<br>Zamboanga del Sur                        | 0915-6127245 |
|    | TV-26 Pagadian (GTV) | Mt. Palpalan, Pagadian City,<br>Zamboanga del Sur                        | 0915-6127245 |
| 41 | TV-9 Zamboanga (GMA) | Brgy. Cabatangan, Zamboanga<br>City                                      | 0915-8632870 |

|    | TV-21 Zamboanga (GTV)                     | Brgy. Cabatangan, Zamboanga<br>City                   | 0915-8632870 |
|----|---|---|--------------|
|    | TV-41 Zamboanga (DTT)                     | Brgy. Cabatangan, Zamboanga<br>City                   | 0915-8632870 |
| 42 | TV-12 Mt. Kitanglad,<br>Bukidnon (GMA)    | Mt. Kitanglad, Bukidnon                               | 0915-8632863 |
| 43 | TV-5 Ozamis, Misamis<br>Occidental (GMA)  | Bo. Malaubang, Ozamis City,<br>Misamis Occidental     | 0915-6127220 |
|    | TV-22 Ozamis, Misamis<br>Occidental (GTV) | Bo. Malaubang, Ozamis City,<br>Misamis Occidental     | 0915-6127220 |
| 44 | TV-11 Iligan City (GMA)                   | Brgy. Del Carmen, Iligan City,<br>Lanao del Norte     | 0915-6131202 |
| 45 | TV-35 Cagayan de Oro<br>(GMA)             | Malasag Heights, Brgy. Cugman,<br>Cagayan de Oro City | 0915-8632875 |
|    | TV-47 Cagayan De Oro<br>(DTT)             | Malasag Heights, Brgy. Cugman,<br>Cagayan de Oro City | 0915-8632875 |
| 46 | TV-26 Butuan (GMA)                        | Brgy. Bonbon, Butuan City,<br>Agusan del Norte        | 0916-3178470 |

| 47 | TV-5 Davao (GMA)              | Shrine Hills, Matina, Davao City                    | 0915-4417082 |
|----|-------------------------------|---|--------------|
|    | TV-27 Davao (GTV)             | Shrine Hills, Matina, Davao City                    | 0915-4417082 |
|    | TV-37 Davao (DTT)             | Shrine Hills, Matina, Davao City                    | 0915-4417082 |
| 48 | TV-12 Cotabato (GMA)          | Regional Government Center,<br>Cotabato City        | 0915-6131170 |
|    | TV-27 Cotabato (GTV)          | Regional Government Center,<br>Cotabato City        | 0915-6131170 |
| 49 | TV-8 General Santos<br>(GMA)  | Nuñez St., Brgy. San Isidro,<br>General Santos City | 0915-8632871 |
|    | TV-26 General Santos<br>(GTV) | Nuñez St., Brgy. San Isidro,<br>General Santos City | 0915-8632871 |
|    | TV-34 General Santos<br>(DTT) | Nuñez St., Brgy. San Isidro,<br>General Santos City | 0915-8632871 |
| 50 | TV-10 Surigao (GMA)           | Lipata Hills, Surigao City, Surigao<br>del Norte    | 0915-6131227 |

|    | TV-27 Surigao (GTV)    | Lipata Hills, Surigao City, Surigao<br>del Norte       | 0915-6131227 |
|----|------------------------|--|--------------|
| 51 | TV-2 Tandag (GMA)      | Capitol Hill, Brgy. Telaje, Tandag,<br>Surigao del Sur | 0915-6127248 |
| 52 | TV-12 Jolo, Sulu (GMA) | Ynawat Bldg., Hadji Butu St.,<br>Jolo, Sulu            | 0915-6131182 |
|    | TV-26 Jolo, Sulu (GTV) | Ynawat Bldg., Hadji Butu St.,<br>Jolo, Sulu            | 0915-6131182 |

# GMA'S RADIO STATIONS

| AREA         | FREQ.    | CALL<br>SIGN | AM<br>/FM | POWER | ADDRESS   | CONTACT<br>NUMBER                   |
|--------------|----------|--------------|-----------|-------|---|-------------------------------------|
|              |          |              | LU        | IZON  |   |                                     |
| METRO MANILA | 594 kHz  | DZBB         | AM        | 50kW  | GMA Network Center,<br>EDSA cor. Timog Ave.,  | 8982-77-77                          |
|              | 97.1 MHz | DWLS         | FM        | 25kW  |   |                                     |
| BAGUIO       | 92.7 MHz | DWRA         | FM        | 10kW  | 2/F Baguio Midland<br>Courier Bldg.,Kisad<br>Road, Baguio City<br>FM Tx Site: Brgy. Lamut,<br>Beckel, La Trinidad,<br>Benguet | 0917-813-<br>2986/0998-845-<br>2446 |

| DAGUPAN    | 1548 kHz     | DZSD | AM  | 10kW | GMA TV 10 Compound,<br>Claveria Road, Malued   | 0917-813-<br>3081/0998-845-         |
|------------|--------------|------|-----|------|--|-------------------------------------|
|            | 93.5 MHz     | DWTL | FM  | 10kW | District, Dagupan City   | 2447                                |
| LEGAZPI    | 96.3 MHz     | DWCW | FM  | 10kW | 3/L A. Bichara<br>Silverscreen<br>Entertainment Center,<br>Magallanes St., Legazpi<br>City           | 0917-813-<br>3189/0998-845-<br>2448 |
| LUCENA     | 91.1 MHz     | DWQL | FM  | 10kW | 3/F Ancon Bldg.,<br>Merchan St., Lucena<br>City  | 0917-813-<br>3563/0998-845-<br>2449 |
| NAGA       | 101.5<br>MHz | DWQW | FM  | 5kW  | GMA Complex (Beside<br>Mother Seton Hospital),<br>Diversion Road (Roxas<br>Ave.), Naga City          | 0917-813-<br>3414/0998-845-<br>2451 |
| PALAWAN    | 909 kHz      | DYSP | AM  | 5kW  | Solid Road, San Manuel,<br>Puerto Princesa City,   | 0917-802-<br>1683/0998-845-         |
|            | 97.5 MHz     | DYHY | FM  | 5kW  | Palawan  | 2452                                |
| TUGUEGARAO | 89.3 MHz     | DWWQ | FM  | 10kW | 4/F Villablanca Hotel,<br>Pattaui St. cor, Pallua<br>Rd., Ugac Norte,<br>Tuguegarao City,<br>Cagayan | 0917-813-<br>3720/0998-845-<br>2453 |
|            |              |      | VIS | AYAS |  |                                     |
|            | 1179 kHz     | DYSB | AM  | 3kW  | 3/F Door # 10<br>Centroplex Mall   |                                     |
| BACOLOD    | 107.1<br>MHz | DYEN | FM  | 10kW | Gonzaga-Locsin St.<br>Brgy. 21<br>Bacolod City 6100  | 0917-813-<br>3483/0998-845-<br>2454 |

| 0.5514            | 999 kHz              | DYSS | AM   | 10kW  | GMA Skyview Complex,  | AVAYA: 5106                         |
|-------------------|----------------------|------|------|-------|---|-------------------------------------|
| CEBU              | 99.5 MHz             | DYRT | FM   | 25kW  | Nivel Hills, Lahug, Cebu<br>City                                | CP #: 0917-813-<br>4507             |
| ILOILO            | 1323 kHz             | DYSI | AM   | 10kW  | GMA Broadcast<br>Complex Phase 5, Alta                          | 0917-813-<br>3490/0998-845-         |
|                   | 93.5 MHz             | DYMK | FM   | 10kW  | Tierra Village, Jaro, Iloilo<br>City                            | 2455                                |
| KALIBO            | 92.9 MHz             | DYRU | FM   | 5kW   | Torres-Olivia Bldg.,<br>Roxas Ave. Extension,<br>Kalibo, Aklan  | 0917-813-<br>3696/0998-845-<br>2456 |
|                   | 11                   |      | MINE | DANAO | 1   |                                     |
| CAGAYAN DE<br>ORO | 100.7<br>MHz         | DXLX | FM   | 10kW  | 2/F Centro Mariano<br>Bldg., Osmena St.,<br>Cagayan De Oro City | 0917-813-<br>3729/0998-845-<br>2457 |
| 541/40            | 1125 kHz             | DXGM | AM   | 10kW  | GMA Network Complex,  | 0917-813-                           |
| DAVAO             | 103.5<br>MHz         | DXRV | FM   | 10kW  | - Shrine Hills, Matina, 3736/0998-845<br>Davao City 2458        |                                     |
| GENERAL           | 102.3<br>MHz         | DXCJ | FM   | 10kW  | 3/F PBC Bldg.,  | 0917-813-                           |
| SANTOS            | 1107 kHz<br>(leased) | DXBB | AM   | 5KW   | Cagampang St., General<br>Santos City                           | 3850/0998-845-<br>2450              |
| ZAMBOANGA         | 1287 kHz             | DXRC | AM   | 5KW   | Logoy Duitay, Talon-<br>Talon, Zamboanga City                   |                                     |

# PROPERTIES INTENDED FOR ACQUISITION

As of the present, the Company does not intend to acquire any predetermined real property within the next twelve (12) months.

#### Item 3. Legal Proceedings

The Company and its subsidiaries are involved, from time to time, as plaintiff or defendant in litigation arising from transactions undertaken in the ordinary course of its business. Described below are the pending material litigations of which the Company and its subsidiaries or their properties are involved. The Company believes that a judgment rendered against it in the cases indicated below will not have a material adverse effect on its operations or financial condition.

The Company's affiliate, Philippine Entertainment Portal, Inc. is not involved in any material pending litigation as of December 31, 2022.

In the case of Isabel Cojuangco Suntay vs. Emilio A.M. Suntay III and Nenita Suntay Tanedo, Civil Case No. R-QZN-15-06204, plaintiff Suntay seeks to nullify the affidavits of settlement of the estate of Frederico Suntay before the Regional Trial Court (RTC) of Quezon City. Thereafter, plaintiff Suntay caused the annotation of a notice of lis pendens upon the Tagaytay City property of Mont-Aire Realty and Development Corporation's and covered by TCT No. T- 29046. Mont-Aire Realty then filed a motion to cancel the notice of lis pendens upon its title. In an Order dated August 30, 2019, the trial court granted Mont- Aire Realty's motion to cancel the notice of lis pendens and ordered the Register of Deeds of Tagaytay City to cancel and delete such notice. Plaintiff Suntay filed a motion for reconsideration for which Mont-Aire Realty filed its comment thereto. In an Order dated February 12, 2021, plaintiff Suntay's motion for reconsideration of the said Order dated August 30, 2019 was denied for lack of merit. Plaintiff Suntay then filed a Petition for Certiorari with the Court of Appeals (CA) docketed as CA-G.R. SP No. 174602. Mont-Aire filed its Comment on the Petition on October 21, 2022. In a Decision dated February 16, 2023, the CA denied Suntay's Petition and affirmed the trial court's Orders dated Aug. 30, 2019 and Feb. 12, 2021 both in favor of Mont-Aire Realty.

#### Labor Cases

There is a case for illegal dismissal filed against GMA Marketing and Productions, Inc. ("GMPI"), then a wholly-owned subsidiary of GMA Network, Inc. ("GMA") and its officers, Lizelle Maralag and Leah Nuyda initiated by Corazon Guison, a former Sales Director of GMPI. The complainant claimed that she was unceremoniously terminated from her employment sometime in May 2010 and is entitled to reinstatement as well as payment of full backwages, unpaid commissions and salaries, moral and exemplary damages and attorney's fees. On January 31, 2011, the Labor Arbiter rendered a decision finding for complainant Guison and ordered the respondents to pay P807,007.50 as backwages and P1,691,000.00 as separation pay, as well as attorney's fees. On appeal, the National Labor Relations Commission (NLRC) reversed the decision of the Labor Arbiter and ordered the dismissal of complainant's complain. Complainant filed a Petition with the Court of Appeals (CA) but the latter denied the same. Her motion for reconsideration was likewise denied.

There is a case for regularization and illegal dismissal (NLRC NCR Case No. 04-05664-13[22]) filed by Henry T. Paragele, Roland Elly C. Jaso, et al. against GMA. Complainants are relievers/pinch hitters whose services were no longer availed of by GMA. The Labor Arbiter rendered a decision dismissing the

complaint. Complainants filed an appeal to the NLRC. The NLRC rendered a decision dismissing the appeal. Complainants filed a motion for reconsideration which was also denied by the NLRC. Complainants filed a Petition with the CA and GMA filed its Comment/Opposition and Memorandum. The CA rendered the Decision dated March 3, 2017, denying complainants' Petition for Certiorari. Complainants filed a motion for reconsideration, which was also denied by the CA. Complainants filed a petition for review with the Supreme Court (SC), to which GMA filed its Comment/Opposition. The Petition was granted by the SC and reversed the decision of the CA affirming the decisions of the Labor Arbiter and the NLRC. GMA filed a motion for reconsideration but the same was also denied by the SC. The complainants then filed with the Labor Arbiter a motion for issuance of writ of execution. Eighteen (18) complainants agreed to settle the judgment award. They executed a Release, Waiver and Quitclaim and signed a Compromise Agreement with the assistance of counsel and in the presence of the Labor Arbiter.

There is a case for regularization (NLRC NCR Case No. 06-06683-14) filed by Christian Bochee M. Cabaluna et al. (142 total), against GMA. Complainants are creative talents of GMA. The Labor Arbiter rendered a decision finding the complainants as regular employees of GMA and entitled to the benefits as such. GMA filed an appeal with the NLRC. The NLRC rendered a decision affirming the decision of the labor arbiter. GMA filed a motion for reconsideration which was also denied by the NLRC. GMA filed a Petition for Certiorari with the CA. The CA rendered the Decision dated February 20, 2019, denying GMA's Petition. GMA filed a motion for reconsideration, which was also denied by the CA. GMA filed a Petition for Review with the SC. The SC has consolidated this regularization case with the illegal dismissal case likewise filed before it. No other incidents have occurred after the consolidation.

There is also a case for illegal dismissal (NLRC NCR Case No. 08-09480-15, 08-09499-15 and 08- 09558-15) filed by Christian Bochee M. Cabaluna et al., against GMA. The Labor Arbiter rendered a decision declaring valid the termination as against the 15 complainants but held that the rest of the complainants were illegally dismissed and awarded backwages with reinstatement. GMA filed a Notice of Appeal with Memorandum of Appeal and posted a bond. Subsequently, GMA filed a Supplemental Memorandum of Appeal. The NLRC affirmed the valid dismissal of the 15 complainants but modified the Labor Arbiter's decision as to the rest of the 35 complainants dismissing their complaints for illegal dismissal. Complainants filed a motion for reconsideration but the same was denied by the NLRC for lack of merit. Cabaluna et al. filed a Petition for Certiorari with the CA and GMA filed its comment thereto. The CA reversed the NLRC and ruled that Cabaluna et al were illegally dismissed and reinstated the Decision of the Labor Arbiter with regard to the 35 complainants while also declaring the 15 complainants as illegally dismissed and entitled to reinstatement and backwages. GMA filed a motion for reconsideration but was denied. GMA thus filed a Petition for Review with the SC. The regularization case has been consolidated with this case likewise pending before it. No other incidents have occurred after the consolidation.

There is a case involving a complaint filed against GMA by Alfredo Lubrica Enoce for alleged illegal dismissal with a prayer for separation pay, backwages, moral and exemplary damages and attorney's fees. The Labor Arbiter rendered a decision finding illegal dismissal. However, the decision was reversed on appeal by the NLRC. Enoce's motion for reconsideration was likewise denied. Enoce filed a Petition for Certiorari with the CA, to which GMA filed its comment and memorandum as well. The CA dismissed the Petition for Certiorari. Enoce filed a motion for reconsideration which was also denied by the CA. Enoce filed a Petition for Review with the SC which has yet to issue a resolution requiring GMA to file comment.

There is a case for illegal dismissal, underpayment of benefits, damages and attorney's fees filed against GMA et al. by Jocelyn Bautista Pacleb. The Labor Arbiter rendered a Decision dated December 18, 2018 dismissing Pacleb's complaint except the claim for payment of midyear bonus. On appeal by Pacleb and

partial appeal by GMA, the NLRC rendered a Decision dated March 28, 2019 in favor of complainant. GMA filed a motion for reconsideration which was granted by the NLRC in a Resolution dated May 25, 2019. Pacleb filed a Petition for Certiorari with the CA for which GMA filed its Comment while Pacleb filed her Reply. The CA rendered a Decision dated December 3, 2020, granting Pacleb P30,000.00 nominal damages. GMA filed a motion for partial reconsideration. Pacleb also filed a motion for partial reconsideration to which we filed our Comment dated February 16, 2021. In a Resolution dated May 20, 2021, the CA denied Pacleb's motion for partial reconsideration for lack of merit. Pacleb then filed with the SC a Petition for Review on Certiorari dated July 5, 2021. The SC denied the Petition in a Resolution dated April 6, 2022. However, Pacleb filed a motion for reconsideration which is still pending.

There is a case against GMA filed by Junie D. Sioson et al., for regularization of employment, increase in salary and other monetary benefits. The case was dismissed for lack of merit by the Labor Arbiter. Complainants then filed an appeal to the NLRC which was subsequently dismissed and their motion for reconsideration likewise denied. Complainants then filed a Petition for Certiorari with the CA to which GMA filed its comment. The Petition is now submitted for decision.

There is a case filed by Jose G. Nacionales et al. against GMA and RGMA for regularization with monetary claims before the NLRC Regional Arbitration Branch VIII in Tacloban City. Since no settlement was reached, the mandatory conference was terminated and the parties were directed to file their respective position papers. On October 15, 2018, GMA received the Labor Arbiter's Decision declaring complainants its regular employees and granted monetary award in their favor. Upon appeal, the NLRC partially granted GMA's appeal by deleting the monetary award but affirming the decision insofar as it found that complainants are regular employees of GMA. GMA filed a motion for partial reconsideration whereas RGMA filed its motion for reconsideration. Complainants also filed their motion for reconsideration with respect to the deletion of the monetary award.

On April 2, 2019, GMA received the Resolution dated March 15, 2019 of the Seventh Division of the NLRC of Cebu City: 1) denying GMA's motion for partial reconsideration; 2) denying RGMA's motion for reconsideration; and 3) partially granting complainants' motion for reconsideration. On June 3, 2019, GMA filed a Petition for Certiorari with the CA. Thereafter, on June 13, 2019, GMA received complainants' Petition for Certiorari docketed as CA GR SP No. 12841 which was consolidated with GMA's Petition docketed as CA GR SP No. 12838. On July 27, 2022, the CA issued a Resolution dismissing GMA's Petition in CA GR SP No. 12838 and partly granted complainant's Petition in CA GR SP No. 12841. GMA filed a motion for reconsideration on November 3, 2022 and a Comment/Opposition to complainant's motion for partial reconsideration on December 12, 2022. The motions for reconsideration are still pending with the CA.

There is a case filed by Relly C. David et al. against GMA and RGMA for regularization with monetary claims before the NLRC Sub-regional Arbitration Branch VI in Iloilo City. On December 11, 2019, GMA received the Labor Arbiter's Decision dated October 8, 2019 declaring complainants as its regular employees, and directing both GMA and RGMA solidarily liable to pay complainants Php597,843.89, representing complainants' backwages, among others. On December 18, 2019, GMA filed its Memorandum of Appeal of the said decision with the NLRC. In a Decision dated December 29, 2021, the NLRC denied GMA's appeal. On August 30, 2022, GMA filed a Petition for Certiorari with the CA. In a Resolution dated October 7, 2022, the CA dismissed GMA's Petition. On December 12, 2022, GMA filed a motion for reconsideration which is still pending with the CA.

There is also a case filed by Regile C. Enrile et al. against GMA and RGMA for regularization. On May 28, 2019, GMA received the Labor Arbiter's Decision dated April 30, 2019 declaring RGMA as a labor only contractor and complainants as regular employees of GMA. On May 31, 2019, complainants filed their

Memorandum of Appeal. On June 7 and June 10, 2019, GMA and RGMA filed their respective separate Memorandum of Appeal. On September 27, 2019, GMA received the NLRC Decision dated August 30, 2019 affirming the Decision of the Labor Arbiter and further declaring complainants as automatically covered by and entitled to the benefits in GMA's Collective Bargaining Agreement (CBA). GMA and RGMA were solidarily ordered to pay complainants the total amount of Php3,664,650.00. GMA filed its motion for reconsideration on October 3, 2019 while complainants filed their motion for partial reconsideration and manifestation on September 26, 2019. On January 22, 2020, GMA received the NLRC Decision dated December 20, 2019 denying GMA's motion for reconsideration but granting complainants' motion for partial reconsideration. GMA and RGMA were ordered to pay complainants the total amount of Php6,917,344.88. Thereafter, GMA filed a Petition for Certiorari with the CA questioning the Resolution dated December 20, 2019 and Decision dated August 30, 2019, both of the NLRC. On October 1, 2020, the Court of Appeals-Cebu issued a Resolution dismissing the Petition. On December 3, 2020, GMA and RGMA filed a motion for reconsideration of said Resolution. On November 16, 2021, GMA received a Resolution dated September 27, 2021 granting the motion for reconsideration and reinstating GMA's Petition for Certiorari.

On November 22, 2021, GMA received complainants' Comment on the Petition for Certiorari dated November 9, 2021 to which GMA filed a Reply on December 1, 2021.

There are cases filed by Rudy Mariano et al., Jameson B. Rieta et al., and Christian V. Panlilio et al. against GMA and RGMA for regularization. On September 27, 2019, the Labor Arbiter promulgated a decision: 1) declaring GMA and RGMA to be engaged in labor only contracting; and 2) ordering GMA to pay complainants the monetary benefits under its 2009-2014 and 2017- 2019 Collective Bargaining Agreements. GMA and RGMA filed their respective Memorandum of Appeal. On March 2, 2020, GMA received the NLRC Decision dated February 12, 2020 reversing the Decision of the Labor Arbiter and dismissing the complaints for lack of merit.

On March 12, 2020, complainants filed a motion for reconsideration. On November 26, 2020, the NLRC issued a Resolution denying complainants' motion for reconsideration. On March 24, 2021, complainants filed a Petition for Certiorari with the CA. On August 27, 2021, GMA filed its Comment. The Petition is pending resolution by the CA. Complainants and GMA filed their respective Memorandum and the petition is now submitted for decision.

There are cases filed by Rodvillo R. Villarin et al., and Virgilio G. Abud et al., for regularization against GMA and RGMA. On July 25, 2019, a Decision was promulgated declaring complainants as regular employees of GMA and entitled to the salaries and benefits as such. On September 9, 2019, GMA filed its Memorandum of Appeal. On August 26, 2020, NLRC issued a Decision dismissing the appeals filed by GMA and RGMA and affirming the decision of the Labor Arbiter. On November 5, 2020, GMA filed a motion for reconsideration. The NLRC issued a Resolution dated February 24, 2021 denying the motion for reconsideration. On May 24, 2021, GMA filed with the CA a Petition for Certiorari. In a Resolution dated July 21, 2022, the CA dismissed GMA's Petition. On August 11, 2022, GMA filed motion for reconsideration which is still pending with the CA.

On October 14, 2022, GMA and complainants filed a Joint Motion to Approve Compromise Agreement.

There is a case filed by Vivian Alojan Tubice against GMA for illegal dismissal and payment of money claims. The Labor Arbiter dismissed the complaint in its Decision dated July 16, 2020. Complainant filed her appeal, which was denied in a Decision dated July 27, 2021 by the NLRC. The complainant filed a motion for reconsideration to which respondents filed their comment on October 4, 2021. Complainant's motion for reconsideration was denied by the NLRC in a Resolution dated November 8, 2021.

There was a DOLE investigation on the incident involving the death of Eddie Garcia. In the Order dated December 2, 2019, GMA and some members of its Management were ordered to pay the administrative fine of Php890,000.00. GMA filed a Memorandum of Appeal with the Office of the Secretary of Labor and Employment on December 13, 2019 and which remains pending to date.

There was a case filed by Carmelo R. Dizon for "Illegal Dismissal-Constructive, Non-payment-13th Month Pay-Prorated, Illegal suspension, moral and exemplary damages, attorney's fees, and Re-instatement with full backwages." GMA filed its Position Paper last August 6, 2019 and the complainant filed his Reply on August 23, 2019. In a Decision dated March 11, 2020, the Labor Arbiter dismissed the complaint for illegal for lack of merit. However, GMA was directed to pay complainant Dizon his pro-rated 13th month pay for the year 2019 in the amount of P7,490.00. Dizon filed an appeal to the NLRC. GMA filed its Answer Memorandum to which Dizon filed a Reply. In its Decision dated 26 March 2021, the NLRC granted Dizon's partial appeal and modified the arbiter's decision by declaring Dizon to have been illegally dismissed by GMA and ordering GMA to reinstate Dizon without backwages. GMA filed a motion for reconsideration which was denied by the NLRC Second Division in a Resolution dated 14 June 2021. GMA then filed a Petition for Certiorari with the CA on 02 September 2021.

There was a case filed by Ruby Gruezo Bautista who questioned the cessation of her employment arising from the expiration of her Project Employment Contract. In a Decision dated February 27, 2020, the Labor Arbiter found for illegal dismissal and directed GMA to reinstate the complainant to her former position without loss of seniority and other privileges and ordered GMA to pay complainant the aggregate amount of P80,949,50. GMA filed a Notice of Appeal and Appeal-Memorandum on August 24, 2020.

In a Decision dated December 29, 2020, GMA's appeal was denied by the NLRC. GMA's motion for reconsideration was likewise denied in a Resolution dated 31 May 2021. GMA filed a Petition for Certiorari with the CA on 02 September 2021. On March 10, 2023, GMA filed a Manifestation and Motion to Set Case for Pre-Execution Conference.

There is a case filed by Jeoboy C. Enong et al., against GMA for regularization. Since no settlement was reached, complainants filed their formal complaint and the mandatory conference was set on December 13, 2018. On March 20, 2019, a decision was promulgated by the Labor Arbiter dismissing the complaints for lack of merit. Without actually receiving complainants' Memorandum of Appeal, GMA received the Decision dated October 23, 2019 granting said appeal and setting aside the Decision dated March 20, 2019. GMA filed its motion for reconsideration which was denied in a Resolution dated February 27, 2020. GMA did not file a Petition with the CA while RGMA filed a Petition for Certiorari under Rule 65. In a Resolution dated March 30, 2022, the CA denied the petition of RGMA and, on October 12, 2022, GMA received the Entry of Judgement dated September 19, 2022.

There was also a case filed by Dexter Delgado et al. for constructive dismissal, illegal dismissal, regularization and payment of money claims. This case consolidates 5 complaints by more than 40 complainants who are crew members of respondents CMB and Shoot Digital Video Company. On March 5, 2020, GMA received the Decision dated February 27, 2020 dismissing the complaint. The complainants filed their appeal, which was denied by the NLRC in the Decision dated December 29, 2020. The complainants then filed their motion for reconsideration, which was also denied for lack of merit in a Resolution dated May 31, 2021. An Entry of Judgment dated September 7, 2021 was issued certifying that the Resolution dated May 31, 2021 became final and executory on July 4, 2021.

There was also a case filed by Ely B. Selincio et al. for regularization and payment of money claims against GMA and RGMA. Since GMA was not willing to settle, the SENA was terminated and the records

were referred for the filing of the appropriate complaint with the Labor Arbiter. On August 13, 2019, complainants filed their formal complaint. The conciliation and mediation failed, and hence, the parties were directed to file their position papers. GMA filed its position paper. RGMA also filed its separate position paper. The Labor Arbiter has yet to rule on complainants 'Motion for Production of Documents, which motion was opposed by respondent GMA. On January 29, 2021, a Decision was rendered by the Labor Arbiter finding RGMA a labor only contractor and declaring complainants as regular employees of GMA. On March 1, 2021, GMA and RGMA filed their respective separate Memorandum of Appeal. In a Decision dated December 29, 2021, the NLRC reversed and set aside the Decision dated January 29, 2021 by the Labor Arbiter and the complaint against GMA was dismissed. GMA filed Comment/Opposition to complainants' motion for reconsideration. On May 31, 2022, the NLRC denied complainants' motion for reconsideration.

On August 22, 2022, GMA received complainants' Petition for Certiorari with the CA. GMA then filed its Comment/Opposition dated October 11, 2022.

There is a complaint for regularization with money claims filed by Peter R. Cueno et al. against RGMA and GMA. In a Decision dated August 13, 2020, the Labor Arbiter dismissed the complaint. Complainants filed their Appeal Memorandum. GMA and RGMA, in turn, filed their respective Answer Memorandum. In the Decision dated May 21, 2021, the NLRC granted the appeal of complainants and reversed and set aside the Labor Arbiter's Decision dated August 13, 2020. GMA filed its Motion for Reconsideration dated July 5, 2021. On the other hand, the complainants filed a motion for partial reconsideration, which was granted by the NLRC in the Resolution dated September 14, 2021. GMA filed on December 6, 2021 a Petition for Certiorari with the CA. Subsequently, GMA filed a Manifestation with Motion to Consolidate GMA's Petitions for Certiorari dated December 1, 2021 in CA-G.R. SP No. 10674-MIN granting complainant's motion for reconsideration to include complainants Jumawan and Odong; and January 31, 2021 in CA-G.R. SP No. 10740-MIN denying GMA's motion for reconsideration reversing and setting aside the NLRC Decision dated May 21, 2021, affirming the Arbiter's decision and dismissing the Notice of Appeal with Appeal Memorandum of complainants-appellants. The said consolidation was granted in a Resolution dated July 11, 2022. On January 23, 2023, complainants filed a motion for execution with the NLRC and on February 15, 2023, GMA filed its Opposition to the Proposal for Settlement.

There is a complaint for regularization filed by Menandro A. Bantoto et al. for regularization with money claims against GMA and RGMA. On October 28, 2019, GMA filed its opposition to complainant's Motion for Inhibition. On December 5, 2019, respondents received the Order denying complainants ' Motion for Inhibition and directing the parties to file their respective Position Papers. Thus, both GMA and RGMA filed their respective Position Papers. Thus, both GMA and RGMA filed their respective Position Paper. On June 2, 2020, respondents received the Decision dated February 28, 2020 by the Labor Arbiter dismissing the case. On August 19, 2020, complainants filed an appeal to the NLRC. GMA filed its Answer Memorandum on September 1, 2020.

In a Decision dated November 13, 2020, the NLRC granted complainants' appeal and declaring RGMA as labor only contractor and complainants as regular employees of GMA. On December 26, 2020, GMA filed a motion for reconsideration. Thereafter, complainants filed a Motion to Clarify Decision to which GMA filed a Comment and/or Opposition on February 15, 2021. In a Resolution dated May 14, 2021, the NLRC denied GMA's motion for reconsideration and partly granted complainants' Motion to Clarify Decision. On August 5, 2021, GMA filed with the CA a Petition for Certiorari. On August 30, 2022, GMA filed its Memorandum with the CA and the Petition is now deemed submitted for decision.

There was also a complaint for regularization filed against GMA and RGMA by Noel V. Gagate et al. The NLRC rendered a Decision dated June 28, 2019 granting complainants 'motion for correction in the computation of wage increases, longevity pay, among others. GMA and RGMA filed their separate

motions for reconsideration which were both denied by the NLRC. On July 1, 2020, GMA and RGMA filed with the CA separate Petitions for Certiorari which are now pending resolution.

There is also a complaint for regularization filed by Eldrin S. Padilloet al. against GMA and RGMA. On October 16, 2019, the Labor Arbiter issued a Decision declaring complainants as regular employees of GMA and ordering the latter to pay complainants all salaries and benefits granted to regular employees. On December 5, 2019, GMA filed its Memorandum of Appeal.

RGMA also filed its Memorandum of Appeal. On August 26, 2020, NLRC issued a Decision dismissing the appeal filed by GMA. On November 5, 2020, GMA filed a motion for reconsideration. In a Resolution dated April 29, 2021, the NLRC denied the motion for reconsideration. On July 25, 2021, GMA filed with the CA a Petition for Certiorari which is now pending resolution.

There is also a case filed by Alan J. Atenta et al. against GMA and RGMA for regularization. In a Decision dated October 16, 2019, the Labor Arbiter declared complainants as regular employees of GMA and ordered the latter to pay complainants salaries and benefits granted to regular employees. GMA filed its Memorandum of Appeal on December 5, 2019. RGMA filed also its Memorandum of Appeal. On August 26, 2020, the NLRC issued a Decision denying GMA's appeal and affirming the Decision dated October 16, 2019. On November 5, 2020, GMA filed a motion for reconsideration which was denied in a Resolution dated April 29, 2021 by the NLRC. On July 25, 2021, GMA filed with the CA a Petition for Certiorari which is now pending resolution. On December 5, 2022, GMA filed its Memorandum with the CA.

Finally, there is a complaint for illegal suspension by Roland Crisostomo Manipon. The complaint was dismissed by the Labor Arbiter in the Decision dated February 28, 2020. The decision was affirmed by the NLRC with modification awarding the complainant nominal damages of Php30,000.00. Both complainant and GMA filed their own motion for partial reconsideration. In the Resolution dated April 30, 2021, the NLRC granted GMA's motion for partial reconsideration and modified the Decision dated December 29, 2020 to delete the award of nominal damages. Complainant Manipon filed a Petition for Certiorari with the CA. The CA reversed the decision of NLRC and ruled that petitioner was illegally suspended and ordered that the case be remanded to the Labor Arbiter for determination of the exact amount of backwages owing to petitioner and any other lost benefits during the period of his unjustified suspension. GMA filed a motion for reconsideration, which the CA denied in its Resolution dated September 19, 2022. On November 14, 2022, GMA filed with the SC its Petition for Review on Certiorari.

#### Infringement Cases

The Company's officers, Felipe L. Gozon, Gilberto R. Duavit, Jr., Marissa L. Flores, Jessica A. Soho, Grace dela Peña-Reyes, John Oliver Manalastas, John Does and Jane Does were named as respondents in a criminal case initiated by ABS CBN in June 2004 forcopyright infringement before the City Prosecutor's Office of Quezon City and the Department of Justice ("DOJ"). The case was subsequently consolidated with the Company's countercharge for libel.

The respondents were charged in their capacities as corporate officers and employees of the Company responsible for the alleged unauthorized airing of ABS-CBN's exclusive live coverage of the arrival in the Philippines of Angelo dela Cruz, a Filipino overseas worker previously held hostage in Iraq. Aside from seeking to hold the named respondents criminally liable for infringement and unfair competition, ABS-CBN sought damages from the respondents jointly and severally in the aggregate amount of P200 million.

On July 27, 2004, the Company and certain of its officers filed a case for libel against certain officers of ABS-CBN for statements made in their programs Insider and Magandang Umaga Bayan relative to the incident involving the Angelo dela Cruz feed. The Company also seeks damages in the aggregate amount of P100 million.

In the Resolution dated December 3, 2004, the DOJ dismissed the complaint for libel against the ABS- CBN officers and employees and dropped the charges against the Company's officers except for Ms. Dela Peña-Reyes and Mr. Manalastas against whom the DOJ found probable cause for violation of the Intellectual Property Code. ABS-CBN filed a motion for partial reconsideration of the resolution on the ground that the other named respondents were erroneously exonerated. The Company filed a petition for review with the DOJ with respect to the finding of probable cause against Ms. Dela Peña-Reyes and Mr. Manalastas and the dismissal of the case for libel which was denied. On August 1, 2005, the DOJ reversed the fiscal's resolution finding probable cause against Ms. Dela Peña-Reyes and Mr. Manalastas and directed the fiscal to withdraw the Information. ABS-CBN filed a motion for reconsideration. Meanwhile, the DOJ issued the Resolution dated September 15, 2005 denying the Company's Petition for Review and ruling that ABS-CBN's officers and employees did not commit libel. The Company filed a motion for reconsideration.

On June 29, 2010, the DOJ issued a resolution granting both the Company's and ABS-CBN's motions for reconsideration and directing among others the filing of Information against ABS-CBN's officers and employees for libel. ABS- CBN moved for reconsideration, which motion was denied. ABS-CBN then filed a petition for certiorari with the Court of Appeals. In the meantime, an Information for libel was filed by the Quezon City Prosecutor with the Regional Trial Court of Quezon City, Branch 88 which was later re- raffled to Branch 104. The prosecution has completed the presentation of its evidence and the defense has filed a motion for leave to file demurrer to evidence which was granted over the Company's opposition. In an Order dated February 10, 2022, the court granted the accused's demurrer to evidence upon its conclusion that there was no element of identification and that the utterances are a fair report of what transpired on July 22, 2004. We filed a motion for reconsideration which was denied by the trial court. We then filed a Petition for Certiorari with the Court of Appeals (CA), at the same time requesting the Office of the Solicitor General (OSG), through the Prosecutor General of the Department of Justice (DOJ), to endorse the Petition and/or signify its conformity thereto as counsel for the People of the Philippines. In a Manifestation and Motion dated January 4, 2022 filed with the CA, the OSG expressed its conformity to the said Petition initiated by private complainants.

With respect to the granting of the motion for reconsideration of ABS-CBN, the Company elevated the DOJ's June 29, 2010 Resolution directly to the Court of Appeals via a petition for certiorari docketed as CA-G.R. SP No. 115751. On November 9, 2010, the Court of Appeals issued a decision granting the Company's petition for certiorari and reversing the DOJ Resolution dated June 29, 2010 and reinstating the DOJ Resolution dated August 1, 2005 which ordered the withdrawal of Information for copyright infringement. However, ABS-CBN filed a Petition for Review with the Supreme Court which ruled in its Decision dated March 11, 2015 partially granting the Petition by reversing the DOJ Resolution ordering the withdrawal of the Information for copyright infringement and sustaining the finding of probable cause for copyright infringement only as against Ms. Dela Peña-Reyes and Mr. Manalastas.

Trial ensued for the charge of copyright infringement against Ms. Dela Peña- Reyes and Mr. Manalastas. In the Decision dated September 29, 2021, the Regional Trial Court of Quezon City, Branch 93 acquitted both Ms. Dela Peña- Reyes and Mr. Manalastas from the charge of copyright infringement.

There is a complaint filed by Gary Granada against GMA and Rosario Unite with the Intellectual Property Office for copyright infringement and damages. The said complaint stemmed from an alleged

unauthorized use of complainant's musical work entitled "Tipid Handog Edukasyon jingle". In a Decision dated November 25, 2020 the IPO dismissed the complaint of Garry Granada. Complainant Gary Granada appealed to the IPO-Office of the Director General Taguig City.

#### Civil Cases

Another case involving the Company and members of the show Imbestigador stemmed from a story involving police officer Police Chief Inspector Arwen De Silva Nacional for allegedly extorting money from arrested drug dependents, which ultimately led to his arrest. On September 4, 2008, the complainant sought to enjoin the airing of the story relating to his arrest by filing a case for injunction. However, the plaintiff's application for restraining order was denied by the RTC of Quezon City. Plaintiff then filed an amended complaint to include a claim for damages. The RTC of Quezon City, Branch 91 dismissed plaintiff's complaint for damages. On appeal, the CA denied plaintiff's appeal and affirmed the trial court's decision dismissing the complaint. On October 29, 2020, plaintiff filed a Petition for Review on Certiorari with the Supreme Court. The Supreme Court denied the Petition in a Resolution dated April 27, 2022. Plaintiff filed a motion for reconsideration which is still pending with the Supreme Court.

There is a case for libel filed by Andrea Gorriceta against GMA Iloilo Manager Jonathan Cabillon and News Anchor Charlene Belvis-Gador arising from the news reports made in GMA news programs Ratsada and Arangkadaon the progress of the criminal cases against Gorriceta before MCTC of Iloilo City. GMA completed the presentation of evidence for the defense and filed its formal offer, the documentary exhibits of which were admitted by the Court in an Order dated February 28, 2019. On June 30, 2020, GMA filed its Memorandum for accused Belvis and Cabillon. On November 20, 2020, the trial court promulgated judgment finding accused Belvis and Cabillon guilty beyond reasonable doubt of Libel. On December 4, 2020, GMA filed a Notice of Appeal which was granted by the trial court. On May 31, 2022, we filed our Appellant's Brief. Appellee filed its brief on August 4, 2022. On September 19, 2022, we filed our reply brief and the appeal is now considered submitted for decision.

#### Item 4. Submission of Matters to a Vote of Security Holders

There were no matters submitted to a vote of security holders, through solicitation of proxies or otherwise.

# PART II - OPERATIONAL AND FINANCIAL INFORMATION

#### Item 5. Market Price of and Dividend on Registrant's Equity and Related Stockholders Matters

#### Market Information

Average market prices per share for each quarter within the last two years and subsequent interim periods were as follows:

Stock Prices GMA7 (in PhP)

| Period in 2023 | Highest Closing | Lowest Closing |
|----------------|-----------------|----------------|
| 1Q             | 13.16           | 11.18          |

| Period in 2022 | Highest Closing | Lowest Closing |
|----------------|-----------------|----------------|
| 1Q             | 15.90           | 13.66          |
| 2Q             | 16.08           | 9.76           |
| 3Q             | 11.24           | 10.04          |
| 4Q             | 11.22           | 10.16          |
| Period in 2021 | Highest Closing | Lowest Closing |
| 1Q             | 8.95            | 5.82           |
| 20             | 11.00           |                |
| 2Q             | 14.60           | 7.70           |
| 2Q<br>3Q       | 14.60<br>15.96  | 7.70           |

Stock Prices GMAP (in PhP)

| Period in 2023 | Highest Closing | Lowest Closing |
|----------------|-----------------|----------------|
| 1Q             | 12.70           | 11.00          |

| Period in 2022 | Highest Closing | Lowest Closing |
|----------------|-----------------|----------------|
| 1Q             | 15.00           | 13.10          |
| 2Q             | 15.00           | 10.04          |
| 3Q             | 11.36           | 10.04          |
| 4Q             | 11.06           | 9.90           |

| Period in 2021 | Highest Closing | Lowest Closing |
|----------------|-----------------|----------------|
| 1Q             | 8.49            | 5.76           |
| 2Q             | 13.00           | 7.34           |
| 3Q             | 15.04           | 10.24          |
| 4Q             | 15.00           | 13.00          |

The Company's common shares and GMA Holdings, Inc.'s (GHI) Philippine Deposit Receipts (PDRs) have been listed with the Philippine Stock Exchange since 2007. The price information as of the close of the latest practicable trading date April 14, 2023 are PhP12.04 for the Company's GMA7 common shares and PhP11.78 for GHI GMAP (PDRs).

# Holders

There are 1,644 holders of common equity and 37 holders of preferred equity as of March 30, 2023.

The following are the top 20 holders of the common equity of the Company as of March 30, 2023 based on the records of the Company's stock transfer agent, Stock Transfer Services, Inc. and/or corporate records:

| Name of Shareholders  | No. of Common Shares | Percentage of Ownership of<br>Total Common Shares |
|---|----------------------|---|
| FLG Management & Development Corporation  | 844,434,742          | 25.09%  |
| Group Management<br>Development Inc.  | 789,821,734          | 23.47%  |
| PCD Nominee Corp. (for the<br>benefit of several qualified<br>Philippine national<br>stockholders holding the<br>scripless shares of the<br>Company ) | 468,417,344          | 13.92%  |
| M.A. Jimenez Enterprises,<br>Inc.   | 453,882,095          | 13.49%  |
| GMA Holdings, Inc.  | 399,750,859          | 11.88%  |
| Television International<br>Corporation   | 338,243,037          | 10.06%  |
| James L. Go   | 17,988,100           | 00.53%  |
| Gozon Development Corp  | 14,033,954           | 00.42%  |

| Gozon Foundation Inc.      | 5,644,361 | 00.17% |
|----------------------------|-----------|--------|
| Gilberto R. Duavit, Jr.    | 4,007,005 | 00.12% |
| Miguel Enrique Singson Roa | 3,036,400 | 00.09% |
| Ismael Gozon               | 2,814,900 | 00.08% |
| Jose Mari L. Chan          | 2,092,900 | 00.06% |
| Luisito Calimlim Cirineo   | 1,720,500 | 00.05% |
| Felipe S. Yalong           | 1,663,002 | 00.04% |
| Vitezon, Inc.              | 942,725   | 0.03%  |
| Judith Duavit Vazquez      | 588,158   | 00.02% |
| Jose P. Marcelo            | 501,498   | 00.01% |
| Nita Laurel Yupangco       | 346,127   | 00.01% |
| Susana Laurel-Delgado      | 346,127   | 00.01% |

The following are the top 20 holders of the Company's preferred shares as of March 30, 2023:

| Name of Shareholders                | No. of Preferred Shares | Percentage of Ownership<br>of Total Preferred Shares |
|-------------------------------------|-------------------------|--|
| Group Management & Development Inc. | 2,625,825,336           | 35.01%   |
| FLG Management & Development Corp.  | 2,181,898,644           | 29.09%   |
| M.A. Jimenez Enterprises            | 1,508,978,826           | 20.12%   |
| Television International<br>Corp.   | 1,111,661,610           | 14.82%   |

| Gozon Development<br>Corp.      | 46,245,306 | 0.62% |
|---------------------------------|------------|-------|
| Gozon Foundation Inc.           | 15,020,670 | 0.20% |
| Alegria F. Sibal                | 2,623,806  | 0.03% |
| Jose P. Marcelo                 | 1,203,594  | 0.02% |
| Sarah L. Lopez                  | 830,706    | 0.01% |
| Nita Laurel Yupangco            | 830,706    | 0.01% |
| Jose C. Laurel V                | 830,706    | 0.01% |
| Juan Miguel Laurel              | 830,706    | 0.01% |
| Susana Laurel-Delgado           | 830,706    | 0.01% |
| Ma. Asuncion Laurel-<br>Uichico | 830,706    | 0.01% |
| Horacio P. Borromeo             | 784,164    | 0.01% |
| Francis F. Obana                | 105,120    | 0.00% |
| Eduardo Morato                  | 38,028     | 0.00% |
| Antonio Gomez                   | 30,420     | 0.00% |
| Jose N. Morales                 | 30,420     | 0.00% |

| Paul Sim | 30,420 | 0.00% |
|----------|--------|-------|
|----------|--------|-------|

The information presented does not relate to an acquisition, business combination or other reorganization.

# **Dividend Information**

Dividends shall be declared only from the surplus profits of the Company and shall be payable at such times and in such amounts as the Board of Directors shall determine, either in cash, shares or property of the Company, or a combination of the three, as said Board of Directors shall determine. The declaration of stock dividends, however, is subject to the approval of at least two-thirds of the outstanding capital stock. No dividend which will impair the capital of the Company shall be declared. The Company has no contractual restrictions which would limit its ability to declare any dividend.

On March 31, 2022, the Company's Board of Directors declared cash dividends amounting to PhP1.10 on all common and preferred shares issued and outstanding of stockholders of record as of April 21, 2023.

On March 25, 2022, the Company's Board of Directors declared cash dividends amounting to Php 1.45 on all common and preferred shares issued and outstanding of stockholders of record as of April 25, 2022.

On March 26, 2021, the Company's Board of Directors declared cash dividends amounting to Php 1.35 on all common and preferred shares issued and outstanding of stockholders of record as of April 22, 2021.

On June 15, 2020, the Company's Board of Directors affirmed and ratified the cash dividend declaration of the Executive Committee on June 8, 2020 amounting to Php 0.30 per share on all common and preferred shares issued and outstanding of stockholders of record as of June 24, 2020.

On March 29, 2019, the Company declared cash dividends amounting to Php 0.45 per share on all common and preferred shares issued and outstanding stockholders of record as of April 22, 2019.

On April 5, 2018, the Company declared cash dividends in amounting to Php 0.50 per share on all common and preferred shares issued and outstanding on stockholders of record as of April 23, 2018.

# Dividend History of the Company

| <u>Year</u> | <u>Amount</u>   | Date Declared   | Type of Dividend |
|-------------|-----------------|-----------------|------------------|
| 2011        | P 2,187,089,297 | March 11, 2011  | Cash             |
| 2012        | P 1,944,079,375 | April 16, 2012  | Cash             |
| 2012        | P 1,264,794,293 | August 22, 2012 | Cash             |
| 2013        | P 1,215,049,609 | March 21, 2013  | Cash             |
| 2014        | P 1,312,253,578 | April 2, 2014   | Cash             |
| 2015        | P 1,215,049,609 | March 30, 2015  | Cash             |
| 2016        | P 1,944,079,375 | April 8, 2016   | Cash             |
| 2017        | P 3,547,944,859 | March 27, 2017  | Cash             |
| 2018        | P 2,430,099,218 | April 5, 2018   | Cash             |
| 2019        | P 2,187,089,297 | March 29, 2019  | Cash             |
| 2020        | P 1,458,059,531 | June 15, 2020   | Cash             |
| 2021        | P 6,561,267,890 | March 26, 2021  | Cash             |
| 2022        | P 7,053,803,400 | March 25, 2022  | Cash             |
| 2023        | P5,351,161,200  | March 31, 2023  | Cash             |

The Company's Board of Directors has approved a dividend policy which will entitle holders of the Common Shares to receive annual cash dividends equivalent to a minimum of 50% of the prior year's net income based on the recommendation of the Board of Directors. Such recommendations will take into consideration factors such as the implementation of business plans, operating expenses, budgets, funding for new investments, appropriate reserves and working capital, among others. The cash dividend policy may be changed by the Company's Board of Directors at any time.

# Recent Sales of Unregistered or Exempt Securities

No sale of unregistered or exempt securities of the Company has occurred within the past three years.

# Description of Registrant's Securities

The following is general information relating to the Company's capital stock but does not purport to be complete or to give full effect to the provisions of law and is in all respects qualified by reference to the applicable provisions of the Company's amended articles of incorporation and amended by-laws.

The Company has 3,364,692,000 common shares and 7,500,000,000 preferred shares subscribed and outstanding as of March 31, 2023.

All Common Shares of the Corporation shall enjoy the same rights and privileges. Each Common Share entitles the holder to one vote. At each meeting of the Shareholders, every Shareholder entitled to vote on a particular question or matter involved shall be entitled to one vote for each share of stock standing in his name in the books of the Company at the time of the closing of the transfer books for such meeting.

All Preferred Shares shall be of equal rank, preference and priority and shall be identical in all respects regardless of series. Preferred Shares receive dividends at a rate of one-fifth of the dividend paid to Common Shares (which rate shall be adjusted proportionately by the Board of Directors consequent to any stock split or stock dividend declaration affecting the Common Shares and the Preferred Shares). Preferred Shares shall be convertible, at the option of the shareholder, at the rate of five Preferred Shares to one Common Share based on par value subject to the approval of the Board of Directors. Preferred Shares shall enjoy priority over Common Shares in the distribution of assets of the Corporation in the event of its dissolution and liquidation, at such rates and conditions as the Board of Directors may determine. Each Preferred Shares shall be entitled to one vote and shall have the same voting rights as the Common Shares. The Board of Directors may specify other terms and conditions, qualifications, restrictions and privileges of the Preferred Shares or series/classes thereof, insofar as such terms, conditions, qualifications, restrictions and privileges of Incorporation.

Title X of the Revised Corporation Code of the Philippines grants to a shareholder the right to dissent and demand payment of the fair value of his share in certain instances, to wit: (1) in case any amendment to the corporation's articles of incorporation has the effect of changing and restricting the rights of any shareholder or class of shares, or of authorizing preferences in any respect superior to those of outstanding shares of any class, or of extending or shortening the term of corporate existence; (2) in case of any sale, lease, exchange, transfer, mortgage, pledge or other disposition of all or substantially all of the corporate funds for any purpose other than the primary purpose or in another corporation or business.

Under Section 41 of the Revised Corporation Code of the Philippines, a stockholder is likewise given an appraisal right in cases where a corporation decides to invest its funds in another corporation or business or any other purpose.

The appraisal right may be exercised in accordance with Sections 81 and 82 of the Revised Corporation Code of the Philippines, viz.:

"SEC. 81. How Right is Exercised. – The dissenting stockholder who votes against a proposed corporate action may exercise the right of appraisal by making a written demand on the corporation for the payment of the fair value of shares held within thirty (30) days from the date on which the vote was taken: *Provided*, That failure to make the demand within such period shall be deemed a waiver of the appraisal right. If the proposed corporate action is implemented, the corporation shall pay the stockholder, upon surrender of the certificate or certificates of stock representing the stockholder's shares, the fair value thereof as of the day

before the vote was taken, excluding any appreciation or depreciation in anticipation of such corporate action.

If, within sixty (60) days from the approval of the corporate action by the stockholders, the withdrawing stockholder and the corporation cannot agree on the fair value of the shares, it shall be determined and appraised by three (3) disinterested persons, one of whom shall be named by the stockholder, another by the corporation, and the third by the two (2) thus chosen. The findings of the majority of the appraisers shall be final, and their award shall be paid by the corporation within thirty (30) days after such award is made: *Provided*, That no payment shall be made to any dissenting stockholder unless the corporation has unrestricted retained earnings in its books to cover such payment: *Provided*, *further*, That upon payment by the corporation of the agreed or awarded price, the stockholder shall forthwith transfer the shares to the corporation.

**SEC. 82.** Effect of Demand and Termination of Right. – From the time of demand for payment of the fair value of a stockholder's shares until either the abandonment of the corporate action involved or the purchase of the said shares by the corporation, all rights accruing to such shares, including voting and dividend rights, shall be suspended in accordance with the provisions of this Code, except the right of such stockholder to receive payment of the fair value thereof: *Provided*, That if the dissenting stockholder is not paid the value of the said shares within thirty (30) days after the award, the voting and dividend rights shall immediately be restored."

None of the proposed corporate actions for the Company qualifies as an instance for a possible exercise by security holders of their appraisal rights under Title X of the Revised Corporation Code of the Philippines.

# Item 6. Management Discussion and Analysis of Financial Condition and Results of Operations for the Years Ended December 31, 2022 and 2021

The Management Discussion and Analysis provides a narrative of the Company's financial performance and condition that should be read in conjunction with the accompanying financial statements, which have been prepared in accordance with accounting principles generally accepted in the Philippines.

As discussed below, the Company's financial statements do not show any losses from operation and hence the Company has not taken any measures to address the same.

#### **KEY PERFORMANCE INDICATORS**

The Company uses the following measures to assess its performance from period to period.

#### Ratings

The performance of a program and/or network as a whole with respect to household ratings is the primary consideration for an advertiser in the Philippines to determine whether to advertise on a given program

and/or network. AGB Nielsen, a media research firm, provides ratings to the Company on a subscription basis.

#### Load Factor

Load factor refers to the amount of advertising minutes aired during the breaks in a program as a percentage of the total minutes available for advertisement. The load factor is an indication of a program's or a timeblock's ability to sell advertising minutes. Load factor statistics are internally generated, although certain third parties monitor such statistics.

#### Signal reach/coverage

The ability to reach a greater number of viewers is a part of the Company's strategy to provide its advertisers with more value for their advertising expenditures. The Company frequently assesses its signal strength and coverage by conducting field intensity surveys and tests.

#### Subscriber count

Subscriber count is the key performance indicator for the Company's initiatives in the international arena to diversify its revenue base beyond advertising revenues. The number of subscribers to the Company's GMA Pinoy TV, GMA Life TV and GMA News TV International forms the benchmark for measuring the success of this service. The Company makes internal assessments to determine the market potential for each new initiative and sets a subscriber count target accordingly.

# Cost control

The Company is continuously searching for ways to control costs and to improve efficiency. The Company has established systems and procedures to monitor costs and measure efficiency and has launched various initiatives and activities in relation to these efforts.

# FINANCIAL AND OPERATIONAL RESULTS

#### For the Year Ended December 31. 2022

GMA Network and Subsidiaries (GMA/the Company) sealed the year with consolidated revenues reaching ₱21,564 million, once again breaching the ₱20.0-billion mark – a back-to-back feat from 2021. However, compared to a year ago, a decline of 4% was recorded in the top line following the slowdown in recurring sales during the second half of 2022.

|  | 2022              | 2021              | Inc/(Dec)         | %    |
|--|-------------------|-------------------|-------------------|------|
| Income Data                                  | (in millions PhP) | (in millions PhP) | (in millions PhP) | 70   |
|  |                   |                   |                   |      |
| Revenues                                     |                   |                   |                   |      |
| Advertising revenue                          | 20,230.37         | 21,015.17         | (784.80)          | -4%  |
| Consumer sales                               |                   |                   |                   |      |
| Sale of services                             | 992.77            | 907.13            | 85.63             | 9%   |
| Sale of goods                                | 340.87            | 528.02            | (187.15)          | -35% |
|  | 21,564.01         | 22,450.32         | (886.31)          | -4%  |
| Total operating expenses                     | 14,425.40         | 12,555.62         | 1,869.78          | 15%  |
| EBITDA                                       | 8,950.84          | 11,644.48         | (2,693.64)        | -23% |
| Net income                                   | 5,456.51          | 7,569.15          | (2,112.64)        | -28% |
| Attributable to Equity Holders of Parent Co. | 5,442.34          | 7,530.11          | (2,087.77)        | -28% |
| Noncontrolling Interest                      | 14.17             | 39.03             | (24.86)           | -64% |

While the nation and the rest of the world have been slowly recovering and adapting to the new normal alongside the lingering presence of the Coronavirus disease, the year 2022 was beset with new challenges as Russia, one of the most powerful nations in the world, invaded Ukraine towards the end of February – the repercussions of which were felt across the globe. This conflict caused ripple effects particularly in disrupting the global supply chain and aggravating the rise in cost of commodities. Fuel prices saw unprecedented increases, with the prices of gasoline and diesel skyrocketing to ₱80.0+ per liter during the year. Rising inflation was yet another issue that confronted the economic landscape alongside the devaluation of the Philippine peso against the US dollar with the exchange rate nearly hitting the Ph₱60 to USD1 conversion in September. Towards the end of the year, some tapering in fuel prices and forex were manifested, but still at relatively higher levels than before.

The confluence of these took a toll on various industries and heavily impacted the advertising spending of the Company's major clients resulting in considerable cutbacks in their budgets. The effect was not as heavily felt in the Company's total top line due to the presence of political advocacies and advertisements aligned with this year's national and local elections which generated a windfall of about P3 billion revenues.

For this year, GMA remained resolute in maintaining its supremacy in the broadcast industry and in expanding its revenue sources. As the rest of the world witnessed Philippine history unfolding, GMA's *Eleksyon* 2022: The GMA News and Public Affairs Coverage was the primary source of news and information from Filipinos here and abroad. Ratings-wise, GMA's election-day coverage ranked first, with sister channel GTV's own feature of the event grabbing second place (based on Nielsen Philippines overnight data). During the same year, the 11<sup>th</sup> regional station was likewise launched in the 1st quarter via GMA Batangas which also carried *Balitang Southern Tagalog*, the 7th flagship newscast in the regions. The opening of GMA Batangas complemented GMA's news coverage and operations in the Philippines with a dedicated team assigned in the Southern Tagalog Mainland (Quezon, Rizal, Cavite, Laguna, Batangas). During the last quarter of the year, the biggest, the best, and the most trusted news organization in the Philippines just got stronger than ever with the synergy of GMA News Manila, GMA Regional TV, and GMA News Online into what is now known as GMA Integrated News. Moreover, as restrictions on physical distancing have eased, GMA has once again embarked on staging live productions and concerts here and abroad, led by the sold-out two-night anniversary concert *Together* 

*Again:* A GMA Pinoy TV at 17, held last September in the US. This was followed by another concert (this time locally) via *JulieVerse,* just before the year ended. Finally, it was also this year when a landmark deal between erstwhile broadcast industry rivals GMA Network and ABS-CBN was forged, with the latter's Star Cinema movies being shown on GMA's various channels, thus signaling that greater possibilities are about to happen.

Consolidated advertising revenues (airtime, online, and international) continued to grab the lion's share at 94% of the Company's total revenue pie, which was similar to last year's percentage share. Wrapping up with total revenues of P20,230 million, advertising sales posted a shortfall of P785 million or 4% versus a year ago. While political advocacies and advertisements generated by these platforms amounted to a considerable amount, it was not enough to mitigate the reduction in recurring sales which ended 15% lower in between periods. Meanwhile, sale of services, which included subscriptions revenues, subsidiaries' operations and others, closed the year settling at P993 million, 9% or P86 million ahead versus a year ago. Finally, Sale of goods – mainly of GMA Affordabox – concluded the year with a reduction amounting to P187 million, from P528 million in 2021 to P341 million by the end of 2022.

The Company's total consolidated cost and operating expenses (OPEX) have already returned to prepandemic levels, cumulating to ₱14,425 million by the close the year. Both Production and other direct costs, as well as general and administrative expenses, recorded increases versus same period in 2021. These were partially offset by the reduction in the cost of goods sold during this period, aligned with the decline in units sold of the set-top box.

Consolidated Earnings before interest, taxes, depreciation, and amortization (EBITDA) after twelve months this year settled at ₱8,951 million, behind by 23% compared to year ago's ₱11,644 million. The slight reduction in the top line aggravated by rising costs were the main drivers for the said decline. In the same manner, consolidated Net Income After Tax (NIAT) by the close of the year 2022 wrapped up at ₱ 5,457 million, 28% less versus 2021's ₱7,569 million, which was the highest bottom line generated by the Company by far.

# Revenues

Amidst the challenges in the economic landscape, the presence of political advocacies and advertisements played a crucial role in sustaining the Company's top line for the year 2022. Advertising revenues remained the lifeblood of the Company. On a per platform basis, mixed results were seen among the different revenue generating units.

| Revenues                               | <b>2022</b><br>(in millions PhP) |           | Inc/(Dec)<br>(in millions PhP) | %    |
|--|----------------------------------|-----------|--------------------------------|------|
| Advertising revenues<br>Consumer sales | 20,230.37                        | 21,015.17 | (784.80)                       | -4%  |
| Sale of services                       | 992.77                           | 907.13    | 85.63                          | 9%   |
| Sale of goods                          | 340.87                           | 528.02    | (187.15)                       | -35% |
|  | 21,564.01                        | 22,450.32 | (886.31)                       | -4%  |

On a per platform basis, core channel GMA 7 remained the biggest revenue provider for the Company, albeit ending short by 7% versus full year of 2021. The channel remained the most widely viewed free-toair broadcast station with the most extensive reach nationwide. True to its commitment to the Filipino people, GMA Network delivered the biggest, most comprehensive, and most trusted election coverage via *"Eleksyon 2022: The GMA News and Public Affairs Coverage"*. Based on Nielsen Urban TV Audience Measurement data for May 9 to 10, GMA-7's *Eleksyon 2022* special and election-related shows/newscasts posted 45.7% people net reach and a people rating of 6.0%, lording it over all other Networks. For the full year of 2022, GMA continued to reign supreme with a 43.8% people audience share and a people rating of 5.7% in Total Philippines. TV series *Lolong*, which debuted in July was the most watched TV show in the Philippines with an estimated 13 million viewers glued to their screen every night. The show also enjoyed double-digit ratings each episode. Moreover, in the last quarter of the year, the primetime masterpiece *Maria Clara at Ibarra* made headlines posting a combined average people rating of 15.1% on GMA and GTV for its launch week last October 3 to 7 (based on Nielsen Philippines TAM ratings) and 14.8 % on its second week, way ahead of competition in other channels. The phenomenon brought about by the historical portal fantasy series was also manifested through its consistent inclusion in Twitter's list of top trending topics. Up until the close of the year, *Maria Clara at Ibarra* remained the number one program in the country (based on Nielsen NUTAM People Survey).

Meanwhile, sister channel Good TV or GTV registered remarkable advancements both in terms of revenues and ratings. GTV garnered 20.8% people net reach in the aforesaid *Eleksyon 2022* special and election-related shows/newscasts. This brought GMA and GTV's combined net reach up to 50.8% which is substantially higher compared to the net reach of TV5 with 19.6%, A2Z & Kapamilya Channel combined with 14.3%, and CNN Philippines with only 2% for the said election -related shows/newscasts. In the 4<sup>th</sup> quarter of 2022, GTV held on as the second most-watched TV channel nationwide with a 10.3% people audience share and a people rating of 1.3%. Revenue-wise, GTV also displayed a strong showing this year following ratings improvement, particularly in its primetime movie offerings. This year, the rebranded channel recorded a milestone by grabbing second spot in terms of airtime contribution for the whole Network. GTV packed sales higher by a whopping 83% compared to full year of 2021. More than the incremental sales from this year's elections, it was recurring placements which propelled the growth in the channel's top line, hiking by 86%.

Staying strong in third place was Regional TV (RTV). Amidst cutback in regular sales, RTV was able to post a net increase of 8% in its top line from combined national and local sales. On a per regional station basis, Cebu, Davao and CDO took the top three spots. RTV Batangas which was launched in Q1 of 2022 also provided fresh source of revenues.

For the Company's Radio operations, the past twelve months this 2022 resulted in sales 10% lower than a year ago. Political advocacies and advertisements buoyed the platform's top line during the first half, but the slowdown in regular advertisers' placements took its toll and wiped out the revenue build up during 1H. *Barangay LS FM* 97.1 managed to record a 3% climb in sales during the year but was not enough to compensate for the revenue drop in AM station *Super Radyo DZBB* as well as Cebu and provincial stations. Nonetheless, the *Kapuso* Network's flagship AM and FM radio stations remained unrivaled in Mega Manila for 2022. Data from Nielsen's Radio Audience Measurement showed that from January to December 2022, *Super Radyo DZBB* recorded an audience share of 37.4%, beating its closest competitor *DZRH*'s 31.2%. *DZBB* likewise posted a total reach of 1.4 million listeners—way ahead of *DZRH*'s 755,840. Meanwhile, its FM counterpart, *Barangay LS* 97.1, tallied a 38.5% total audience share for 2022, which was more than double the 14.8% of its nearest competitor, *DZMB*. It also recorded a total reach of 6.6 million listeners, ahead of *DZMB*'s 4 million listeners.

The Company's Digital Terrestrial TV (DTT) channels was not as affected by the cutdown on recurring sales, posting a combined top-line growth of 51% in between years. Taking the top spot in this category was Heart of Asia which settled with sales higher by 11% than a year ago while Hallypop edged 2021 revenues by 2%. Meanwhile, I Heart Movies was the main source of the top-line improvement for the DTT channels coming from a 2<sup>nd</sup> quarter launch in 2021. On the other hand, the partnership with the Department of Education for the free use of GMA's digital channel to strengthen television-based instruction (TVBI) as an aid to distance learning concluded in July 2022.

Moving to the online arena, GMA Network continued to solidify its presence across various digital platforms, growing online followers, with more than 28 million subscribers on YouTube. Revenue inflows from online sources has become vital to the Company's consolidated top line. Advertising revenues from this platform sealed twelve months' sales results this 2022 at par with last year despite stiff competition in this segment.

In other revenue sources, Sale of services – comprised mainly of subscription revenues from GMA's international channels GMA Pinoy TV, Life TV, etc. as well as revenues from Subsidiaries' operations, netted an increase of 9% compared to same period last year. Subscription revenues stood flat in between years with the attrition in subscriber count being mitigated by the average increase in forex by 10% due to the depreciation of the PhP against the USD by PhP5.10 to USD1. Separately, revenues from production and others (ticket sales and on-ground sponsorships) provided incremental revenues this year. The highly successful *"Together Again: A GMA Pinoy TV@17 Concert"* was held in September in California, USA and was a two-day sold-out hit. There were also contributions from other subsidiaries particularly Script2010 and Alta Productions for their post-production services.

In terms of broadening its business horizon, GMA Ventures, Inc. (GVI), the wholly-owned diversification arm of the Network, signed a Simple Agreement for Future Equity (SAFE) Note with CloudEats, a cloud kitchen and restaurant business that utilizes a house of brands model. The SAFE Note worth USD250 thousand (or about ₱13 million) was finalized with CloudEats in October 2021. GVI has also so far invested a total of USD2M (or ₱107 million) in PX Ventures (ORA), a regional direct-to-patient telehealth startup that provides affordable access to quality healthcare for men and women. In March 2022, GVI committed to invest a total of USD1M in Wavemaker Three-Sixty Health II A, L.P., a leading California-based, seed and early-stage venture capital firm focused on the US healthcare industry. As of date, GVI has invested USD255 thousand (or about ₱14 million) out of the total commitment in the Wavemaker Fund.

Finally, Sale of merchandise which generated annual sales of ₱341 million this 2022 finished lower than last year's ₱528 million. This was due to fewer number of units sold this year for GMA Affordabox (settop box) and GMA Now (dongle). As at end-December 2022, total quantity sold for GMA Affordabox since launch in mid-2020 already exceeded two million units.

# Expenses

Meanwhile, the Company's total consolidated costs and operating expenses (OPEX) for the past twelve months reached ₱14,425 million, up by 15% or ₱1,870 million. Both Production cost and General and administrative expenses posted increases versus last year. These were partially offset by the reduction in cost of goods sold this period, aligned with the decline in quantity sold of the set-top box and dongle.

| Operating Expenses                  | <b>2022</b><br>(in millions PhP) |           | Inc/(Dec)<br>(in millions PhP) | %    |
|-------------------------------------|----------------------------------|-----------|--------------------------------|------|
| Production costs                    | 7,482.90                         | 5,992.65  | 1,490.25                       | 25%  |
| Cost of sales                       | 302.14                           | 418.14    | (116.00)                       | -28% |
| Total Direct Costs                  | 7,785.04                         | 6,410.79  | 1,374.25                       | 21%  |
| General and administrative expenses | 6,640.37                         | 6,144.83  | 495.54                         | 8%   |
|                                     | 14,425.40                        | 12,555.62 | 1,869.78                       | 15%  |

Consolidated Production costs composed of cash and non-cash direct costs measured at ₱7,483 million for the year 2022, higher by 25% from ₱5,993 million during the same period in 2021. Cash production costs rose by 33% or ₱1,514 million from ₱4,609 million to ₱6,123 million owing to 2021 which aired several replays particularly in the afternoon prime block. This was in contrast to 2022 line-up which were generally fresh episodes and with some offerings incurring higher costs to mount, particularly in the Telebabad block (e.g. Start Up PH, Lolong, My First Lady). Furthermore, this year's weekend offering also showcased programs with bigger budget/costs such as the Philippine adaptation of the hit Korean variety show Running Man PH. For GTV, there was likewise a climb in production cost mainly from the presence of two seasons of NCAA (Seasons 97 and 98) in contrast to only Season 96 last 2021. Lastly, this year also included production cost to stage the two-day concert in the US, Together Again as well as the non-recurring Eleksyon 2022-related expenses. Meanwhile, non-cash direct costs finished at about the same level as last year at ₱1,361 million compared to ₱1,384 million in 2021. This was due to the rise in Depreciation and amortization by ₱116 million or 31%, attuned to the Company's aggressive capital investment and expansion, particularly of its digital terrestrial TV (DTT) facilities and infrastructure nationwide, as well as additional broadcast equipment for the recent elections. This was counterbalanced by the decline in Amortization of Program Rights by ₱139 million or 14%, owing to the lower average cost per title featured this period, coupled with a reduction in the number of titles shown.

|  | 2022              | 2021              | Inc/(Dec)         | %    |
|--|-------------------|-------------------|-------------------|------|
| Production Costs                           | (in millions PhP) | (in millions PhP) | (in millions PhP) |      |
|  |                   |                   |                   |      |
| Talent fees and production personnel costs | 3,921.19          | 3,253.11          | 668.08            | 21%  |
| Rentals and outside services               | 523.82            | 344.89            | 178.93            | 52%  |
| Other program expenses                     | 1,676.41          | 1,010.43          | 665.98            | 66%  |
| Sub-total - Cash Production Costs          | 6,121.42          | 4,608.43          | 1,512.99          | 33%  |
| Program and other rights amortization      | 868.74            | 1,007.35          | (138.61)          | -14% |
| Depreciation and amortization              | 492.74            | 376.87            | 115.87            | 31%  |
| Sub-total - Non-cash Production Costs      | 1,361.48          | 1,384.22          | (22.73)           | -2%  |
| Total production costs                     | 7,482.90          | 5,992.65          | 1,490.25          | 25%  |

The Company's consolidated general and administrative expenses (GAEX) tipped at P6,640 million, outpacing last year's P6,145 million by 8% or P496 million. Personnel cost, which comprised the biggest chunk of this category, grew by 4% or P153 million. The increase was aligned with the annual adjustments provided in the Collective Bargaining Agreement (CBA) for rank and file employees as well as merit increase for confidential employees. Additionally, this year also included the signing bonus in relation to the recently concluded Y2022-Y2024 CBA. Another source of the escalation this year came from Facilities cost, ending higher by P112 million or 23%, mainly from electricity caused by the spike in generation charges coupled with additional billings for fuel cost recovery as an adverse effect of the on-going fuel supply crisis. Taxes and Licenses for the entire year surpassed last year's P236 million by P

160 million or 68% to **F**395 million. The substantial increase primarily resulted from the payment this year to the Bureau of Internal Revenue (BIR) for the deficiency taxes covering Y2016 to Y2018 coupled with higher franchise taxes aligned with the growth in the revenue base used in 2022 versus 2021. Outside services also climbed by 10% or **F**46 million as Advertising and promotions grew by 45% versus a year ago with the presence of more promotions and on ground events during the year. There were several events held abroad such as the participation in GMA International's Stronger Together GPTV @ EXPO 2022 in Dubai, Asian Journal, Philippine Expo in Tokyo, Japan and Philippine Independence Day in New York and Canada Community events. The staging of RTV's Masterclass Series and heightened presence in the local scene across the country also influenced the growth in spending.

|                                     | 2022              | 2021              | Inc/(Dec)         | %    |
|-------------------------------------|-------------------|-------------------|-------------------|------|
| General and Administrative Expenses | (in millions PhP) | (in millions PhP) | (in millions PhP) |      |
|                                     |                   |                   |                   |      |
| Personnel costs                     | 4,010.85          | 3,856.41          | 154.45            | 4%   |
| Outside services                    | 516.69            | 470.47            | 46.21             | 10%  |
| Facilities costs                    | 607.17            | 495.12            | 112.05            | 23%  |
| Taxes and licenses                  | 395.26            | 235.51            | 159.75            | 68%  |
| Others                              | 844.09            | 663.79            | 180.31            | 27%  |
| Subtotal - Cash GAEX                | 6,374.06          | 5,721.29          | 652.77            | 11%  |
| Depreciation and amortization       | 206.59            | 231.26            | (24.67)           | -11% |
| Provision for doubtful accounts     | 1.46              | 142.58            | (141.12)          | -99% |
| Amortization of software costs      | 58.26             | 49.71             | 8.56              | 17%  |
| Subtotal - Non-cash GAEX            | 266.31            | 423.54            | (157.23)          | -37% |
| Total GAEX                          | 6,640.37          | 6,144.83          | 495.54            | 8%   |

#### EBITDA

Consolidated Earnings before interest, taxes, depreciation and amortization (EBITDA) wrapped up at ₽ 8,951 million, a decline of ₽2,694 million or 23% versus a year ago. This resulted from the drop in consolidated revenues by ₽886 million, aggravated by the hike in cash operating expenses by ₽2,049 million.

#### Net Income

Meanwhile, twelve months into the year and despite the windfall from election-related placements during the first half of this year, the Company's bottom line sealed at ₱5,457 million, ₱2,113 million or 28% less than the record-high bottom line of ₱7,569 million recorded a year ago.

#### Balance Sheet Accounts

As at end-December 2022, the Company's total consolidated assets stood at ₱24,729 million, up 3% from December 31, 2021's ₱24,076 million.

Noncurrent assets finished higher at ₱11,189 million as at the close of 2022 from ₱7,738 million a year ago due to the subsequent hike in Land at revalued amount by ₱3,675 million. The increase in the account balance was due to the climb in land's market value based on the latest appraisal report. This was counterbalanced by the reduction in Cash and cash equivalents by 40% or ₱1,938 million from the 2021 balance of ₱4,794 million as a result of cash dividend payments during the first half of the year.

Additionally, Trade and other receivables settled 25% less, at ₱5,862 million versus end-2021's ₱7,785 million ensuing from the improved collections buoyed by the presence of pay-before-broadcast terms for election-related placements earlier during the year.

Meanwhile, total consolidated liabilities declined by 3% or ₱242 million as at end of 2022 to ₱9,263 million from ₱9,505 million as at end-December in 2021 as a result of the decline in short-term loans from ₱739 million in 2021 to only ₱27 million in 2022. Income tax payable dropped to ₱556 million vs. ₱1,076 million, parallel with the reduction in the Company's bottom-line. These were partly cushioned by the growth in Trade payables and other current liabilities due to normal trade transactions, as well as from the rise in Pension liability in between periods due to higher accruals.

Equity attributable to Parent Company stockholders of P15,389 million as at December 31, 2022 went up by 6% or P919 million from December 31, 2021, mainly due to already discussed increase in revaluation in land. This was offset by the decline in Retained earnings from P8,223 million in 2021 to P6,611 million as of end of reporting period due to lower net income after tax this year.

|  | 2022              | 2021              |
|--|-------------------|-------------------|
| Cash Flows   | (in millions PhP) | (in millions PhP) |
| Net cash provided by operating activities                    | 7,061.58          | 9,362.23          |
| Net cash used in investing activities                        | (1,185.72)        | (1,147.11)        |
| Net cash used in financing activities                        | (7,800.26)        | (6,678.61)        |
| Effect of exchange rate changes on cash and cash equivalents | (13.70)           | 42.24             |
| Net increase (decrease) in cash and cash equivalents         | (1,938.10)        | 1,578.75          |
| Cash and cash equivalents at beginning of year               | 4,793.57          | 3,214.82          |
| Cash and cash equivalents at end of the period               | 2,855.47          | 4,793.57          |

# **Operating Activities**

Net cash provided by operating activities measured at ₱7,062 million in 2022. This stemmed from income before income tax of ₱7,320 million, adjusted mainly for Program rights usage of ₱869 million, Depreciation expense of ₱699 million, Pension expense of ₱661 million, Contribution to retirement plan assets of ₱261 million, Amortization of software costs of ₱58 million, Gain on sale of property and equipment of ₱32 million, Interest expense and financing charges equivalent to ₱25 million, and Interest income amounting to ₱21 million, apart from the changes in working capital. The primary component of the changes in working capital included the ₱1,948 million decrease in Trade and other receivables due to significant collections made during the covering period, coupled by the ₱321 million increase in Trade payables and other current liabilities.

# Investing Activities

Net cash used in investing activities amounted to ₱1,186 million, coming primarily from the ₱1,050 million additions to Property and equipment and ₱169 million increase in Financial assets at fair value through other comprehensive income. These were partly offset by the ₱38 million proceeds from property sales and ₱36 million decline in other noncurrent assets.

# **Financing Activities**

Net cash used in financing activities amounted to ₱7,800 million basically due to payment of dividends and loans amounting to ₱7,101 million and ₱1,686 million, respectively. These were partly offset by Company's availment of short-term loan amounting to ₱1,027 million during the reporting year.

# For the Year Ended December 31. 2021

Notwithstanding the protracted pandemic which continued to hamper the full recovery of the economy due to the country's intermittent lockdowns, limited mobility and restricted business operations, GMA Network, Inc. and Subsidiaries (GMA/the Company) remained unwavering and once again broke all financial records for the twelve months this 2021. Consolidated revenues of the Company ramped up to an all-time high of ₱22,450 million posting a double-digit growth of 16% and translating into an absolute increase of ₱3,114 million. Apart from maintaining dominance in the free-to-air broadcasting arena, this year's exceptional top line was further boosted by the presence of political advocacies amounting to more than three quarters of a billion pesos. Minus the non-recurring election-related placements, the growth in consolidated recurring sales still stood at a commendable 12%.

GMA was determined to confront the challenge ahead, unceasingly finding ways to continue its service to the Filipino audience – more so, as the Network was regarded as the primary source of news and information across the country. During the year, additional digital terrestrial television (DTT) channels saw commercial broadcasts (DepEd TV and I Heart Movies), thus bringing the DTT channels to a total of six (6). Fortifying the DTT signal and transmission across the county has likewise been the focus of the Company with additional DTT sites already commissioned and with some others for completion in 2022. Meanwhile, the Company's DTT set-top box GMA Affordabox, continued to post steady sales this year. This 2021 also saw the rebranding of the Company's UHF station Channel 27, from GMA News TV to Good TV or simply GTV. Lastly, as part of the Company's effort to expand its reach and service to our countrymen, a new regional TV (RTV) station, RTV Zamboanga, was launched in Q4 this year. This station functions as RTV's Western Mindanao hub and becomes the fourth regional station of GMA in Mindanao and the 10th overall in the country. Finally, during the year, the first ever partnership of the Company with the oldest collegiate athletic association in the country NCAA also came to fruition. The collaboration aired its maiden broadcast in GMA's Good TV (GTV) in mid-June via *Rise Up Stronger: NCAA Season 96*.

|  | 2021              | 2020              | Inc/(Dec)         | %    |
|--|-------------------|-------------------|-------------------|------|
| Income Data                                  | (in millions PhP) | (in millions PhP) | (in millions PhP) |      |
|  |                   |                   |                   |      |
| Revenues                                     |                   |                   |                   |      |
| Advertising revenue                          | 21,015.17         | 17,727.49         | 3,287.67          | 19%  |
| Consumer sales                               |                   |                   |                   |      |
| Sale of services                             | 907.13            | 1,024.61          | (117.47)          | -11% |
| Sale of goods                                | 528.02            | 583.79            | (55.77)           | -10% |
|  | 22,450.32         | 19,335.90         | 3,114.43          | 16%  |
| Total operating expenses                     | 12,555.62         | 10,779.37         | 1,776.25          | 16%  |
| EBITDA                                       | 11,644.48         | 9,887.84          | 1,756.64          | 18%  |
| Net income                                   | 7,569.15          | 6,007.33          | 1,561.81          | 26%  |
| Attributable to Equity Holders of Parent Co. | 7,530.11          | 5,984.58          | 1,545.53          | 26%  |
| Noncontrolling Interest                      | 39.03             | 22.75             | 16.28             | 72%  |

For the twelve months ended, consolidated advertising revenues (airtime, online, international) which comprised 94% of the Company's revenue pie, sealed at an unprecedented level of ₱21,015 million,

overshadowing prior year's ₱17,727 million top line by a whopping ₱3,288 million or 19%. It can be recalled that it was in early May of last year when closest rival ABS-CBN's free-to-air Channel 2 went off air, following the issuance of a cease and desist order to operate by the National Telecommunications Commission (NTC) upon the expiration of ABS's 25-year franchise. From then on, the Network's revenues were buoyed by the shift in advertising placements from the defunct channel. All airtime- revenue generating platforms yielded upbeat sales versus same period last year. Even without the boost from political advocacies, GMA's regular advertising revenues still grew by 14% year-on-year. Meanwhile, Sale of services which included subscription revenues, subsidiaries' operations and others wrapped up the year with a top-line of ₱907 million, contracting by ₱117 million or 11% versus last year's ₱1,025 million. The Company's venture into the sale of merchandise also pitched in revenues of ₱528 million.

Meanwhile, the Company concluded 2021 with consolidated operating expenses (OPEX) of ₱12,556 million, 16% or ₱1,776 million greater than prior year. The increase in spending was buoyed by the Network's resumption in terms of producing fresh programs during most parts of the year in contrast to airing mostly replays in 2020 due to the onset of the COVID-19 outbreak. Thus, production-related expenses propelled this year's increase by as much as 32%. In the same manner, general and administrative expenses also climbed by 7% in between periods following increased operating activities of the Company.

With the sterling performance in the top line, partly trimmed down by the rise in expenditures, consolidated Earnings before interest, taxes, depreciation and amortization (EBITDA) ended the 12- month period this 2021 pass the ₱10-billion mark at ₱11,644 million, 18% better than last year. Similarly, YTD consolidated Net Income after Tax of the Company once again broke all records at ₱7,569 million, a huge ₱1,562 million ahead of last year.

Financial indicators remained at exceptional levels this period. Consolidated net income before tax margin stood at 44% while EBITDA margin of 52% settled a notch higher than the 51% of prior period. On the other hand, net income after tax margin for this year even grew to 34% from 31% in 2020.

#### Revenues

Capping the year 2021, consolidated revenues of the Company measured at ₱22,450 million, exhibiting a noteworthy increase of 16% from ₱19,336 million a year ago. Advertising revenues propelled the growth mainly from the upbeat sales coming from almost all airtime-generating platforms. Online advertising was likewise on track, picking up its pace and cementing its presence in terms of revenue contribution. Meanwhile, sale of services made up the second largest revenue source reaching ₱907 million. Finally, sale of goods added more than half a billion to the Company's coffers this year.

| Revenues                               | <b>2021</b><br>(in millions PhP) | 2020<br>(in millions PhP) | Inc/(Dec)<br>(in millions PhP) | %    |
|--|----------------------------------|---------------------------|--------------------------------|------|
| Advertising revenues<br>Consumer sales | 21,015.17                        | 17,727.49                 | 3,287.67                       | 19%  |
| Sale of services                       | 907.13                           | 1,024.61                  | (117.47)                       | -11% |
| Sale of goods                          | 528.02                           | 583.79                    | (55.77)                        | -10% |
|  | 22,450.32                        | 19,335.90                 | 3,114.43                       | 16%  |

On a per channel basis, flagship channel GMA-7 remained at the top of the sales charts, posting a huge increase of 15% with the aid of more than half a billion worth of political advocacies. Nonetheless, sans this one-time inflow, the core channel of the Company still recorded a double-digit growth of 11% from recurring sales of prior year. Ch-7 continued as the undisputed leader in the broadcast industry and the most trusted source of news and information.

Grabbing second place this year, advertising revenues from online/digital was another area that displayed upbeat sales. Twelve months into the year, online sales showed improvement of 30% from full year of 2020. With the changing landscape in consumer/viewer preferences and habits, as well as the trends in technology, this platform becomes vital in establishing the presence of the Company as an equally dominant player in this field. Both direct buys and programmatic buys posted improvements in between periods.

Radio operations settled at third spot, with sales wrapping up higher by 13% versus a year ago. The hike in revenues was primarily buoyed by flagship AM station DZBB which grew sales by 36% versus prior period. Radio's Cebu and other provincial stations also pitched in higher sales by 22% in between periods. Likewise, FM station Barangay LS 97.1 likewise held the top spot in Mega Manila up to the last month of 2021, registering better sales by 23% compared to a year ago. Total audience share of the FM station of 29.1 percent was almost double its competitor Love Radio DZMB's 15.6 percent. Minus political advocacies, Radio posted a revenue increase of 8% from 2020.

Meanwhile, Regional TV operations was in a roll throughout the entire year with sales skyrocketing by 78% from last year. Both national and local sales posted improvements in their respective top lines. Furthermore, all regional stations basked in high double-digit and even triple-digit percentage increases from an already strong performance in the prior period. Biggest top-line gainers were the stations from the Mindanao region. This laudable feat was attained despite the continued lack of on-ground events due to the restrictions brought about by the pandemic. Minus the aid from political advocacies in 2021, recurring sales of RTV was still considerably ahead by 54% in between years.

Newly rebranded UHF channel – Good TV displayed a remarkable growth in its top line this year by 34%. This year's topline was supplemented by political advertisements, without which, increase in sales still translated into a 19% hike year-on-year. More so, with some changes in the programming mix, this year's revenue growth was also driven by rented programs – both canned series and movies. Likewise, this year also saw the comeback of original station-produced shows such as *Farm to Table, The Lost Recipe* and *My Fantastic Pag-ibig.* Towards the last quarter of this year, the daily news-magazine program *Dapat Alam Mo!* was successfully launched. Finally, this year also saw the maiden season of the landmark partnership of GMA with NCAA via Rise Up Stronger: NCAA Season `96 airing in Good TV.

As the Company continue to expand its reach and operations, the DTT channels comprised of Heart of Asia, Hallypop, I Heart Movies and the DepEd TV, likewise provided incremental sales for the Company with a combined top line in the hundreds of millions which was more than quadruple of prior year's sales. The considerable growth was mainly due to the timing in the launches of the four (4) DTT-exclusive channels. GMA has remained in service to our countrymen not just via the delivery of news and information but through collaboration with the government by making education more accessible to Filipino learners in the new normal. The Company via one of its DTT-channels provided free facility for the Department of Education's platform for multimedia classes and blended learning program. Finally,

airtime advertising through the Company's GMA Pinoy TV platform was also able to surpass prior year's top line by more than 50%.

In other revenue streams, Subscription revenues was on the downtrend with a reduction of 14%. The drag in this platform's topline was mainly due to the churn in GMA Pinoy TV subscriber count. GMA Life TV also posted a contraction in subscriber count in between periods. These were slightly cushioned by the moderate climb in GMA News TV International. The reduction in this business segment's sales was further aggravated by the moderate drop in average forex in between years to ₱49.38 to USD1 from ₱ 49.49 to USD1.

Lastly, Merchandise sales this year reached ₱528 million mainly from GMA Affordabox. Entire units sold for the set-top box since it launched in May last year already reached 1.7 million units amounting to over a billion pesos.

## Expenses

| Operating Expenses                  | <b>2021</b><br>(in millions PhP) | 2020<br>(in millions PhP) |          | %    |
|-------------------------------------|----------------------------------|---------------------------|----------|------|
| Production costs                    | 5,992.65                         | 4,548.23                  | 1,444.41 | 32%  |
| Cost of sales                       | 418.14                           | 479.42                    | (61.28)  | -13% |
| Total Direct Costs                  | 6,410.79                         | 5,027.65                  | 1,383.14 | 28%  |
| General and administrative expensex | 6,144.83                         | 5,751.75                  | 393.08   | 7%   |
|                                     | 12,555.62                        | 10,779.40                 | 1,776.22 | 16%  |

After twelve months in 2021, consolidated total operating expenses (OPEX) of the Company measured at ₱12,556 million, escalating by 16% or ₱1,776 million versus Y2020's ₱10,779 million. Both cash and non-cash OPEX hiked by 18% and 10%, respectively compared with prior year.

|  | 2021              | 2020              | Inc/(Dec)         | %   |
|--|-------------------|-------------------|-------------------|-----|
| Production Costs                           | (in millions PhP) | (in millions PhP) | (in millions PhP) |     |
|  |                   |                   |                   |     |
| Talent fees and production personnel costs | 3,253.11          | 2,638.35          | 614.76            | 23% |
| Rentals and outside services               | 344.89            | 210.24            | 134.65            | 64% |
| Other program expenses                     | 1,010.43          | 668.18            | 342.26            | 51% |
| Sub-total - Cash Production Costs          | 4,608.43          | 3,516.76          | 1,091.67          | 31% |
| Program and other rights amortization      | 1,007.35          | 703.42            | 303.93            | 43% |
| Depreciation and amortization              | 376.87            | 328.05            | 48.82             | 15% |
| Sub-total - Non-cash Production Costs      | 1,384.22          | 1,031.47          | 352.75            | 34% |
| Total production costs                     | 5,992.65          | 4,548.23          | 1,444.41          | 32% |

The increase in spending in consolidated production cost by 32% or ₱1,444 million was attuned to the revival of in-house produced programs which was put on hold during most part of 2020. Even with sporadic lockdowns this 2021, the Company has managed to adjust into the new normal set up. Last year, with the outbreak of the pandemic in late March, the Network ceased production of fresh and original episodes and aired mostly reruns except for some News programs. During the last quarter of 2020, fresh episodes were gradually introduced but only on a limited scale. In contrast, for this 2021 there were more original episodes in the programming grid with only few replays aired. As such, total

production cost (cash and non-cash) amounting to ₱5,993 million grew by over a billion by the end of 2021. Cash production cost climbed by ₱1,092 million or 31% mainly from higher program cost and talent fees while non-cash direct cost hiked by ₱353 million or 34% owing to the spike in amortization of program rights following the increase in the number of rented materials shown in GTV, I Heart Movies and Heart of Asia channels. These increases were partly cushioned by the decline in cost of sales of merchandise by ₱61 million in between years.

|                                     | 2021              | 2020              | Inc/(Dec)         | %    |
|-------------------------------------|-------------------|-------------------|-------------------|------|
| General and Administrative Expenses | (in millions PhP) | (in millions PhP) | (in millions PhP) |      |
|                                     |                   |                   |                   |      |
| Personnel costs                     | 3,856.76          | 3,592.42          | 264.34            | 7%   |
| Facilities costs                    | 495.12            | 379.84            | 115.28            | 30%  |
| Outside services                    | 470.47            | 390.60            | 79.87             | 20%  |
| Taxes and licenses                  | 235.51            | 182.10            | 53.40             | 29%  |
| Others                              | 581.46            | 601.78            | (20.32)           | -3%  |
| Subtotal - Cash GAEX                | 5,639.32          | 5,146.74          | 492.57            | 10%  |
| Depreciation and amortization       | 313.23            | 217.52            | 95.71             | 44%  |
| Provision for doubtful accounts     | 142.58            | 347.20            | (204.62)          | -59% |
| Amortization of software costs      | 49.71             | 40.26             | 9.44              | 23%  |
| Subtotal - Non-cash GAEX            | 505.52            | 604.98            | (99.47)           | -16% |
| Total GAEX                          | 6,144.83          | 5,751.73          | 393.11            | 7%   |

Meanwhile, consolidated general and administrative expenses (GAEX) accumulated to P6,115 million, ahead of last year by P393 million or up by 7%. Personnel cost propelled the rise in this category, edging last year by P264 million or 7%. This was mainly due to the annual increases in salary coming from merit increases and from the collective bargaining agreement. Most overhead expenses surpassed last year's balances as operations have stabilized within the Company following a new normal set-up. Facilities cost grew by P115 million or by 30% as Repairs and Maintenance last year were put on hold when the pandemic struck and stricter government protocols were imposed. There were also major repairs done this year particularly in the GMA Network Center and in refurbishing the Company's broadcast facilities and equipment. Similarly, Utility charges last year were lower due to limited operations - apart from most studios not being utilized during the lockdown, the telecommuting work scheme also resulted in less office areas being used. While a work-from-home set up was still observed, more areas within the Network premises were now utilized. Apart from higher generation charges per kWh, there was also an increase in the utilities consumption in the GMA Network and Fleet Centers. Outside services climbed by 20% this year versus last year's results by 29% due to higher franchise tax payments which was based on prior year's revenues.

# EBITDA

While both direct cost and general and administrative expenses registered increases, they were nonetheless much lower than the absolute improvement in the top line. Hence, after end of this year, consolidated Earnings before Interest, Taxes, Depreciation and Amortization (EBITDA) soared to ₱ 11,644 million, considerably higher than year ago's ₱9,888 million by ₱1,757 million or 18%.

#### Net Income

In like manner, Net Income after Tax (NIAT) finished off this year at a record-breaking ₱7,569 million, soaring by ₱1,562 million or 26% over last year's already solid bottom line of ₱6,007 million. The improvement in this year's NIAT was also buoyed by the reduction in the regular corporate income tax rate from 30% to 25% following the passing into law of the Corporate Recovery and Tax Incentives for Enterprises (CREATE) Act last April 15, 2021.

#### Balance Sheet Accounts

GMA's total assets stood at ₱24,076 million as at end-2021, a tad higher than December 31, 2020's balance of ₱23,939 million.

Cash and cash equivalents of ₱4,794 million grew by more than P1.5-billion at ₱1,579 million or 49% from 2020 peg of ₱3,215 million. This resulted from a combination of higher sales from previous months which have become due for collection this period coupled with improved collection efforts. Meanwhile, despite the increase in revenues, Trade and other receivables closed the year with a balance of ₱7,785 million, 26% or ₱2,682 million less than last year, resulting from increased collections over the recent months.

Total liabilities declined by 14% or ₱1,553 million as at end-December this year to ₱9,505 million from ₱ 11,058 million in 2020 mainly due to the reduction in the following accounts: (1) Pension liability as a result of recognition of remeasurement gains using the latest actuarial valuation; and (2) Income tax payable due lower rate of 25% this year vs. 30% in 2020 due to passing of CREATE Law.

Equity attributable to Parent Company stockholders amounting to ₱14,470 million as at end-December 2021 increased by 13% or ₱1,661 million in between years, as a result of ₱5,975 million net income attributable to Parent Company earned in 2021, partially reduced by the dividends declared during the first quarter of 2021 amounting to ₱6,561 million.

|  | 2021              | 2020              |
|--|-------------------|-------------------|
| Cash Flows   | (in millions PhP) | (in millions PhP) |
| Net cash provided by operating activities                    | 9,362.23          | 2,506.76          |
| Net cash used in investing activities                        | (1,147.11)        | (353.62)          |
| Net cash used in financing activities                        | (6,678.61)        | (1,166.92)        |
| Effect of exchange rate changes on cash and cash equivalents | 42.24             | (26.37)           |
| Net increase in cash and cash equivalents                    | 1,578.75          | 959.85            |
| Cash and cash equivalents at beginning of year               | 3,214.82          | 2,254.97          |
| Cash and cash equivalents at end of the year                 | 4,793.57          | 3,214.82          |

## **Operating Activities**

Net cash from operations registered at ₱9,362 million in 2021. This stemmed from income before income tax of ₱9,947 million, adjusted mainly by Program rights usage of ₱1,007 million, Pension expense of ₱

640 million, Depreciation expense of ₱608 million, Provision for doubtful accounts of ₱143 million and Amortization of software costs of ₱50 million apart from the changes in working capital. The primary component of the changes in working capital included the ₱2,564 million decrease in Trade and other receivables partially offset by increase in Inventories by ₱900 million.

#### **Investing Activities**

Net cash used in investing activities amounted to ₱1,147 million, coming primarily from the acquisition of ₱999 million, ₱142 million and ₱51 million worth of Property and equipment, Land and Software costs, respectively. These were partially offset by the ₱58 million proceeds from sale of property and equipment.

#### Financing Activities

Net cash used in financing activities amounted to ₱6,679 million due to payment of cash dividends and loans amounting to ₱6,549 million and ₱4,543 million, respectively, plus some ₱38 million in Interest expense netted by ₱4,479 million remaining proceeds from short-terms loans.

#### FINANCIAL AND OPERATIONAL RESULTS

#### For the Year Ended December 31. 2020

The year 2020 was a year like no other. In the midst of the global crises brought about by the COVID-19 pandemic, which nearly crippled even the strongest of nations and economies, GMA Network, Inc. and Subsidiaries (GMA/the Company) broke all records in terms of financial performance for the 12-month period ended December 31, 2020. With a very strong second half showing this year, the Company sealed full year 2020 with consolidated revenues of ₱19,336 million, ahead of year ago's top line by 17% or ₱2,842 million. The aforementioned feat was notwithstanding the impact of the world-wide pandemic which was heavily felt towards the end of the first quarter of the year and the absence of three fourths of a billion worth of non-recurring political advocacies and advertisements coming from the 2019 mid-term national elections.

|  | 2020              | 2019              | Inc/(Dec)         | %    |
|--|-------------------|-------------------|-------------------|------|
| Income Data                                  | (in millions PhP) | (in millions PhP) | (in millions PhP) | ,.   |
|  |                   |                   |                   |      |
| Revenues                                     |                   |                   |                   |      |
| Advertising revenues                         | 17,727.49         | 15,173.93         | 2,553.57          | 17%  |
| Consumer sales                               |                   |                   |                   |      |
| Sale of services                             | 1,024.61          | 1,319.53          | (294.92)          | -22% |
| Sale of goods                                | 583.79            | -                 | 583.79            | -    |
|  | 19,335.90         | 16,493.45         | 2,842.44          | 17%  |
| Total operating expenses                     | 10,779.37         | 12,760.61         | (1,981.24)        | -16% |
| EBITDA                                       | 9,887.84          | 5,392.33          | 4,495.50          | 83%  |
| Net income                                   | 6,007.33          | 2,639.28          | 3,368.06          | 128% |
| Attributable to Equity Holders of Parent Co. | 5,984.58          | 2,618.46          | 3,366.12          | 129% |
| Noncontrolling Interest                      | 22.75             | 20.82             | 1.93              | 9%   |

For the year ended December 31, 2020, consolidated advertising revenues continued to take up the lion's share in the Company's revenue pie, measuring ₱17,727 million and posting a double-digit growth compared to a year ago. Advertising revenues across all platforms exhibited better-than-last year performances in their top line. The closure of biggest rival, ABS-CBN, due to the expiration of their broadcast franchise last May 5 and the subsequent denial last July 10 by the House Committee on Legislative Franchises of ABS's new application contributed to the extraordinary increase in sales from broadcast operations due to the shift in some advertising placements. This year also saw the Company's newest venture into the Digital Terrestrial Television (DTT) landscape with the launch of the DTT channels Heart of Asia (HoA) and Hallypop. Moreover, the successful distribution of the DTT set-top boxes, which was labeled GMA Affordabox, also made a noteworthy impact on the top line. Completing this year's remarkable achievement was the commercial introduction in December of GMA Now, a digital TV receiver for Android smartphones, which allowed viewers to enjoy digital free-to-air channels on-the- go. Meanwhile, consolidated top line generated by Sale of services other than advertising exhibited a reduction, tipping at ₱1,025 million, behind last year's ₱1,320 million by 22%.

In terms of operating costs, the Company sealed 12-month period this 2020 with consolidated operating expenses (OPEX) of ₱10,779 million, contracting by a huge ₱1,981 million or 16% from last year. Due to the imposition of the quarantine and related guidelines on mass gatherings, the Company had to realign programming to replays of entertainment programs and canned materials while rationalization of station-produced programs was made to ensure a safe environment for its employees and talents. Thus, Production and other direct costs were almost cut in half but was partly offset by the increase in consolidated general and administrative expenses (GAEX) by 13%. Meanwhile, the presence of inventory cost for the sale of GMA Affordabox and GMA Now also partly cushioned the abovementioned reduction.

Consolidated Earnings before interest, taxes, depreciation and amortization (EBITDA) ended the 12- month period this 2020 at an astounding ₱9,888 million, ₱4,496 million or 83% higher than last year. This resulted from the hefty increase in revenues by ₱2,842 million heightened by considerable reduction in cash OPEX by ₱2,006 million. With similar sterling performances since middle of this year, YTD Consolidated Net Income after Tax of the Company recorded a milestone, breaching the ₱6.0-billion mark at ₱6,007 million, thus, displaying a 128% or ₱3,368 million climb from year ago's bottom line -- a fitting achievement to cap the Network's 70 years of existence, notwithstanding the challenges that beset the country and the economy this 2020.

With this year's healthy financial performance, all financial indicators recorded improvements versus a year ago. Consolidated net income margin wrapped up at 31%, double last year's 16%. EBITDA margin stood at 51% vs. 33% in 2019 while NIAT margin settled at 31%, higher by 15 percentage points against comparable period's NIAT margin of 16%. Return on asset was at 25% from 16% while return on equity ended at 47% from 28% a year ago.

#### Revenues

Consolidated revenues of the Company in 2020 nearly breached the ₱20.0-billion mark at ₱19,336 million, parading a ₱2,842 million or 17% hike from a year ago. Advertising revenues remained the lifeblood of the Company, taking up 92% of the total revenue pie. Airtime revenues from free-to-air platforms as well as online advertising sales primarily comprised this segment. Meanwhile, sale of services made up the second largest revenue source reaching ₱1,025 million. Last but not the least were fresh revenues coming from sale of goods, which boosted this year's consolidated top line of the Company.

|  | 2020              | 2019              | Inc/(Dec)         | %    |
|--|-------------------|-------------------|-------------------|------|
| Revenues                               | (in millions PhP) | (in millions PhP) | (in millions PhP) |      |
| Advertising revenues<br>Consumer sales | 17,727.49         | 15,173.93         | 2,553.57          | 17%  |
| Sale of services                       | 1,024.61          | 1,319.53          | (294.92)          | -22% |
| Sale of goods                          | 583.79            | -                 | 583.79            | -    |
|  | 19,335.90         | 16,493.45         | 2,842.44          | 17%  |

Further segmenting consolidated advertising revenues, airtime sales from television and radio broadcast operations comprised the biggest chunk of the account. Flagship channel GMA 7 led the pack, with absolute sales climbing by 16% versus full year 2019. Carving out more than half a billion worth of non- recurring political advocacies and advertisements in the previous year, revenues from regular sales grew even higher by 23%. The Network has risen to the challenge, and has remained the leading source of much needed relevant news and information especially in the midst of the virus outbreak -- a testament to its service to the Filipino people here and abroad, despite difficult times.

Radio operations followed with the next highest airtime sales contribution, capping the year with a 15% increase in its top line. Sans the impact of election-related placements during 2019, Radio business registered a sales improvement of 20%. The growth was buoyed by higher revenues from banner AM station DZBB with its unceasing advocacy to deliver up-to-date news and public information all throughout the day. Provincial radio operations' sales also grew by an aggregate of 16% from a year ago.

GMA News TV's (GNTV), the Company's UHF channel also enjoyed hefty top-line gains by the end of the 12-month period in 2020, posting an increase in sales by 20%. Driving the revenue growth for the channel were News content, which for the greater part of the year broadcasted the *teleradyo* program *Dobol B sa News TV* from morning until early evening. This ensured that timely news and public information were made available via all forms of media, at most times of the day.

Meanwhile, Regional TV (RTV) operations finished off with the highest improvement in the top line, percentage-wise. For this year, RTV revenues soared by 46% versus year ago. National airtime sales propelled the growth which more than compensated for the lack of on-ground sponsorships due to the spread of the coronavirus and consequent quarantine measures. Minus political advocacies and advertisements in 2019, recurring sales of RTV grew even higher by 58% year-on-year. On a per station basis, Cebu emerged as the leader, followed by Davao and Dagupan. The rest of the stations nonetheless enjoyed comfortable leads from last year's top line.

During the third quarter, two DTT channels were also launched by the Network -- Heart of Asia and Hallypop. Combined incremental revenues from these channels further added to the Company's top line.

Despite the growing competition in the digital arena, especially with erstwhile TV rival ABS-CBN concentrating all its efforts to boost its online presence following the denial of their free-to-air broadcast franchise, GMA's advertising revenues from online/digital sales continued to register healthy revenues from this segment. Online advertisements from the Network's various websites and social media accounts cumulatively grew by 13% from a year ago.

In other revenue streams outside advertising, Subscription revenues from International operations accounted for the largest chunk, albeit recording a drop from a year ago. The churn in subscriber count owing to shift in consumer preference especially with the emergence of alternative media sources was

the main reason for the decline in subscriptions revenues. The appreciation of the PhP against the USD this year, by an average of 4% or PhP2.09 to USD1 further aggravated the said decline. Other subsidiary operations also resulted in lower top line this year due to the general economic crunch in most industries and businesses. These were slightly mitigated by this year's improvement in syndication revenues abroad which doubled from last year.

Meanwhile, yet another significant development for the Company and in support of its DTT channels, the Network also successfully brought to the public, GMA Affordabox by middle of this year and GMA Now just before the year came-to-a-close, with combined sales reaching over half a billion pesos from more than 900,000 combined units sold.

#### Expenses

| Operating Expenses                  | <b>2020</b><br>(in millions PhP) |           |            | %    |
|-------------------------------------|----------------------------------|-----------|------------|------|
| Production costs                    | 4,548.23                         | 7,658.39  | (3,110.16) | -41% |
| Cost of sales                       | 479.42                           | -         | 479.42     | -    |
| Total Direct Costs                  | 5,027.65                         | 7,658.39  | (2,630.74) | -34% |
| General and administrative expensex | 5,751.73                         | 5,102.22  | 649.50     | 13%  |
|                                     | 10,779.37                        | 12,760.61 | (1,981.24) | -16% |

For the year just ended, consolidated total operating expenses (OPEX) of the Company sealed at ₱ 10,779, dropping by a double-digit percentage of 16% or ₱1,981 million compared to full year of 2019. Cash OPEX fell by 18% to ₱9,143 million while non-cash OPEX inched up by 2% versus a year ago.

|                                       | 2020              | 2019              | Inc/(Dec)         | %    |
|---------------------------------------|-------------------|-------------------|-------------------|------|
| Production Costs                      | (in millions PhP) | (in millions PhP) | (in millions PhP) |      |
|                                       |                   |                   |                   |      |
| Talent fees                           | 2,638.35          | 3,989.47          | (1,351.12)        | -34% |
| Rentals and outside services          | 210.24            | 812.01            | (601.77)          | -74% |
| Other program expenses                | 668.18            | 1,518.28          | (850.10)          | -56% |
| Sub-total - Cash Production Costs     | 3,516.76          | 6,319.75          | (2,802.99)        | -44% |
| Program rights amortization           | 703.42            | 988.70            | (285.29)          | -29% |
| Depreciation and amortization         | 328.05            | 349.93            | (21.88)           | -6%  |
| Sub-total - Non-cash Production Costs | 1,031.47          | 1,338.63          | (307.16)          | -23% |
| Total production costs                | 4,548.23          | 7,658.39          | (3,110.16)        | -41% |

Production costs which traditionally comprised half of the Company's consolidated OPEX took a back seat this year, finishing off at ₱4,548 million, considerably lower by 41% compared with prior year's ₱7,658 million. While quarantine restrictions were eased up somehow starting the third quarter, it still proved quite difficult for the Company's in-house station produced soaps to go full blast. Hence, during most part of the period, the Network continued to air a number of replays of high-rating and well-loved Entertainment shows. Only News and some Public Affairs programs continued to air fresh episodes year- long to fulfill the Network's responsibility of delivering comprehensive news and information nationwide. It was only during the 4th quarter wherein select in-house produced programs commenced tapings in a bubble set up. With this, Talent fees and production personnel costs declined by ₱1,351 million or 34%. Rental of facilities and equipment also contracted by ₱602 million or 74% while other cash production costs decreased by ₱850 million or 56%. In terms of non-cash Production costs, Program rights

amortization also slid by P285 million or 29% due to the mix in the titles shown this period vis-à-vis a year ago.

This year saw a new component in the Company's cost structure – cost of sales – mainly from the inventory cost of DTT set-top boxes and digital TV receivers. Since its mid-year launch in 2020, consolidated cost of sales amounted to ₱479 million.

|                                     | 2020              | 2019              | Inc/(Dec)         | %     |
|-------------------------------------|-------------------|-------------------|-------------------|-------|
| General and Administrative Expenses | (in millions PhP) | (in millions PhP) | (in millions PhP) |       |
|                                     |                   |                   |                   |       |
| Personnel costs                     | 3,592.42          | 3,085.64          | 506.78            | 16%   |
| Facilities costs                    | 379.84            | 490.80            | (110.96)          | -23%  |
| Outside services                    | 390.60            | 459.93            | (69.32)           | -15%  |
| Taxes and licenses                  | 182.10            | 174.36            | 7.74              | 4%    |
| Others                              | 601.78            | 618.64            | (16.86)           | -3%   |
| Subtotal - Cash GAEX                | 5,146.74          | 4,829.36          | 317.38            | 7%    |
| Depreciation and amortization       | 217.52            | 227.78            | (10.25)           | -5%   |
| Provision for doubtful accounts     | 347.20            | 18.30             | 328.90            | 1798% |
| Amortization of software costs      | 40.26             | 26.79             | 13.48             | 50%   |
| Subtotal - Non-cash GAEX            | 604.98            | 272.86            | 332.12            | 122%  |
| Total GAEX                          | 5,751.73          | 5,102.22          | 649.50            | 13%   |

Meanwhile, consolidated general and administrative (GAEX) finished the year at ₱5,752 million, edging last year by P650 million or 13%. Personnel costs, which represents 62% of the total GAEX, climbed by ₽507 million or 16% from ₽3,086 million in 2019 to ₽3,525 million by the end of the reporting period. The said growth resulted from higher provision for retirement benefits arising from the latest actuarial valuation reports plus the annual merit and CBA salary increases for confidential and rank and file employees, respectively. Likewise, the recording of provisions for Expected Credit Losses (for receivables) which climbed by ₱329 million further drove the hike in consolidated GAEX. The increase in the provision for doubtful accounts was due to the spike in the Trade Receivables balance as at end-December 2020 resulting from the considerable growth in revenues which was aggravated by the challenges in collection efforts especially during the 2<sup>nd</sup> to 3<sup>rd</sup> quarter of the year because of strict quarantine protocols and disruption in the operations of some business partners. Nonetheless, by the last quarter of the year, collection efforts have regained some normalcy. Mitigating the impact of the above were the reduction in Facilities cost and Outside services by ₽111 million or 23% and by ₽69 million or 15%, respectively. Facilities cost, which included utilities consumption, was the main driver for the contraction in GAEX. Apart from most studios not being utilized during the lockdown, most of the employees of the Company observed a telecommuting work arrangement in compliance with the government's mandate on safety measures. This resulted in less consumption of utilities in general. There were also limited projects for repairs and maintenance during the year. For Outside services, promotional and other marketing campaigns and onground events were likewise put on hold due to the pandemic.

## EBITDA

With the remarkable top line performance this year, coupled by lower cash operating costs, Earnings before interest, taxes, depreciation and amortization (EBITDA) reached an all-time high of ₱9,888 million, ₱4,496 million or 83% higher than last year's ₱5,392 million.

#### Net Income

In the same manner, year-to-date Net Income after Tax of GMA, recorded a first in the 70-year history of the Company, wrapping up at ₱6,007 million, more than double year ago's bottom line of ₱2,639 million and higher by ₱3,368 million or 128%.

#### Balance Sheet Accounts

GMA's total assets stood at ₱23,939 million as at end-2020, increasing significantly by 46% from December 31, 2019's balance of ₱16,347 million.

Cash and cash equivalents of ₱3,215 million grew by almost a million pesos at ₱960 million or 43% from 2019 peg of ₱2,255 million as cash generated from operations were higher than the cash used in investing and financing activities. Meanwhile, Trade and other receivables closed the year with a balance twice of last year's at ₱10,467 million, parallel with the spike in the Company's top line.

Total liabilities also climbed by 65% or ₱4,368 million as at end-December this year to ₱11,058 million from ₱6,690 million in 2019 mainly due to the escalation in the following accounts: (1) Pension liability as a result of the latest actuarial valuation; and (2) Income tax payable due the huge hike in the Company's taxable net income.

Equity attributable to Parent Company stockholders amounting to ₱12,809 million as at end-December 2020 increased by 34% or ₱3,223 million in between years, as a result of ₱5,985 million net income attributable to Parent Company earned in 2020, partially reduced by the dividends declared during the first half of 2020 amounting to ₱1,458 million.

|  | 2020              | 2019              |
|--|-------------------|-------------------|
| Cash Flows   | (in millions PhP) | (in millions PhP) |
| Net cash provided by operating activities                    | 2,506.76          | 2,884.20          |
| Net cash used in investing activities                        | (353.62)          | (796.84)          |
| Net cash used in financing activities                        | (1,166.92)        | (2,365.52)        |
| Effect of exchange rate changes on cash and cash equivalents | (26.37)           | (25.98)           |
| Net increase (decrease) in cash and cash equivalents         | 959.85            | (304.13)          |
| Cash and cash equivalents at beginning of year               | 2,254.97          | 2,559.11          |
| Cash and cash equivalents at end of the year                 | 3,214.82          | 2,254.97          |

#### **Operating Activities**

Net cash from operations registered at P2,507 million in 2020. This stemmed from income before income tax of P8,592 million, adjusted mainly by Program rights usage of P703 million, Pension expense of P646 million, Depreciation expense of P546 million, Provision for doubtful accounts of P347 million and Amortization of software costs of P40 million apart from the changes in working capital. The primary component of the changes in working capital included the P5,589 million and P1,095 million increase in Trade and other receivables and Prepaid and other current assets, respectively.

#### **Investing Activities**

Net cash used in investing activities amounted to ₱354 million, coming primarily from the acquisition of ₱ 421 million and ₱11 million worth of Property and equipment and Software costs, respectively. These were partially offset by the ₱56 million change in fair market value of Financial assets at FVOCI and ₱23 million proceeds from sale of property and equipment.

#### Financing Activities

Net cash used in financing activities amounted to ₱1,167 million due to payment of cash dividends and loans amounting to ₱1,475 million and ₱642 million, respectively, plus some ₱13 million in Interest expense netted by ₱984 million remaining proceeds from short-terms loans.

#### KEY VARIABLE AND OTHER QUALITATIVE OR QUANTITATIVE FACTORS

i. Trends, demands, commitments, events or uncertainties that will have a material impact on the issuer's liquidity.

As of December 31, 2022, there were no known trends, demands, commitments, events or uncertainties that will have a material impact on the issuer's liquidity.

ii. Events that will trigger direct or contingent financial obligation that is material to the company, including any default or acceleration or an obligation.

As of December 31, 2022, there were no events which may trigger a direct or contingent financial obligation that is material to the Company.

iii. Material off-balance-sheet transactions, arrangements, obligations (including contingent obligations), and other relations of the company with unconsolidated entities or other persons created during the reporting period.

There were no material off-balance sheet transactions, arrangements, obligations (including contingent obligations), and other relations of the company with unconsolidated entities or other persons created during the reporting period.

iv. Material commitments for capital expenditures, the general purpose of such commitments and the expected sources of funds for such expenditures.

For 2023, the parent company has allotted ₱1,779 million for capital expenditures. This will be financed by internally-generated funds.

v. Any known trends, events or uncertainties that have had or that are reasonably expected to have a material favorable or unfavorable impact on net sales/revenues/income from continuing operations.

GMA Network's results of operations depend largely on the ability to sell airtime for advertising. The Company's business may be affected by the general condition of the economy of the Philippines.

vi. Significant elements of income or loss that did not arise from the Company's continuing operations.

As of December 31, 2022, there were no significant elements of income or loss that did arise from the issuer's continuing operations.

- vii. Causes for Material Changes in the Financial Statements\_ Balance Sheet (December 31, 2022 vs. December 31, 2021)
  - Cash and cash equivalents of ₱2,855 million dropped by ₱1,938 million or 40% from 2020 balance of ₱4,794 million. This primarily resulted from a combination of lower sales from previous months aggravated by higher cash dividends declaration in 2022.
  - Trade and other receivables also declined to ₱5,862 million as collections for the year exceed the total sales generated.
  - Inventories also grew in between periods from ₱1,137 million in 2021 to ₱1,469 million in 2022 as a result of higher purchases Merchandise inventory for the year 2022.
  - Income tax payable decreased to ₱556 million attributable to lower taxable income for Y2022 due to lesser sales and higher operating expenses.
- viii. Seasonal aspects that had a material effect on the financial condition or results of operations.

There are no seasonal aspects that had a material effect on the financial condition or results of operations.

#### Key Financial Ratios

|                            | 2022              | 2021              | Inc/(Dec)         | %    |
|----------------------------|-------------------|-------------------|-------------------|------|
| Key Performance Indicators | (in millions PhP) | (in millions PhP) | (in millions PhP) |      |
|                            |                   |                   |                   |      |
| Revenues                   | 21,564.01         | 22,450.32         | (886.31)          | -4%  |
| Advertising revenues       | 20,230.37         | 21,015.17         | (784.80)          | -4%  |
| Cash operating expenses    | 12,797.61         | 10,748.22         | 2,049.40          | 19%  |
| EBITDA                     | 8,950.84          | 11,644.48         | (2,693.64)        | -23% |
| Net income before tax      | 7,319.92          | 9,947.20          | (2,627.28)        | -26% |
| Net income after tax       | 5,456.51          | 7,569.15          | (2,112.64)        | -28% |
|                            |                   |                   |                   |      |
| Key Performance Indicators | 2022              | 2021              | Inc/(Dec)         | %    |
|                            |                   |                   |                   |      |
| Current ratio              | 3.45              | 3.42              | 0.03              | 1%   |
| Asset-to-Equity ratio      | 1.60              | 1.65              | (0.05)            | -3%  |
| Interest Coverage Ratio    | 291.44            | 204.95            | 86.49             | 42%  |
| Gross Profit Margin        | 64%               | 71%               | (0.08)            | -11% |
| EBITDA Margin              | 42%               | 52%               | (0.10)            | -20% |
| Net Income Margin          | 25%               | 34%               | (0.08)            | -25% |

## Interim Periods

The Company currently cannot make available the financial information for the first quarter of 2023. The Company however, undertakes to submit its SEC Form 17-Q on or before May 15, 2023 and to make the same available upon request during the Company's Annual Stockholders' Meeting.

#### Item 7. Financial Statements

The consolidated financial statements including the attached schedules therein are filed as part of this report. The statements were audited by Sycip Gorres Velayo & Co. and signed by Marydith C. Miguel. Please refer to attached copy of the Company's 2022 Audited Financial Statements.

#### Item 8. Changes in and Disagreements with Accountants on Accounting and Financial Disclosure

The Audit and Risk Management Committee reviews the fee arrangements with the external auditor and recommends the same to the Board of Directors. The Company's Audit Committee (now Audit and Risk Management Committee) was formed in 2007 and was formally organized during the latter portion of that year. The current members of the Audit and Risk Management Committee are as follows:

- Dr. Jaime C. Laya (Chairman)
- Chief Justice Artemio V. Panganiban
- Joel Marcelo G. Jimenez
- Laura J. Westfall
- Judith R. Duavit-Vazquez

The Audit and Risk Management Committee has recommended the appointment of Sycip Gorres Velayo and Co., as the external auditor of the Company. The Sycip Gorres Velayo & Co. has acted as the Company's external auditors since 1994. The same accounting firm is being recommended for re-election at the scheduled annual meeting.

The Company has not had any disagreements on accounting and financial disclosures with its current external auditors during the two most recent fiscal years or any subsequent interim period.

Sycip Gorres Velayo & Co. has no shareholdings in the Company nor any right, whether legally enforceable or not, to nominate persons or to subscribe for the securities in the Company. The foregoing is in accordance with the Code of Ethics for Professional Accountants in the Philippines set by the Board of Accountancy and approved by the Professional Regulation Commission.

## AUDIT AND AUDIT RELATED FEES

The aggregate fees billed for each of the last two years for the professional services rendered by SyCip Gorres Velayo & Co. amounted to P7 million in 2022 and P6.7 million in 2021 these included the fees related to financial audit and services for general tax compliance).

## TAX FEES

There was no specific engagement availed by the Company for purely tax accounting. The total audited related fees as stated above already included basic tax review.

## ALL OTHER FEES

Other than the foregoing services, no other product or service was provided by the external auditor to the Company.

## PART III - CONTROL AND COMPENSATION INFORMATION

#### Item 9. Directors and Executive Officers of the Issuer

#### Board of Directors. Officers. and Senior Management

Under the Articles of Incorporation of the Company, the Board of Directors of the Company comprises nine (9) directors, two of whom are independent. The Board is responsible for the overall management and direction of the Company and meets regularly every quarter and other times as necessary, to be provided with updates on the business of the Company and consulted on the Company's material decisions. The Directors have a term of one (1) year and are elected annually at the Company's annual stockholders meeting. A director who was elected to fill a vacancy holds the office only for the unexpired term of his predecessor. As of March 31, 2023, the Company's Board of Directors and Senior Management are composed of the following:

|                                       | Board of    | f Directors                         |   | Senior Manag  | gement                             |     |
|---------------------------------------|-------------|-------------------------------------|---|---|------------------------------------|-----|
| Directors and<br>Senior<br>Management | Nationality | Position                            | Year Position<br>was Assumed                | Position  | Year<br>Position<br>was<br>Assumed | Age |
| Felipe L.<br>Gozon                    | Filipino    | Chairman/<br>Director               | 1975  | Chief Executive Officer   | 2000                               | 83  |
| Judith R.<br>Duavit-<br>Vazquez       | Filipino    | Director                            | 2019 (1988-<br>2015)                        | N/A   | N/A                                | 60  |
| Gilberto R.<br>Duavit, Jr.            | Filipino    | Director                            | 1999  | President/Chief<br>Operating Officer  | 2010                               | 59  |
| Anna Teresa<br>M. Gozon-<br>Valdes    | Filipino    | Director/<br>Corporate<br>Secretary | 2000<br>(Director)/<br>2021 (Corp.<br>Sec.) | Senior Vice President,<br>Programming, Talent<br>Management,<br>Worldwide, and Support<br>Group | 2022                               | 51  |
| Joel Marcelo G.<br>Jimenez            | Filipino    | Director                            | 2001  | N/A   | N/A                                | 59  |
| Laura J.<br>Westfall                  | Filipino    | Director                            | 2002  | N/A   | N/A                                | 55  |
| Felipe S.<br>Yalong                   | Filipino    | Director/<br>Corporate<br>Treasurer | 2002  | Executive Vice<br>President/Chief Financial<br>Officer  | 2011                               | 66  |
| Eduardo P.<br>Santos                  | Filipino    | N/A                                 | 2021  | Internal Audit Head/ Data<br>Protection<br>Officer/Compliance<br>Officer                        | 2002<br>IA/2017<br>DPC/2021<br>CO  | 66  |
| Ronaldo P.<br>Mastrili                | Filipino    | N/A                                 | N/A   | Senior Vice President for<br>Finance and ICT  | 2013                               | 57  |
| Lilybeth G.<br>Rasonable              | Filipino    | N/A                                 | N/A   | Senior Vice President for<br>Entertainment Group  | 2013                               | 59  |

| Artemio V.<br>Panganiban | Filipino | Independent<br>Director | 2007 | N/A   | 2007 | 86 |
|--------------------------|----------|-------------------------|------|---|------|----|
| Jaime C. Laya            | Filipino | Independent<br>Director | 2008 | N/A   | 2007 | 84 |
| Elvis B.<br>Ancheta      | Filipino | N/A                     | N/A  | Senior Vice President<br>and Head, Engineering<br>Group; Head,<br>Transmission and<br>Regional Engineering<br>Department                                    | 2014 | 56 |
| Lizelle G.<br>Maralag    | Filipino | N/A                     | N/A  | Chief Marketing Officer   | 2016 | 57 |
| Regie C.<br>Bautista     | Filipino | N/A                     | N/A  | Senior Vice President,<br>Corporate Strategic<br>Planning and Business<br>Development, and<br>Concurrent Chief Risk<br>Officer and Head,<br>Program Support | 2020 | 47 |

The members of the Board of Directors of the Corporation (including the Independent Directors) are elected at the annual stockholders' meeting to serve as such for the ensuing year and until the election and qualification of their successors. Once elected, the Independent Directors' term of office shall be deemed to be in compliance with Section 22, Title III of the Revised Corporation Code of the Philippines, in relation to SEC Memorandum Circular No. 4, Series of 2017 on the term limits for Independent Directors.

The Corporation's officers are appointed/elected by the Board of Directors to serve as such for the ensuing year and until a successor shall have been elected, appointed, or shall have qualified.

The Company's directors are expected to exercise discretion in accepting to be member of the Board of Directors of other companies. The directors notify the Company before accepting directorships in other companies.

The following are descriptions of the business experiences including board representations in other companies, of the Company's directors, officers, and senior management:



Script2010, Inc., GMA

**Felipe L. Gozon,** Filipino, 83 years old, is the Chairman of the Board of Directors and Chief Executive Officer of GMA Network, Inc.

Atty. Gozon is a Senior Partner at the Law Firm of Belo Gozon Elma Parel Asuncion & Lucila. He is also the Chairman of the Board/President/CEO of various companies including GMA Holdings, Inc., GMA Ventures, Inc., Citynet Network Marketing & Productions, Inc., RGMA Network, Inc., Alta Productions Group, Inc., GMA New Media, Inc., Media Merge Corporation, Digify, Inc., RGMA Marketing & Productions, Inc., Philippine Entertainment Portal, Inc., Ventures, Inc., El C. Management and Davalement Corporation

Inc., FLG Management and Development Corporation, Gozon

Development Corporation, Vista Montana Realty Development, Inc., Mont-Aire Realty and Development Corporation, BGE Holdings, Inc., Kenobe, Inc., Jeata Holdings and Management, Inc., Vitezon, Inc., Palawan Power Generation, Inc., Catanduanes Power Generation, Inc., Sycamore International Shipping Corp., Lex Realty, Inc., Justitia Realty & Management Corp., Gozon Foundation, Inc., GMA Kapuso Foundation, Kapwa Ko Mahal Ko Foundation, Inc., and The Potter and Clay Christian School Foundation, Inc.

He is also a Director of GMA Network Films, Inc., Antipolo Agri-Business & Land Development Corp., and Chamber of Commerce of the Philippine Islands. He is a Trustee of the Philippine Center for Entrepreneurship Foundation, Inc., and the Akademyang Filipino.

Atty. Gozon is a recipient of many awards for his achievements in law, media, public service, and business, including the prestigious Chief Justice Special Award given by the Chief Justice of the Philippines (1991), Presidential Award of Merit given by the Philippine Bar Association (1990 & 1993), CEO of the Year given by Uno Magazine (2004), Master Entrepreneur–Philippines (2004) by Ernst and Young, Outstanding Citizen of Malabon Award for Legal and Business Management by the Kalipunan ng Samahan sa Malabon (KASAMA) (2005), People of the Year by People Asia Magazine (2005), Business Excellence Award given by BizNews Asia (2009), Outstanding Manilan Award in the field of Social Responsibility and Broadcasting given by the City Government of Manila (2011), Quezon City Gawad Parangal Most Outstanding Citizen given by the City Government of Quezon (2011), Tycoon of the Decade Award given by BizNews Asia (2011), Lifetime Achievement Award given by the UP Alumni Association (2012), Certificate of Recognition given by the Civil Aeronautics Board (2012), Platinum Business Icon Award given by BizNews Asia (2012), Personality of the Year for Broadcast Media given by SKAL International Makati (2013), Outstanding Member-Achiever given by Phi Kappa Phi UP Chapter (International Honor Society) (2013), Visionary Management CEO Award given by BizNews Asia (2013), Lifetime Achievement Award given by UP Preparatory High School Alumni (2014), Entrepreneurship Excellence Award and Best Broadcast CEO Award given by BizNews Asia (2014), The Rotary Golden Wheel Award for Corporate Media Management given by Rotary International District 3780 and Quezon City Government (2014), Global Leadership Award for Excellence in Media Sector (first Filipino to win the award) given by The Leaders International together with the American Leadership Development Association in Kuala Lumpur, Malaysia (2015), Visionary Management Excellence Award given by BizNews Asia (2015, 2016), Management Excellence Award given by BizNews Asia (2017, 2019), and Asia's Best Broadcast CEO given by BizNews Asia (2018). He is listed among BizNews Asia's Power 100

(2003 to 2010) and is a recipient of a Doctor of Humanities degree (Honoris Causa) from the Angeles University Foundation (2008) and a Doctor of Laws degree (Honoris Causa) from the Wesleyan University Philippines (2022).

Atty. Gozon earned his Bachelor of Laws degree from the University of the Philippines (among the first 10 of his class) and his Master of Laws degree from Yale University Law School. He was admitted to the Bar in 1962, placing 13th in the Bar examinations.



**Gilberto R. Duavit, Jr.**, Filipino, 59 years old, is the President and Chief Operating Officer of the Network. He has been a Director of the Company since 1999 and is currently the Chairman of the Network's Executive Committee. He is also the Chairman of the Board of GMA Network Films and serves as President and CEO of GMA Holdings, Inc., RGMA Marketing and Productions, Inc., and Chairman, President, and CEO of Group Management and Development, Inc., and Dual Management and Investments, Inc. Duavit is the Vice Chairman of GMA Ventures, Inc.

He also serves as the President and a Trustee of GMA Kapuso Foundation, Inc., a Trustee of the Guronasyon Foundation, Inc., and a Board Advisor of the HERO Foundation. Duavit holds a Bachelor of Arts degree in Philosophy from the University of the Philippines.



**Joel Marcelo G. Jimenez,** Filipino, 59 years old, has been a Director of the Company since 2001. He is currently the Vice-Chairman of the Executive Committee and a Member of Audit & Risk Management Committee of GMA Network, Inc., President & CEO of Menarco Holdings, and the Chief Executive Officer of Alta Productions Group, Inc. He is a Director of RGMA Network, Inc., Executive Committee Chairman and Director of GMA New Media, Inc., Scenarios, Inc., GMA Worldwide, Inc., Citynet Network Marketing and Productions, Inc., Malayan Savings and Mortgage Bank, and Nuvoland Philippines He is also a Trustee of GMA Kapuso Foundation, Inc.

Jimenez is a graduate of Loyola Marymount University in Los Angeles, California where he obtained a Bachelor's degree in Business Administration, Major in International Marketing. He earned his Masters in Management from the Asian Institute of Management.



**Felipe S. Yalong,** Filipino, 66 years old, is the Executive Vice President and Chief Financial Officer of GMA Network, Inc. He is also the Head of the Corporate Services Group of the Network. He has been a Director of the Company since 2002. Aside from GMA Network, Inc., he also serves as Director and Corporate Treasurer of GMA Holdings, Inc., Scenarios, Inc., and GMA Network Films, Inc.; Director of Unicapital, Inc., and Unicapital Finance and Investments, Inc.; Corporate Treasurer of RGMA Network, Inc., MediaMerge Corp.; Executive Vice President of RGMA Marketing and Productions, Inc.; and Corporate Treasurer and a Trustee of GMA Kapuso Foundation, Inc.

Yalong was named CFO of the Year by ING FINEX in 2013.

He obtained a Bachelor of Science degree in Business Administration Major in Accounting from the Philippine School of Business Administration and completed the Management Development Program at the Asian Institute of Management. He is a Certified Public Accountant.



**Anna Teresa M. Gozon-Valdes,** Filipino, 51 years old, has been a Director of the Company since 2000. She graduated valedictorian from grade school and high school at Colegio San Agustin. She graduated cum laude, with a Bachelor of Science degree in Management Engineering from Ateneo de Manila University. She obtained her Bachelor of Laws degree from the University of the Philippines where she graduated valedictorian and cum laude. She later obtained her Master of Laws from Harvard University.

She is a junior partner in Belo Gozon Elma Parel Asuncion & Lucila (on leave) and was an Associate Professor at the University of the Philippines, College of Law where she taught Taxation and Legal History.

She is currently the Senior Vice President and Head of GMA's Talent Management and Development Dept., Program Management Dept., Human Resources Dept., Legal Dept., and GMA Worldwide. She is also the President of GMA Network Films, Inc. and Board Member of RGMA. Atty. Gozon-Valdes is also the Corporate Secretary of GMA Network, GMA Ventures, Inc. and Philippine Entertainment Portal, Inc. (PEP). She is also a stockholder of GMA New Media, Inc. (NMI), Treasurer of Citynet Network Marketing & Productions, Inc, and a Trustee of the GMA Kapuso Foundation.



**Judith R. Duavit-Vazquez**, Filipino, 60 years old, has been a Director of the Company since 1988. She is a Member of the Audit & Risk Committee of the Company. Moreover, she sits on the boards of the following GMA-7 subsidiaries: RGMA, Inc., GMA New Media, Inc., and GMA Worldwide, Inc.

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Judith is an acknowledged visionary and industry mover in Philippine Information and Communication Technology space. In 1995, she laid the nation's first fiber in the Central Business District of Makati and developed the country's first ICT-ready 24x7x365 intelligent skyscraper - 45-story 'The Peak Tower' and location of many 'Internet Firsts'. In 2000, she founded PHCOLO INC. - the nation's pioneer neutral Telecommunications and Internet Service Provider interconnection site on four platforms: fiber, cable, wireless and satellite; respected for its 99.9999% historical 22-year record, PEZA and ISO certifications.

Her successful and visionary efforts in the field of Information and Communications Technology have earned her the moniker "Godmother of the Philippine Internet," a position in Computerworld's list of "Philippines' Most Powerful in ICT" and "IT Executive of the Year" by the Philippine Cyber Press.

Her philanthropic endeavors include the Asian Institute of Management's first Professorial Chair for Entrepreneurship and a lecture room at the University of the Philippines School of Economics, among others. When her schedule permits, she is Senior Lecturer for Entrepreneurship at the College of Business Administration University of the Philippines. She serves Harvard University as an alumnus interviewer of incoming freshman applicants within Washington DC, Maryland and Virginia USA.

Her international organization memberships include ICANN, APNIC, Pacific Telecommunications Council, IEEE, Young Presidents Organization (YPO) International and Washington DC-Baltimore, AFCEA, INSA, USGIF, Harvard HBS Alumni Association Washington DC, University Club Washington DC and the Washington National Cathedral Association. She has served on the Board of Trustees of the Management Association of the Philippines (MAP), Financial Executives Association of the Philippines (FINEX), YPO Gold Washington DC-Baltimore, among others.

Judith is a respected voice in Global Internet Governance circles. She was the first female Asian elected to an independent board seat at the Internet Corporation for Assigned Names and Numbers (ICANN), the only Asian female who has held this honor to this day, and recently invited to consider a 2023 board seat at the Asia-Pacific Internet Registry's APNIC Foundation. APNIC is composed of 56 economies with total population of 4.7 Billion people. It covers world's largest nations China and India, and smallest, Nauru.

She holds a Bachelor of Science degree in Business Economics (with honors) from the University of the Philippines. She is an alumna of Harvard Business School, University of Michigan (Ann Arbor), and the Asian Institute of Management. She is a constant student and continuously grows her skills-base, which include SAP FICO & CRM, CISCO TCP/IP networking, CheckPoint firewall security certifications.

In 2022, Judith joined the prestigious circle of Forbes Business Council USA. And significantly in the same year was cited by the internationally recognized University of the Philippines School of Economics (UPSE) as a member of its 100 Outstanding Alumni, one of only twenty-two from Philippine Industry for her foundational contribution to our nation's Internet and continuing international work.

Today, Judith continues to vision aiming to weave geospatial and internet operational technologies with national policy for grass roots prosperity.



Laura J. Westfall, Filipino, 54 years old, has been a Director of the Company since 2002. She held the position of Senior Vice President of Corporate and Strategic Planning and Senior Vice President for Finance, and is currently a Member of the Audit & Risk Management Committee and the Compensation and Remuneration Committee. She has also served as Chairperson and President of GMA New Media. Before joining the Company, she worked for BDO Seidman–Los Angeles, an international audit and management consulting firm. She currently holds various positions in the Majent Menarco Group of Companies and serves as Board Member of Coffee Bean and Tea Leaf

Philippines, and Museo Pambata. She is also President of the Yale Club of the Philippines.

Westfall holds a Master of Science degree in Public and Private Management from Yale University and a Bachelor of Science degree in Accounting from the University of Southern California. She is a Certified Public Accountant in the State of California.



**Chief Justice Artemio V. Panganiban**, Filipino, 86 years old, has been an Independent Director of the Company since 2007. In 1995, he was named a Justice of the Supreme Court and was appointed Chief Justice of the Philippines in 2005—a position he held until December 2006. At present, he is also an Independent Director of these listed firms: Metro Pacific Investments Corp., Meralco, GMA Holdings, Inc., PLDT, Inc., Petron Corporation, JG Summit Holdings, Inc., Asian Terminals, Inc., RL Commercial Reit, Inc., and a non-Executive Director of Jollibee Foods Corporation. He is also a Senior Adviser of Metropolitan Bank and Trust Company and a member of the

Advisory Council of Bank of the Philippine Islands (BPI), Chairman, Board of Advisers of Metrobank Foundation, Adviser of DoubleDragon Properties Corp. and MerryMart Consumer Corp., Chairman of the Board of the Foundation for Liberty and Prosperity, President of the Manila Metropolitan Cathedral-Basilica Foundation, Chairman Emeritus of Philippine Dispute Resolution Center, Inc., and Member, Advisory Group of the World Bank (Philippines) and of the Asian Institute of Management Corporate Governance Center. He was named a Member of the Permanent Court of Arbitration based in The Hague, The Netherlands, last August 2017 and is the designated Chairperson of the Philippine National Group. He also is a column writer of The Philippine Daily Inquirer.

Upon his retirement, he was unanimously conferred a Plaque of Acclamation by all of the Associate Justices of the Supreme Court as the "Renaissance Jurist of the 21st Century;" and an Award of Honor by the Philippine Bar Association. In recognition of his role as a jurist, lawyer, civic leader, Catholic lay worker, business entrepreneur, and youth leader, he had been the recipient of over 250 other awards from various governments, civic clubs, consumer associations, bar groups, religious movements, and other non government organizations, both local and international.

He obtained his Associate in Arts, "With Highest Honors" and later his Bachelor of Laws, cum laude and "Most Outstanding Student" from the Far Eastern University. He placed sixth among more than 4,200 candidates who took the 1960 Bar examinations. He is likewise the recipient of several honorary doctoral degrees from various universities.



Jaime C. Laya, Filipino, 84 years old, has been an Independent Director of GMA Network, Inc. and GMA Holdings, Inc. since 2008. He is Vice Chairman of Philippine Trust Company (Philtrust Bank), Independent Director of Philippine AXA Life Insurance Company, Inc. and Charter Ping An Insurance Corporation. He also serves as Chairman of the Cultural Center of the Philippines; Chairman of Don Norberto Ty Foundation, Inc.; Director of BancNet, Inc.; Trustee of St. Paul University - Quezon City, Metropolitan Museum of Manila, Yuchengco Museum, Museo del Galeon, Inc., Ayala Foundation, Inc., Filipinas Opera Society Foundation, Inc., Fundación Santiago, Inc., and other organizations. He

writes a weekly column for the Manila Bulletin.

He was Minister of the Budget, 1975-1981; Minister of Education, Culture and Sports, 1984-86; Chairman of the Monetary Board and Governor, Central Bank of the Philippines, 1981-1984; Chairman, National Commission for Culture and the Arts, 1996-2001. He was a faculty member of the University of the Philippines, 1957-1978 and Dean of the College of Business Administration, 1969-1974. In 1986, he founded J.C. Laya & Co., Ltd. (Certified Public Accountants and Management Consultants) later the Philippine member firm of KPMG International; and served as the firm's Chairman until his retirement in 2004.

Laya earned his Bachelor of Science in Business Administration, magna cum laude, University of the Philippines, 1957; M.S. in Industrial Management, Georgia Institute of Technology, 1960; and Ph.D. in Financial Management, Stanford University, 1965. He is a Certified Public Accountant.



**Eduardo P. Santos**, Filipino, 66 years old, is a CPA with more than 20 years of experience with the media industry having served various roles in audit and finance. Concurrently, Atty. Santos is the Internal Audit Head of GMA Network, Inc. since 2002. He is responsible for providing assurance and consulting services meant to add value and improve the operations of the Network by evaluating and improving the effectiveness of its corporate governance, risk management, and internal control processes. Among other functions, he monitors compliance with the established policies, systems, controls and procedures of the Company. He also serves as the Network's Data Protection Officer since 2017.

His vast experience in audit, as well as in the media industry, best complement his role as the Compliance Officer of the Network.

Atty. Santos obtained his Bachelor of Science degree in Business Administration, Major in Accounting from the Philippine School of Business Administration, and later earned his Bachelor of Laws degree from Arellano University School of Law.



**Ronaldo P. Mastrili**, Filipino, 57 years old, is the Senior Vice President of GMA's Finance and ICT Departments. He obtained his Bachelor of Science in Business and Economics, Major in Accounting from De La Salle University. He attended the Master in Business Administration Program from the same university and completed the Executive Development Program of the Asian Institute of Management.

Mr. Mastrili is a Certified Public Accountant with extensive experience in the fields of accounting, auditing, finance, taxation, and general management. He

was formerly the Assistant Vice President of Controllership of ABS-CBN and also served as its Group Internal Auditor before joining GMA Network in March 2001. He also worked with SGV and Co. for 8 years in the early part of his career. Mr. Mastrili concurrently holds key positions in GMA Subsidiaries namely: Chief Accounting Officer of GMA Holdings, Treasurer of Alta Productions, Director of Script2010, Scenarios and GMA Kapuso Foundation, and Comptroller of GMA Network Films, Inc., GMA Kapuso Foundation, and GMA Worldwide. He is also a Trustee of GMA Kapuso Foundation, Inc.



**Lilybeth G. Rasonable**, Filipino, 59 years old, is the Senior Vice President of the Entertainment Group of GMA Network, Inc. She heads the production of the Network's entertainment programs.

After earning her Bachelor of Arts degree in Broadcast Communication from the University of the Philippines, Ms. Rasonable immediately worked in the broadcasting industry, starting as a Production Assistant and later on, an Associate Producer of the Intercontinental Broadcasting Company. She likewise worked as Production Coordinator and Executive Producer of GMA Network, Inc.

Rasonable's work experience also included a post as Technical Consultant for Local Production with the Associated Broadcasting Company (ABC-5) and freelance Executive Producer for film and television. After a few years, she re-joined GMA as a Production Manager under its Sales and Marketing Group.

From Program Manager, she was promoted to Assistant Vice President for Drama in 2004. As AVP, she was a key figure in the growth of GMA's drama department and the creation of ground-breaking and

phenomenal hits such as Mulawin, Encantadia, and Darna, which made the primetime block of GMA invincible. This contributed to GMA's unprecedented success in its quest for leadership in the Philippine broadcasting industry. It was also during her time as AVP for Drama when GMA produced programs that created the Network's superstars and afternoon dramas dramatically rose and established a strong presence in their time slots with breakthrough innovations.

In 2010, she was promoted to the position of Vice President, Drama Productions, and tasked with the supervision of non-primetime and primetime drama programs of GMA. By February 2012, she was Officerin-Charge of the Entertainment TV (ETV) Group. In December 2013, she received her promotion and appointment as ETV's Senior Vice President. In 2018, Rasonable was named as the Glory Awardee for Television Arts, a recognition given to alumni by the University of the Philippines College of Mass Communication. She is also a Trustee of the GMA Kapuso Foundation.



**Elvis B. Ancheta**, Filipino, 56 years old, is GMA Network's Senior Vice President and Head of Engineering Group of the Network which is composed of the Production Engineering Department, the Content Management & On-Air Systems Department and the Transmission & Regional Engineering Department which he concurrently heads.

As head of Transmission, Engr. Ancheta oversees the operation and upkeep of GMA's existing analog TV stations nationwide and spearheads the design and ongoing migration of the Network to Digital Terrestrial Television Broadcasting across the country.

Engr. Ancheta is a Professional Electronics Engineer and is a member of the Institute of Electronics and Communications Engineers of the Philippines. He earned his Bachelor of Science degree in Electronics and Communications Engineering from Saint Louis University in Baguio City.



**Lizelle G. Maralag**, Filipino, 57 years old, is GMA Network's Chief Marketing Officer. She is responsible for driving revenue growth and marketing innovation within all media platforms of the Network, including GMA's broadcast stations, both Philippine-based and international channels, as well as the other non-broadcast platforms. Under her leadership, GMA became the only Philippine broadcast company with the most number of local and global marketing awards. She is also 2019's Hildegard Individual Awardee for Women in Media and Communication under the category of Advertising – the award aims to recognize women media practitioners who served and paved the way in improving the welfare of the youth.

She joined GMA Network in 2010, after a laudable career as an advertising media professional spanning more than two decades, where she drove to leadership position the top-ranked media agency in the

market, Starcom Mediavest Group Phils. Co. Inc. as Managing Director, while concurrently serving as the Chairperson of Publicis Groupe Media Philippines and overseeing Zenith Optimedia Phils. She continues to hold the record in the media advertising industry for winning the most number of Media Agency of Record pitches when she was Managing Director of Starcom Mediavest Group Philippines, from 2000- 2009.

Maralag holds a Bachelor of Science degree in Statistics from the University of the Philippines, Diliman, and took postgraduate studies at INSEAD in Singapore. She was Founding Co-Chairperson of the Media Specialists Association of the Philippines (2008-2009), Chairman of the Radio Research Council Adjudication & Review Board, Director of the TV Research Council, part-time instructor at the University of Asia and the Pacific, a global juror in the Starcom MediaVest Group Fuel Awards (2004), and a frequent jury member in local and regional advertising and marketing industry awards, the most recent of which is the Asia-Pacific Advertising Effectiveness Awards(Effies).



**Regie C. Bautista**, Filipino, 47 years old, is the President and Chief Operating Officer of GMA Ventures, Inc. and GMA's Senior Vice President for Corporate Strategic Planning and Business Development of GMA Network. She is also the Network's concurrent Chief Risk Officer, and Head of Program Support.

She leads the Network's corporate strategic planning and business development process which fast-tracked the Network's end-to-end digital transformation, among others. As Chief Risk Officer, Bautista established the company's enterprise-wide risk management system, increasing the Network's ability to manage uncertainty, respond to risks and opportunities, and boost

organizational resilience. She also instituted the network's sustainability reporting and enabled GMA Network to be the first media and broadcast company in the Philippines to sign with the United Nations (UN) Global Compact.

Bautista, under Program Support, also manages the company's marketing communications, creative services, media and on-air continuity, and digital media divisions. Her group is responsible for managing the media and on-air continuity of several of the Network's multi-media platforms and crafting Network promotions and campaigns that have garnered multiple recognitions from local and international award-giving bodies including PromaxBDA and the New York Festivals.

She established the Network's growing online community, registering millions of fans and followers across the different social media platforms. In conjunction with GMA News Online, her team also created the Network's online portal, GMANetwork.com, one of the country's leading websites.

Bautista also leads the diversification efforts of the GMA Group through GMA Ventures, Inc (GVI). Incorporated in July 2021 as a 100%-owned subsidiary of GMA Network, Inc, GVI invests primarily in companies and ventures that are not directly related to the core business of the Network, with focus

sustainable businesses that make lives easier from sunrise industries (e.g., digital/tech) with substantial growth horizons, and industries that continue to expand (e.g., manufacturing, agriculture, etc) based on geographical (local and foreign), population, and economic trends. GVI also engages in activities that may include mergers and acquisitions, partnerships, and investment in funds, within or outside the Philippines.

She joined GMA in 2002, after working at L'Oreal Philippines, Inc. Bautista earned her Bachelor of Arts in Communications from Ateneo De Manila University and completed the Senior Executive Programme and Mergers & Acquisitions from London Business School.

#### Significant Employees

Although the Company and its key subsidiaries have relied on, and will continue to rely on, the individual and collective contributions of their executive officers and senior operational personnel, the Company and its key subsidiaries are not dependent on the services of any particular employee.

#### Family Relationships

Gilberto R. Duavit, Jr. is the brother of Judith Duavit-Vazquez. Joel Marcelo G. Jimenez and Laura J. Westfall are siblings. Anna Teresa Gozon-Valdes is the daughter of Felipe L. Gozon. Felipe L. Gozon's sister, Carolina L. Gozon-Jimenez, is the mother of Joel Marcelo G. Jimenez and Laura J. Westfall.

#### Involvement in Certain Legal Proceedings

To the best of the Company's knowledge, during the past five years and up to date, there had been no occurrence of any of the following events which are material to an evaluation of the ability or integrity of any director, person nominated to become a director, executive officer, or control person of the Company:

Any filing of an insolvency or bankruptcy petition by or against any business of which such person was a general partner or executive officer, either at the time of the insolvency or within two years prior to that time;

Any conviction by final judgment in a criminal proceeding, domestic or foreign, or any pending criminal proceeding, domestic or foreign, of any such person, excluding traffic violations and other minor offenses;

Any final and executory order, judgment, or decree of any court of competent jurisdiction, domestic or foreign, against any such person, permanently or temporarily enjoining, barring, suspending, or otherwise limiting involvement in any type of business, securities, commodities, or banking activities; and,

Any final and executory judgment of any such person by a domestic or foreign court of competent jurisdiction (in a civil action), the SEC, or comparable foreign body, or a domestic or foreign exchange or electronic marketplace or self-regulatory organization, for violation of a securities or commodities law.

## **Related Party Transactions with Subsidiaries and Affiliates**

Please refer to the disclosures on certain relationships and related transactions are set forth on under Item 12.

#### **Directors' Disclosures on Self-Dealing and Related Party Transactions**

To the best of the Company's knowledge, there is no undisclosed transaction that was undertaken by the Company involving any director, executive officer, or any nominee for election as director with which such director, executive officer, or nominee for director was involved or had material interest.

Directors and members of the Management are required to disclose any business or family- related transactions with the Company to ensure that the Board of Directors and Management are apprised of any possible conflict of interest.

## Appraisals and Performance Report of the Members of the Board of Directors

#### **Director's Performance Evaluation Sheet**

Under a prescribed form entitled *Director's Performance Evaluation Sheet*, the Company requires every member of the Board of Directors to provide a self-assessment of his/her performance based on enumerated standards, by indicating whether or not he or she is compliant with each of the standard. In case of non-compliance to a particular standard, the director is required to disclose the same and state the reason for the non-compliance. The duly accomplished *Director's Performance Evaluation Sheet* is submitted to the Company's Executive Committee through the Corporate Secretary.

All the members of the Company's Board of Directors indicated their compliance with the following standards set forth in the Director's Performance Evaluation Sheet for 2022:

## DISCHARGE OF BOARD FUNCTIONS

1. Whether he or she possesses all the qualifications required of a director and do not possess any of the permanent and/or temporary disqualifications as set forth in the Company's Manual on Corporate Governance

2. Whether he or she attends the special/regular meetings of the Board of Directors and/or the Stockholders regularly.

- 3. Whether he or she provides and/or gives due consideration to independent views during Board Meetings.
- 4. Whether he or she recommends sound strategic advice on programs relating to the Corporation's business plans, operating budgets, and Management's overall performance.
- 5. Whether he or she participates on critical matters before the Board and the Board Committees of which he or she is a member.
- 6. Whether he or she maintains a harmonious working relationship with the other members of the Board of Directors.
- 7. Whether he or she has working knowledge on the Company's regulatory framework.
- 8. Whether he or she receives appropriate training (for his or her duties as Director and how to discharge the duties) by his or her regular attendance of a seminar on corporate governance.
- 9. Whether he or she observes confidentiality when required on matters relating to the business of the Company .
- 10. Whether he or she appoints qualified members of the Management and monitors their efficiency based on the results of the Corporation's annual financial and operational performance.
- 11. Whether he or she ensures that his or her personal interest does not bias his or her vote on matters submitted for the approval of the Board.
- 12. Whether he or she discloses all relevant information necessary to assess any potential conflict of interest that might affect his or her judgment on board matters.
- 14. Whether he or she recognizes and puts importance on the promotion of a mutually beneficial relationship that allows the Corporation to grow its business while contributing to the advancement of the society where it operates.

#### **Resignation of Directors**

No director has resigned or declined to stand for re-election to the Board of Directors since the date of the last annual meeting of the Company because of a disagreement with the Company on matters relating to the Company's operations, policies and practices.

#### Item 10. Executive Compensation

(a) CEO and Top 4 Compensated Executive Officers:

The following are the Company's highest compensated executive officers, in order:

#### Name and Position

Felipe L. Gozon Gilberto R. Duavit, Jr. Felipe S. Yalong

Lizelle G. Maralag Anna Teresa M. Gozon-Valdes Chairman and CEO President and COO Executive Vice President and Concurrent Group Head, Corporate Services Group and Chief Financial Officer Chief Marketing Officer, Sales and Marketing Group Senior Vice President, Programming, Talent Management, Worldwide, and Support Group and President of GMA Network Films

|   | Year            | Annual Salaries<br>(in thousands) | 13th Month and<br>Bonuses<br>(in thousands) | Total       |
|---|-----------------|-----------------------------------|---|-------------|
|   | 2020            | 371,667.1                         | 255,050.1                                   | 626,717.2   |
| CEO and Top 4<br>Highest                                | 2021            | 381,629.5                         | 302,576.5                                   | 684,205.9   |
| Compensated<br>Officers                                 | 2022            | 409,192.6                         | 347,853.2                                   | 757,045.8   |
|   | 2023 (estimate) | 425,560.3                         | 361,767.3                                   | 787,327.6   |
| A marke meter   | 2020            | 524,038.6                         | 313,805.4                                   | 837,844.0   |
| Aggregate<br>compensation paid<br>to all officers and   | 2021            | 545,210.9                         | 567,062.9                                   | 1,112,273.8 |
| directors as a  | 2022            | 559,370.5                         | 473,863.7                                   | 1,033,234.2 |
| group   | 2023 (estimate) | 581,745.4                         | 492,818.2                                   | 1,074,563.6 |
| Aggregate   | 2020            | -                                 | 183,608.9                                   | 183,608.9   |
| Aggregate<br>compensation paid<br>to all directors as a | 2021            | -                                 | 252,377.7                                   | 252,377.7   |
| group   | 2022            | -                                 | 180,334.5                                   | 180,334.5   |
|   | 2023 (estimate) |                                   | 187,547.8                                   | 187,547.8   |

(b) Directors and other Executive Officers

By way of compliance to Sections 29, 177(b)(1), 49(i) of the Revised Corporation Code, the Company has set forth above the aggregate compensation of the members of its Board of Directors. The annual compensation of each of the Company's directors is computed based on Section 8 of Article IV of the Company's By-Laws (adopted by the Company on April 10, 2006 and approved by the SEC on April 20, 2007) which provides that as compensation of the Directors, the Members of the Board shall receive and allocate yearly an amount of not more than

two and a half percent (2.5%) of the net income after income tax of the corporation during the preceding year. Of the said 2.5%, one percent (1%) shall be allocated to the members of the Board of Directors to be distributed *share and share alike*. The remaining one and a half percent (1.5%) shall be allocated to the members of the Executive Committee to be distributed share and share alike (emphasis supplied).

Consistent with Section 29 of the Revised Corporation Code, the total yearly compensation of the Company's directors does not exceed ten percent (10%) of the net income before tax of the corporation during the preceding year.

## Employee Stock Ownership Plan ("ESOP")

The Company has no outstanding options or warrants held by its CEO, the named executive officers, and all officers and directors as a group.

## Item 11. Security Ownership of Certain Beneficial Owners and Management

The security ownership of certain record and beneficial owners of more than 5% as of March 30, 2023 are as follows:

The security ownership of certain record and beneficial owners of more than 5% as of March 30, 2023 are as follows:

| Title Of<br>class | Name and<br>Address of<br>Record Owner<br>and relationship<br>with issuer | Citizenship | Name of Beneficial<br>Owner and Relationship<br>with Record Owner | No. of<br>Shares Held | Percent<br>Owned |
|-------------------|---|-------------|---|-----------------------|------------------|
|-------------------|---|-------------|---|-----------------------|------------------|

| Common | FLG<br>Management &<br>Development<br>Corporation<br>16/F Sagittarius<br>Condo 1, HV<br>Dela Costa<br>Street, Salcedo<br>Village, Makati<br>City –<br>Stockholder | Filipino | Felipe L. Gozon –<br>relationship to record<br>holder: Chairman<br>(control and direction)<br>over FLGMDC and<br>voting rights over<br>FLGMDC's shares in<br>GMA   | 844,434,742 | 25.09% |
|--------|---|----------|--|-------------|--------|
| Common | Group<br>Management &<br>Development Inc.<br>No. 5 Wilson St.,<br>San Juan, Metro<br>Manila –<br>Stockholder  | Filipino | Record: Group<br>Management and<br>Development, Inc.<br>("GMDI")<br>Gilberto R. Duavit, Jr. –<br>relationship with record<br>owner: 50.95% indirect<br>equity ownership in<br>GMDI through Dual<br>Management<br>Investments, Inc. and<br>voting rights over GMDI's<br>shares in GMA | 789,821,734 | 23.47% |

| Common | M.A. Jimenez<br>Enterprises, Inc.<br>8 <sup>th</sup> Floor The<br>Infinity Tower,<br>26 <sup>th</sup> St., Bonifacio<br>Global City,<br>Taguig –<br>Stockholder  | Filipino | Record: M. A. Jimenez<br>Enterpises, Inc. ("M.A.<br>Jimenez")<br>Joel Marcelo G. Jimenez<br>– relationship with record<br>holder: 50% indirect<br>equity ownership in MA<br>Jimenez through<br>Television International<br>Corp., and through<br>equity ownership in<br>related corporations, and<br>voting rights over M.A.<br>Jimenez shares in GMA<br>Menardo G. Jimenez, Jr.<br>relationship with record<br>holder: 50% indirect<br>equity ownership in M.A.<br>Jimenez through<br>Television International<br>Corp., and through<br>equity ownership in<br>related corporations | 453,882,095 | 13.49% |
|--------|--|----------|--|-------------|--------|
| Common | GMA Holdings,<br>Inc. Unit 3K,<br>North Wing,<br>Fairways, Tower<br>Condominium, 5 <sup>th</sup><br>Avenue corner<br>McKinley Road,<br>Fort Bonifacio,<br>Taguig City,<br>Philippines –<br>Stockholder | Filipino | Record:<br>GMA Holdings, Inc.<br>("GHI")<br>Gilberto R. Duavit, Jr.<br>and/or Felipe Gozon –<br>relationship with record<br>holder: having direct and<br>beneficial equity<br>ownership of 33.3% each<br>and voting rights over<br>GHI shares in GMA<br>Joel Marcelo G.<br>Jimenez- relationship<br>with record holder: direct<br>and beneficial equity<br>ownership of 33.3%  | 399,750,859 | 11.88% |

| Common    | Television<br>International<br>Corporation 8 <sup>th</sup><br>Floor The Infinity<br>Tower, 26 <sup>th</sup> St.,<br>Bonifacio Global<br>City, Taguig -<br>Stockholder | Filipino | Record: Television<br>International Corp.<br>Joel Marcelo G.<br>Jimenez: relationship<br>with record owner: 50%<br>indirect equity ownership<br>in Television<br>International Corp.<br>through equity ownership<br>in related corporations,<br>and voting rights over<br>Television International<br>Corp.'s shares in GMA<br>Menardo G. Jimenez, Jr.:<br>relationship with record<br>owner: 50% indirect<br>equity ownership in<br>Television International<br>Corp. through equity<br>ownership in related<br>corporations | 338,243,037   | 10.06% |
|-----------|---|----------|---|---------------|--------|
|           |   |          | Common Shares<br>326,132,467<br>83.99%  |               |        |
| Preferred | Group<br>Management &<br>Development Inc.<br>No. 5 Wilson St.,<br>San Juan, Metro<br>Manila –<br>Stockholder  | Filipino | Record: Group<br>Management and<br>Development, Inc.<br>("GMDI")<br>Gilberto R. Duavit, Jr. –<br>relationship with record<br>owner: 50.95% indirect<br>equity ownership in<br>GMDI through Dual<br>Management<br>Investments, Inc. and<br>voting rights over GMDI's<br>shares in GMA  | 2,625,825,336 | 35.01% |
| Preferred | FLG<br>Management &<br>Development<br>Corporation<br>16/F Sagittarius   | Filipino | Record: FLG<br>Management &<br>Development<br>Corporation ("FLGMDC")  | 2,181,898,644 | 29.09% |

|           | Condo 1, HV<br>Dela Costa St.,<br>Salcedo Village,<br>Makati City –<br>Stockholder  |          | Felipe L. Gozon –<br>relationship to record<br>holder: Chairman<br>(control and direction)<br>over FLGMDC and<br>voting rights over<br>FLGMDC's shares in<br>GMA   |               |        |
|-----------|---|----------|--|---------------|--------|
| Preferred | M.A. Jimenez<br>Enterprises, Inc.<br>8 <sup>th</sup> Floor The<br>Infinity Tower,<br>26 <sup>th</sup> St., Bonifacio<br>Global City,<br>Taguig –<br>Stockholder       | Filipino | Record: M. A. Jimenez<br>Enterpises, Inc. ("M.A.<br>Jimenez")<br>Joel Marcelo G. Jimenez<br>– relationship with record<br>holder: 50% indirect<br>equity ownership in MA<br>Jimenez through<br>Television International<br>Corp., and through<br>equity ownership in<br>related corporations, and<br>voting rights over M.A.<br>Jimenez shares in GMA<br>Menardo G. Jimenez, Jr.<br>relationship with record<br>holder: 50% indirect<br>equity ownership in M.A.<br>Jimenez through<br>Television International<br>Corp., and through<br>equity ownership in<br>related corporations | 1,508,978,826 | 20.12% |
| Preferred | Television<br>International<br>Corporation 8 <sup>th</sup><br>Floor The Infinity<br>Tower, 26 <sup>th</sup> St.,<br>Bonifacio Global<br>City, Taguig –<br>Stockholder | Filipino | Record: Television<br>International Corp.<br>Joel Marcelo G.<br>Jimenez: relationship<br>with record owner:<br>50% indirect equity<br>ownership in Television<br>International Corp.<br>through equity ownership<br>in related corporations,<br>and voting rights over<br>Television International<br>Corp.'s shares in GMA  | 1,111,661,610 | 14.82% |

|  | Menardo G. Jimenez, Jr.:<br>relationship with record<br>owner: 50% indirect<br>equity ownership in<br>Television International<br>Corp. through equity<br>ownership in related<br>corporations |  |
|--|--|--|
|  | Preferred Shares<br>428,364,416<br>99.04%  |  |

GMA Holdings, Inc. is 99.9% owned by Gilberto R. Duavit, Jr., Felipe L. Gozon and Joel Marcelo G. Jimenez. The shares of the Company owned by GMA Holdings, Inc. are the underlying shares of the financial instruments called Philippine Deposit Receipts ("PDRs") which give the holder of each PDR the right to the delivery or sale of the underlying share (except to foreign nationals as prohibited by law) in accordance with the Philippine Deposit Receipt Instrument issued by GMA Holdings, Inc. as forming part of the Registration Statement filed with the Securities and Exchange Commission. The PDRs are listed with the Philippine Stock Exchange.

Group Management and Development, Inc., FLG Management and Development Corporation, M.A. Jimenez Enterprises, Inc. and Television International Corporation are significant shareholders of the Company.

(2) Security Ownership of Management as of March 30, 2023

|                                    | Position                             | Citizenshi<br>p | Record/Benef<br>icial Owner <sup>2</sup><br>(Direct/Indire<br>ct)  | No. of<br>Common<br>Shares Held | Percentage<br>of Common<br>Shares | No. of<br>Preferred<br>Shares Held | Percenta<br>ge of<br>Preferred<br>Shares |
|------------------------------------|--------------------------------------|-----------------|--|---------------------------------|-----------------------------------|------------------------------------|--|
| Anna<br>Teresa<br>Gozon-<br>Valdes | Director /<br>Corporate<br>Secretary | Filipino        | Direct   | 3                               | 0.00%                             | 6                                  | 0.00%                                    |
| Gilberto R.<br>Duavit, Jr.         | Director /<br>President /<br>COO     | Filipino        | Direct<br>Indirect<br>beneficial<br>(through<br>GMDI/Dual<br>Management<br>Investments,  | 4,007,005<br>402,414,173        | 0.12%                             | 12<br>1,337,585,008                | 0.00%                                    |
| Felipe L.<br>Gozon                 | Director /<br>Chairman and<br>CEO    | Filipino        | Inc.)<br>Direct<br>Indirect<br>beneficial<br>(control and<br>direction over<br>FLGMDC)   | 3,181<br>844,434,742            | 0.00% 25.10%                      | 26,880<br>2,181,898,644            | 0.00%<br>29.09%                          |
| Joel<br>Marcelo G.<br>Jimenez      | Director                             | Filipino        | Direct<br>Direct<br>Indirect<br>beneficial in<br>MA Jimenez<br>(through<br>Television<br>International<br>Corp., and<br>through equity<br>ownership in<br>related<br>corporations,<br>and voting<br>rights over<br>M.A. Jimenez<br>shares in<br>GMA) | 325,003<br>226,941,048          | 0.01%<br>6.74%                    | 6<br>754,489,413                   | 0.00%                                    |
|                                    |                                      |                 | Indirect<br>beneficial in<br>Television<br>International<br>Corp. (through<br>equity<br>ownership in<br>related<br>corporations,   | 169,039,018                     | 5.02%                             | 555,830,805                        | 7.41%                                    |

<sup>2</sup> as defined under SEC MC No. 15 Series of 2019

|                                |  |          | and voting<br>rights over<br>Television<br>International<br>Corp.'s shares<br>in GMA) |           |       |     |       |
|--------------------------------|--|----------|---|-----------|-------|-----|-------|
| Judith R.<br>Duavit<br>Vazquez | Director   | Filipino | Direct  | 588,158   | 0.02% | 378 | 0.00% |
| Laura J.<br>Westfall           | Director   | Filipino | Direct  | 2         | 0.00% | 6   | 0.00% |
| Felipe S.<br>Yalong            | Director   | Filipino | Direct  | 1,663,002 | 0.04% | 6   | 0.00% |
| Jaime C.                       | Independent  | Filipino | Direct  | 294,001   | 0.01% | 0   | 0.00% |
| Laya                           | Director   |          | Indirect<br>beneficial<br>(Dynawinds,<br>Inc.)  | 550,000   | 0.02% | 0   | 0.01% |
| Artemio V.<br>Panganiba<br>n   | Independent<br>Director  | Filipino | Direct  | 831,801   | 0.02% | 0   | 0.00% |
| Eduardo<br>P. Santos           | Compliance<br>Officer  | Filipino | Direct  | 150,000   | 0.00% | 0   | 0.00% |
| Maria<br>Theresa E.<br>De Mesa | Assistant<br>Corporate<br>Secretary  | Filipino | Direct  | 7,000     | 0.00% | 0   | 0.00% |
| Ronaldo<br>P. Mastrili         | Senior Vice-<br>President-<br>Finance and<br>ICT   | Filipino | Direct  | 354,000   | 0.01% | 0   | 0.00% |
| Lilybeth G.<br>Rasonable       | Senior Vice<br>President –<br>Entertainment<br>TV  | Filipino | Direct  | 158,000   | 0.00% | 0   | 0.00% |
| Elvis B.<br>Ancheta            | Senior Vice<br>President and<br>Head,<br>Engineering<br>Group; Head<br>Transmission<br>and Regional<br>Engineering<br>Department | Filipino | N/A   |           |       |     |       |
| Lizelle G.<br>Maralag          | Chief<br>Marketing<br>Officer  | Filipino | N/A   |           |       |     |       |

| Regie C. | Senior Vice- | Filipino | Direct | 258,000 | 0.01% | 0 | 0.0% |
|----------|--------------|----------|--------|---------|-------|---|------|
| Bautista | President,   | -        |        |         |       |   |      |
|          | Corporate    |          |        |         |       |   |      |
|          | Strategic    |          |        |         |       |   |      |
|          | Planning and |          |        |         |       |   |      |
|          | Business     |          |        |         |       |   |      |
|          | Development  |          |        |         |       |   |      |
|          | and          |          |        |         |       |   |      |
|          | Concurrent   |          |        |         |       |   |      |
|          | Chief Risk   |          |        |         |       |   |      |
|          | Officer and  |          |        |         |       |   |      |
|          | Head,        |          |        |         |       |   |      |
|          | Program      |          |        |         |       |   |      |
|          | Support      |          |        |         |       |   |      |

As of March 30, 2023, the Company's directors and senior officers directly own an aggregate of 8,639,156 common shares of the Company based on the records of the Stock Transfer Service Inc. and/or the Corporate Secretary, equivalent to 0.26% of the Company's issued and outstanding common capital stock and 27,294 preferred shares based on the records of the Corporate Secretary equivalent to 0.00% of the Company's issued and outstanding preferred capital stock. The beneficial ownership/control (by virtue of direct, indirect/beneficial ownership/control or by having voting rights over the shares of the corporate stockholder in the Company) of the directors/senior officers represent 1,652,018,137 common shares of the Company, equivalent to 49.10% of the Company's issued and outstanding preferred capital stock.

(3) Voting Trust Holders of 5% or more

The Company has no notice of any person holding more than 5% of the outstanding shares of stock under a voting trust or similar agreement.

(4) Changes in Control

There are no existing provisions in the Articles of Incorporation or the By-Laws of the Company which will delay, defer or in any manner prevent a change in control of the Company. There have been no arrangements which have resulted in a change in control of the Company during the period covered by this report.

(5) The Philippine Constitution prohibits foreign ownership in mass media companies such as GMA Network, Inc.. Hence, any such transfer of the shares (common or preferred) of the capital stock of the corporation shall be deemed null and void and will neither be recognized or registered in the books of the Company. Thus, no part of the Company's equity (common or preferred) is owned by foreigners.

#### Item 12. Certain Relationships and Related Transactions

#### Advances to Affiliates

The Company has, from time to time, made advances to certain of its affiliates. The advances are noninterest bearing.

The Company made advances to Mont-Aire in the amount of P121.4 million as of December 31, 2004. Of such advances, the Company converted the amount of P38.3 million into P38.3 million worth of common shares of Mont-Aire. Simultaneously, the other shareholders of Mont-Aire, namely, Group Management and Development, Inc., Television International Corporation and FLG Management and Development Corporation converted advances in the aggregate amount of P23.5 million made by them to Mont-Aire into P23.5 million worth of common shares of Mont Aire. The SEC approved the conversion of the advances into equity on February 17, 2006. The Company owns 49% of Mont-Aire, with the remaining 51% being owned by the Duavit family, Gozon family and Jimenez family. Mont-Aire is a real estate holding company whose principal property is a 5.3 hectare property located in Tagaytay, Cavite. Such property is not used in the broadcasting business of the Company. As of December 31, 2022 and 2021, Mont-Aire has had advances owing to the Company in the amount of P99.6 million and P99.5 million, respectively. Please see Note 20 of the Company's financial statements.

#### Agreements with RGMA Network, Inc. ("RGMA")

The Company has an existing agreement with RGMA for the latter to provide programming and research, events management, on-air monitoring of commercial placements and local sales service for the 25 radio stations of the Company. RGMA is paid marketing fees based on billed sales. Please see Note 20 of the Company's financial statements.

## Agreements with GMA Marketing and Productions, Inc. ("GMA Marketing")

The Company entered into a marketing agreement with its wholly-owned subsidiary, GMA Marketing wherein GMA Marketing agreed to sell television advertising spots and airtime in exchange for which GMA Marketing will be entitled to a marketing fee and commission. Apart from this, the Company likewise engaged the services of GMA Marketing to handle and mount promotional events as well as to manage the encoding, scheduling of telecast/broadcast placements and subsequent monitoring of sales implementations for which GMA Marketing is paid a fixed monthly service fee. In 2016, GMA Marketing operations were integrated to the Company. Please see Note 20 of the Company's financial statements.

#### Belo Gozon Elma Parel Asuncion & Lucila Law Office

The Company and the law firm of Belo Gozon Elma Parel Asuncion & Lucila entered into a retainer agreement in 1993 under which Belo Gozon Elma Parel Asuncion & Lucila was engaged by the Company as its external counsel. As such external counsel, Belo Gozon Elma Parel Asuncion & Lucila handles all cases and legal matters referred to it by the Company. Other than Felipe L. Gozon, who is part of the Gozon Family, one of the principal shareholders of the Company, and director of the Company since 1975, some of the lawyers of Belo Gozon Elma Parel Asuncion & Lucila eventually assumed certain positions and functions in the Company either in their individual capacities or as part of the functions of Belo Gozon Elma Parel Asuncion & Lucila eventually asternal counsel. Please see Note 20 of the Company's financial statements.

#### Item 13. Corporate Governance

Please refer to the Integrated Annual Corporate Governance Report of the Company submitted on May 30, 2022 (Annex "B").

## PART V - EXHIBITS AND SCHEDULES

#### Item 14. Exhibits and Reports

#### (a) Reports attached as Annex to the Annual Report

Annex "A": 2022 Consolidated Audited Financial Statements

Supplementary Schedules

GMA Network, Inc. (Parent) Audited Financial Statements with Statement of Management's Responsibility for AFS

GMA Network, Inc. Income Tax Return with Statement of Management's Responsibility for ITR

Acknowledgement of eSubmission of AFS and ITR

Statement of Management's Responsibility for Consolidated Audited Financial Statements.

Annex "B" Latest Integrated Annual Corporate Governance Report of the Company is attached as Annex of this Annual Report and may be viewed at https://www.gmanetwork.com/corporate/cgr/annualreport/

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# Annex "C" Latest Sustainability Report is attached as Annex of this Annual Report and may be viewed at <u>https://www.gmanetwork.com/corporate/disclosures/sustainabilityreports/</u>

## (a) Exhibits incorporated by reference

Exhibit 1 – Instruments defining the rights of Security Holders: The rights of the security holders are set forth under Article SEVENTH of the Company's Amended Articles of Incorporation, among others, which may be viewed or downloaded from: https://aphrodite.gmanetwork.com/corporate/misc/\_1595900785.pdfand discussed under page 56 of the Annual Report.

Exhibit 2 – Form 17-Q: The Company currently cannot make available the financial information for the first quarter of 2023. The Company however, undertakes to submit its SEC Form 17-Q on or before May 15, 2023 and to make the same available upon written request therefor by the Stockholder.

Exhibit 3 – Report Furnished to Security Holders; Other documents or statements to Security Holders: The Company's Latest Information Statement may be viewed at and downloaded from www.gmanetwork.com/asm2023

Exhibit 4 - Subsidiaries of the Registrant: The list of the subsidiaries of the registrant is incorporated in the Annual Report, kindly see page 5 of the Annual Report.

[Other Exhibits are not relevant/applicable].

## (b) Reports on SEC Form 17-C

The following current reports have been reported by GMA Network, Inc during the year 2022.

- Contribution to the Company's Retirement Fund January 3
- Notice of Annual Stockholders' Meeting January 27
- Results of Special Board Meeting March 25
- Declaration of Cash Dividends March 25
- Amendments to By-Laws March 25
- Amendment Notice of Annual Stockholders' Meeting April 11
- Results of Annual Stockholders' Meeting May 18

- Results of Organizational Meeting of the Board May 18
- Retirement of Officer (Marissa L. Flores) July 4
- Election of Senior Officer (Annette Gozon-Valdes) August 19
- Amendment Election of Senior Officer August 22
- Press Release "GMA Network inks Collective Bargaining Agreement with the Employees' Union August 26
- Press Release "GMA Network thrives in the new era with stronger, wider coverage across PH" September 5

## Item 15. Sustainability Report

Please see attached 2022 Sustainability Report of the Company (Annex "C"). The Sustainability Report may also be viewed at: <u>https://www.gmanetwork.com/corporate/disclosures/sustainabilityreports/</u>

# SIGNATURES

Pursuant to the requirements of Section 17 of the Code and Section 177 of the Revised Corporation Code, this report is signed on behalf of the issuer by the undersigned, thereunto duly authorized, in the City of  $\frac{MA_{LATT}}{MA_{LATT}}$  on  $\frac{MP_{LATT}}{M}$ , 2023.

By:

FELIPE L. GOZON Principal Executive Officer

RONALDO P. MASTRILI Comptroller /Principal Accounting Officer

GILBERTO R. DUAVIT, JR. Principal Operating Officer

S. YALONG Principal Financial Officer

hnne

Corporate Secretary

\_ 2023 affiants

SUBSCRIBED AND SWORN to before me this \_\_\_\_\_\_ APR 1 9 2023 exhibiting to me their Passport/Driver's License Numbers, as follows:

| Names                      | Government I.D.  | Date of Issue     | Place of Issue |
|----------------------------|--|-------------------|----------------|
|                            |  |                   |                |
| Felipe L. Gozon            | Passport No.<br>P7534976B                                  | September 6, 2021 | DFA, Manila    |
| Gilberto R. Duavit, Jr.    | Passport No.<br>P5898410A                                  | February 5, 2018  | DFA, Manila    |
| Felipe S. Yalong           | Unified Multi-<br>Purpose ID No.<br>CRN-0111-<br>2468315-3 |                   | Manila         |
| Ronaldo P. Mastrili        | Passport No.<br>P0540106B                                  | February 4, 2019  | DFA, Manila    |
| Anna Teresa M. Gozon-Valde | es Passport No.<br>P7535518B                               | September 6, 2021 | DFA MAnila     |

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NOTARY PUBLIC ATTY GEORGE DAVID D. SITON NOTARY PUBLIC FOR MARATI CITY ASSA NO. M-61 - UNTIL DEC. 31, 2023 ROLL NO. 68-03 MATCHE COMPLIANCE NO. VI-0010136/2-15-2022 IBP C. B. N. DOZZO, LIFETINE ALEMDER MAY 5, 2017 PTF NO. MICH 9563566 JAN 63, 2023 MARATI CITY EXECUTIVE BUGG CENTER MARATI AVE., COR. JUPPER ST., MARATI CITY

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